Shri Marutrao Ghule Patil Shikshan Santha's

Jijamata College of Science and Arts

Dnyaneshwarnagar, Po. Bhende BK, Tal : Newasa, Dist : Ahmednagar, PIN-414605,
Affiliated to Savitribai Phule Pune University, Pune
www.jijamatacollage.ac.in



Self Study Report (SSR) (4th Cycle)



Criterion 5: Student Support and Progression

5.2 Student Progression

5.2.1 (QnM) Percentage of placement of outgoing students and students progressing to higher education during the last five years

Submitted to
NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL
Bengaluru

Average Pass Percentage Students (Current Year) 2022 - 2023				
Programme Code	**Programs Name**	**Number of Students Appeared in the final year Examination**	**Number of Students Passed in the final year Examination**	**Passing Percentage**
BA ENG - 01	T.Y.B.A. (English)	6	6	100
BA MARATHI -	T.Y.B.A. (Marathi)	13	10	77
BA HINDI -	T.Y.B.A. (Hindi)	11	11	100
BA ECO - 02	T.Y.B.A. (Economics)	11	11	100
BA HISTORY - 04	T.Y.B.A. (History)	13	13	100
BSC CHEMITRY - 01	T.Y. BSc (Chemistry)	71	52	73
BSC PHYSICS - 02	T.Y.B. Sc. (Physics)	6	6	100
BSC BOTANY -	T.Y.B. Sc. (Botany)	21	21	100
BSC ZOOLOGY	T.Y.BSC (Zoology)	9	9	100
BSC COMP – 01	T.Y.B.CS (Comp Sci.)	69	69	100
BCOM – 01	T.Y.B.Com (Comm.)	64	57	89
MA MARATHI – II -	M A (Marathi)	19	19	100
MA ECO – II – 01	MA (Economics)	16	15	94
MSC CHEM – II - 01	MSC (Chemistry)	51	50	98
MSC BOTANY - II -	MSC (Botany)	20	18	90
		400	**367**	**92**

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Dist. Ahmednagar

	5.2.1 Number of placement of outgoing students during the year					
Sr.No	Year	Name of Student Placed	Program Graduated from	Name of Employer or (Name of Company)	Pay Package	Conatact No
1	2022-2023	Borude Sarang Sanjay	B.Sc (Physics), Sport	Centre Industrial Security Force, Navi Mumbai	Level -3	
2	2022-2023	Take Ganesh Sanjay	B.Sc (Physics), Radiotherphy	Jalgaon Cance Care and Radiation centre, Jalgaon, Maharashtra, India	3,36,000/-	8600630755
3	2022-2023	Udmale Saurabh Sanjay	M.Sc.Analytical Chem.	Galentic Pharma (India) Private Limited, Navi mumbai	3,70,000/-	9.12262E+11
4	2022-2023	Darandal Akash R	M.Sc.Analytical Chem.	SOLAR POWER. Economics Explosives,Limited, Nagapure	3,10,900/-	7126634555
5	2022-2023	Riyaj Isak Sayyad	B.Comm	Shriram Finance Limited, Ghansoli, Navi Mumbai	2, 47,800/-	8600346265
6	2022-2023	Patare Saurabh Ramchandra	M.Sc.Analytical Chem.	Matrix Life Science Ltd, Campany Paithan	2, 47,800/-	8956517154
7	2022-2023	Bodkhe Krishna Ravasaheb	M.Sc.Analytical Chem.	Matrix Life Science Ltd, Campany Paithan	2, 47,800/-	9373881373
8	2022-2023	KOLHE JIVAN	Full-Time Job (B.Com)	JK LAPTOP SALE		
9	2022-2023	BODHAK KIRAN	Full-Time Job (B.Com)	I-DEB ACCOUNTANCY PVT.LTD.		7775926568
10	2022-2023	SATHE CHANDRAKANT KADUBHA	Full-Time Job (B.Com)	NAGEBABA MULTISTATE	1,90,000/-	9766753589
11	2022-2023	WAGHADKAR SATISH RAJU	Full-Time Job (B.Com)	SIDDHIVINAYAK GRAMIN BIGARSHETI SAHAKARI PATSANSTHA MARYADIT	1,90,000/-	9075226358
12	2022-2023	CHAUDHARI DIPAK NAVNATH	Full-Time Job (B.Com)	ALPHA ENGLISH MEDIUM SCHOOL, BHENDE	1,90,000/-	7766598664
13	2022-2023	BHALERAO KARAN B.	Full-Time Job (B.Com)	BIZSOL	1,90,000/-	7745082766
14	2022-2023	KAPASE KSHITIJ HARIBHAU	B.Comm	NEWASA COURT		9527346865
15	2022-2023	Anther Nikhi Eknath	B.Comm	Shriram Finance Limited, Ghansoli, Navi Mumbai	247800	7219521850
16	2022-2023	Gavane Shrikant Ashok	M.Sc.Analytical Chem.	Akriti Pharmaceuticals Pvt.Ltd, Saswad, Pune	2,58,001/-	9766244619
17	2022-2023	Kardile Amole balasaheb	M.Sc Analytical Chemistry	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,001/-	8668893090
18	2022-2023	Mahapure Anil Shivaji	M.Sc Analytical Chemistry	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,001/-	9112946927
19	2022-2023	Khatik Pallavi Atamaram	M.Sc Analytical Chemistry	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,001/-	9623346390
20	2022-2023	Sayyad Sahil Majid	Complete Graduatation (Physics)	Versh Plastic Aurangabd, Aurangabad	2,30,000/-	7058888583
21	2022-2023	Akhade Prashant Shivaji	Complete Graduatation (Physics)	Versh Plastic Aurangabd, Aurangabad	2,30,000/-	7350634061
22	2022-2023	Darandal Akshay Sanajy	M.Sc Analytical Chemistry	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,001/-	7387351760
23	2022-2023	Deshmukh Vivek Rameshwar	M.Sc Analytical Chemistry	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,001/-	9112946927
24	2022-2023	Ghule Akshay Ramkisan	M.Sc Analytical Chemistry	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,001/-	8668839320
25	2022-2023	Darandal Akash R	M.Sc.Analytical Chem.	SOLAR POWER. Economics Explosives,Limited, Nagapure	3,10,900	7126634555
26	2022-2023	Gavane Shrikant Ashok	M.Sc.Analytical Chem.	Synchemia RESEARCH CHEMICAL CAMPANY, PUNE	3,00,000/-	9766244619
27	2022-2023	Padale Vikas	M.Sc Analytical Chemistry	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,000/-	985091316
28	2022-2023	Khatik Vishal	M.Sc Analytical Chemistry	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,000/-	9665571510
29	2022-2023	Sarode Dhananjay	M.Sc Analytical Chemistry	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,000/-	8329550680
30	2022-2023	Akash Dinkar Argade	M.Sc Analytical Chemistry	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,000/-	9922543136
31	2022-2023	Misal Nilesh Kailash	Physics	Late, B.S.ACS College Sindhikhad Raje, Buldana, Mahasashtra	Level A	9960686433
32	2022-2023	Ganesh Ranbhau Khatik	Physics	Cancer Institite , Mumbai	360,00/-	9130665328
33	2022-2023	Barad Kishor Sunil	Physics	States Tax Inspector, Maharashtra	Level A	7387085660
34	2022-2023	Ramasing V . Padvi	Botany	Daulat Vishwasth Sanstha, Halkarni	Level A	9405195423
35	2022-2023	Ahire Digambar Kisan	Physics	English Medium School, Shevgaon	3,20,000/-	9552306901
36	2022-2023	Poojatal Laxaman Gavhane	M.Sc Analytical Chemistry	Savera, Pharmaceutical LTD, Company, Santacrun , Mumbai	108000/-	8605459493
37	2022-2023	Devakee Bhausaheb Dhokane	English	Jijamata college of Science and Arts Bhende, Tal.Newasa	165000/-	9373065084
38	2022-2023	Rajnandinee Bharat Wable	B.Comm	The Institute of Chartered Accountants Of India	2,60,000/-	9402803393
39	2022-2023	Pranav Balasaheb Deshmukha	B.Comm	The Institute of Chartered Accountants Of India	2,60,000/-	7775706838
40	2022-2023	Gaware Deepak	B.Comm	The Institute of Chartered Accountants Of India	2,60,000/-	
41	2022-2023	Mhaske Yogita	M.Sc Analytical Chemistry	Tech Novelty, Pune	300000/-	
42	2022-2023	Ghodechor Madan	BCS	BAI Info Solution	2,95,000/-	9309804106
43	2022-2023	Subhash Gatakal	M.Sc Analytical Chemistry	Cipla Ltd MIDC, Potalganga	1,50, 000	7028470297
44	2022-2023	Shubham Pathare	M.Sc Analytical Chemistry	Cipla Ltd MIDC, Potalganga	1,50, 000	
45	2022-2023	Waykar Somesh	B A History	Fitness studio setup		9146484832

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46	2022-2023	Phatke Madhuri Ramesh	BCS	Tata consultancy Services, pune	2,75,000/-	
47	2022-2024	Vidhate Sagar Ashok	M.Sc Analytical Chemistry	TUV India Pravate Ltd, Pune	2,50,000/-	9604613585
48	2022-2025	Nawale Dipak Shivaji	M.Sc Analytical Chemistry	BSREnterprisesd	3,20,000/-	

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Dist. Ahmednagar

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2022-23

CENTRAL INDUSTRIAL SECURITY FORCE
(Ministry of Home Affairs)

CISF UNIT WZ HQRS MUMBAI
CISF WZ HQrs Navi Mumbai
Sector-35, Kharghar
Navi Mumbai
Maharashtra-410210

E-32023/WZ/Rectt/CT(GD)-2021/OOA/2022- 505 **Dated:16-11-2022**

To,

No. 7202717334
BORUDE SARANG SANJAY
S/o SANJAY
At post BHENDA tal. Newasa Dist- Ahmednagar
Distt- AHMEDNAGAR, State-
MAHARASHTRA, PIN- 414605.

Subject:**RECRUITMENT OF CONSTABLE/GD IN CENTRAL INDUSTRIAL SECURITY FORCE : OFFER OF APPOINTMENT**

Reference your selection to the post of Constable/GD in Central Industrial Security Force.

2. You have been provisionally selected for **appointment** as Constable/GD in CISF on the following terms and conditions:-

i. You will draw the pay in the **Pay Matrix Level-3, Rs.21700-69100.**
ii. Your appointment will be subject to the conditions given in the Agreement Form, which will be required to be filled at the time of reporting at

RTC RTC BHILAI
CISF RTC BHILAI, POST- UTAI, DURG, CHHATTISGARH
Nearest Airport:- RAIPUR
Nearest railway station:- DURG
Nearest bus Depot:- UATAI

iii. You will be on probation for a period of two years.
iv. The Appointing Authority may discharge you from service at any time during the period of probation, if in their opinion, your work or conduct during this period is considered unsatisfactory, or shows that you are not fit for permanent appointment.
v. You will be considered for confirmation in service on your successful completion of probation and if you are found fit in every respect for confirmation.
vi. It should be understood that your appointment is subject to any change in the Recruitment Rules framed from time to time and that you will have no claim for compensation in consequence of any such change. Further you will be subjected to the provisions of Central Industrial Security Force Act, 1968 (50 of 1968) and Central Industrial Security Force Rules, 2001 as amended from time to time.
vii. You are liable for transfer to any station in the Union of India.
viii. You are liable to be employed at any place within or outside India.

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ix. You are liable to serve in NSG, SPG or any other Force of the Country in the broader interest of National security.

x. In case you belong to SC/ST category your appointment will be subject to the Caste/Tribe certificates being verified through the proper channels and if the verification reveals that your claim to belong to Scheduled Cáste or Scheduled Tribe, as the case may be, is false, the services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of false certificates.

xi. In case you belong to OBC category, you are required to submit the original OBC Certificate. In addition to this, you are also required to submit a declaration about your creamy layer status. Your appointment is provisional and is subject to the community certificate being verified through the proper channels. If the verification reveals that your claim or your declaration regarding your creamy layer status is false, your services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of Indian Penal Code for production of false certificates.

xii. In case you belong to EWS,your appointment is provisional and will be subject to the income and asset certificate being verfied through the proper channels and if the verification reveals that the claim to belong to EWS is fake/false,your services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of fake/false certificate.

xiii. If there is material evidence at a later date to prove that you had not met any of the criteria laid down for recruitment like domicile, category (SC/ST/OBC/EWS), educational, physical and medical standards etc, your provisional call up notice will be cancelled. You will further be liable to be terminated in case of the mistake coming to the knowledge of the department after your joining in the service.

xiv. The vacancies are distributed amongst the States according to their population ratio. Domicile of the particular State are eligible for appointment against the vacancies allotted to that particular State. Your appointment is provisional and is subject to the status of domicile or domicile certificate being verified. If the verification reveals that the claim to belong to that particular State against whose vacancy your selection has been made is false, the services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code.

xv. **You will be subjected to fresh medical examination at the time of reporting to RTC, if the validity period of one year from the date of fitness to joining service is over in terms of recruitment medical guidelines issued by MHA vide UO dated 20/05/2015. In such a situation, you will be allowed to the join the post after being found fit in fresh medical examination.**

3. **If you accept the above mentioned terms and conditions,** you may report to Principal, **RTC BHILAI** on **23-12-2022 (FN)** repeat on **23-12-2022 (FN)** for joining the post of Constable/GD in the Central Industrial Security Force and undergoing the basic training .

4. **In case you fail to report to the Training Centre by 23-12-2022(FN) , it will be presumed that you are not interested to accept this offer and the candidature will automatically stand cancelled.** However, if you are not able to report to the Principal RTC BHILAI for joining the post of Constable/GD in the Central Industrial Security Force by **23-12-2022(FN)** due to unavoidable or compelling circumstances, you may submit your request with full facts/justifications to the Principal RTC BHILAI. Your request for extension should reach the Principal RTC BHILAI by **20-12-2022** through speed post only failing which it will be presumed that you are not interested to join and your call up notice will be cancelled. You should enclose all necessary documents in support of your request for extension, which will be considered by the competent authority. The decision of the competent authority shall be final and binding. There will be no appeal against the order of the competent authority.

5. It is further informed that you are required to carry the following documents in original:-

a. Two copies of Attestation Forms **(Already supplied or enclosed)** duly filled in completely. **(In case the answer to any question of column No. 15(i) of attestation form is "YES" then you must submit complete details of the case to the Principal RTC BHILAI immediately by post on receipt of this call up notice for joining. Only on hearing from the Training Centre you will report for the basic**

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training. It is once again reiterated that without forwarding the details in advance and without hearing from Training Centre you will not be allowed to join for the basic training).

b. Certificate of Character **(Annexure-IV format already supplied or enclosed),** duly signed in appropriate column by the Sub-Divisional Magistrate/District Magistrate of your District.

c. Character and antecedent certificate **(format already supplied or enclosed)** from your local SHO duly filled in completely and signed. Your recent passport size photographs should be affixed on the right side corner of the certificate which should be attested by the SHO.

d. All original certificates pertaining to your educational qualifications, date of birth, belonging to SC/ST/OBC/EWS/Hillman/Tribesman and Sports/NCC/ Other extra-curricular activities.

e. Two copies of your recent passport size photographs.

f. In case, you are already employed in Govt/Quasi Govt/Public Sector undertaking etc, you should get yourself relieved after duly observing the formalities as applicable before reporting at above Training Centre.

6. If you had applied for other services before joining CISF, you should intimate all the details in this regard to the Principal Training Centre immediately on joining for basic training, failing which your request to leave the department on 'technical resignation' will not be considered.

7. **You must open a simple saving bank account in your name in State Bank of India repeat State Bank of India before joining at the Training Center. You should bring passbook, chequebook and ATM card for drawal of payment. If feasible, you should also bring PAN Card and Aadhar Card (as proof of Identity) for easy and quick opening of your account for New Pension Scheme.**

8. You should be in possession of sufficient money in your account, at least **Rs.8000/-** for your own mess deposit which will be deposited to the Training Centre at the time of reporting. The mess deposit will be done by cheque.

9. You should also carry your personal belongings **including proper clothing and bedding** and other items of daily use which may be required by you.

10. **You are advised not to be in possession of jewellery or expensive ornaments.**

11. **You will not be allowed to carry mobile phones during the training activities.**

12. **You are also advised not to bring any expensive gadget or any expensive item.**

13. No TA/DA will be admissible to you for this journey.

14. The "NEW RE-STRUCTURED DEFINED CONTRIBUTION PENSION SYSTEM" applicable for the new entrants to the Central Government Services w.e.f. 1st January, 2004 will also be applicable to you.

Signature of appointing authority with designation & date (Commandant only)

(ALOK JOSHI)
ASSTT. INSPECTOR GENERAL
CISF WZ HQ NAVI MUMBAI

Encls(If not supplied earlier):

i. Two Attestation Forms
ii. Annexure-IV
iii. **Form of SHO certificate.**

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CARE WITH COMPASSION

JALGAON CANCER CARE & RADIATION CENTRE

Nayantara Arcade, Pimprala Road, Near Govinda Riksha Stop, Khandesh Mill Complex,
Jalgaon-425 001, Maharashtra, India.

DATE: 29/01/2023

APPOINTMENT LETTER

To,
Mr. Ganesh Sanjay Take
At Post :- Belpandhari
Tal:- Newasa,
Dist:- Ahemadnagar
Mob:-8600630755

Further to our offer letter dated . We are pleased to appoint you as _**"Radiotherapy Technologist"** in our hospital **Jalgaon cancer care and radiation centre at Jalgaon** on the following terms and conditions.

1. You will be on probation up to 06 months. Thereafter if your services are found up to our requirements, your services will be confirmed.
2. Your appointment is subject to your being declared medically fit periodically.
3. Your Joining Date at Jalgaon Cancer care and Radiation Centre from 30th of January 2023
4. You will not be treated as automatically confirmed after completion of the probation period till you are issued confirmation letter in writing.
5. Your monthly salary will be **Rs.28,000/- (Rupees Twenty Eight thousand only)** cost to company CTC as per discussion. And this will be freeze for next 3 Years from Date of Joining.
6. You will get 7 days privilege leave after completion of 12 months service; you will also get 7 days casual leave and 7 days sick leave in a calendar year proportionately.
7. Your service is liable to be terminated without assigning and reason whatsoever at any time during probation period.

Regd. Office : Saidwarka, Plot No. 12-A,
Nr Thakker Retreat, Opp. Dakshinmukhi Hanuman Mandir,
Gangapur Road, NASHIK - 422005. Maharashtra, India.
0253 - 2319537 / 38
sairisa.connect@gmail.com

Jijamata College of
ID/NO
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Bhendo

CARE WITH COMPASSION

JALGAON CANCER CARE & RADIATION CENTRE

Nayantara Arcade, Pimprala Road, Near Govinda Riksha Stop, Khandesh Mill Complex,
Jalgaon-425 001, Maharashtra, India.

8. After satisfactory completion of the probation period / and after Confirmation, your service can be terminated by giving one month's notice or one month's pay in lieu of notice from either side.
9. You will be expected to abide by the hospital rules and regulations in force from time to time.
10. You will be a full – time employee of the hospital and are not allowed to work anywhere else.
11. Your appointment is deemed to have been made on the clear understanding that you have accepted the above terms and condition without any reservation.

For Jalgaon Cancer care and Radiation cenre

Shashikant Parakh
(Authorized Signatory)

I have gone through the above terms and conditions of my service and accept them fully ; I have also gone through my job description and accept it fully.

Signature of the Employee
Name:- **Mr. Ganesh Sanjay Take**
Designation:- **"Radiotherapy Technologis"**
Date : 29/01/2023

Jijamata College of Science & Arts
ID/NO. PU/AN/S/ 043/1992
Bhende-414605

Regd. Office : Saidwarka, Plot No. 12-A,
Nr Thakker Retreat, Opp. Dakshinmukhi Hanuman Mandir,
Gangapur Road, NASHIK - 422005. Maharashtra, India.
0253 - 2319537 / 38
sairisa.connect@gmail.com

22-23

Galentic Pharma (India) Private Limited
R-673, Rabale, T.T.C., MIDC,
Thane Belapur Road,
Navi Mumbai - 400 701. India
Phone : +91 22 6154 9400 / 6154 9401
+91 22 2087 1398 / 2087 5921
Fax : +91 22 2087 5912
E-mail : info@galentic.com
CIN : U24230MH1992PTC065825

Ref No: - Rabale/1276/Conf/08-2023 Date - 29/08/2023

Confirmation Letter

To
Mr. Saurabh Sanjay Udmale
Dept: Quality Control

Dear Mr. Saurabh

This is with reference to your Appointment Letter dated 16th February, 2023 and subsequent review of your performance during your probation, we have pleasure to inform you that your services are being confirmed to "Jr. Officer – Quality Control" with effect from 16th August, 2023.

All other terms and conditions of your appointment in the organization will remain the same as communicated to you.

We are sure that you will continue to work with the same zeal and enthusiasm for the progress of the company.

Please sign the duplicate copy of this letter as a token of acceptance of the same.

Thanking you,

Yours faithfully,

Galentic Pharma (India) Pvt. Ltd.

Director

GALENTIC PHARMA (INDIA) PVT. LTD. NAVI Mumbai 400701

Jijamata College of Science & Arts Bhende-414605 ID/NO. PU/AN/S/043/1992

Read, Understood & Accepted

Mr. Saurabh S. Udmale

22-23

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Galentic
Commitment First

Galentic Pharma (India) Private Limited
R-673, Rabale, T.T.C., MIDC,
Thane Belapur Road,
Navi Mumbai - 400 701. India
Phone : +91 22 6154 9400 / 6154 9401
+91 22 2087 1398 / 2087 5921
Fax : +91 22 2087 5912
E-mail : info@galentic.com
CIN : U24230MH1992PTC065825

Ref No: - Rabale/1276/Conf/08-2023

Date - 29/08/2023

Confirmation Letter

To
Mr. Saurabh Sanjay Udmale
Dept: Quality Control

Dear Mr. Saurabh

This is with reference to your Appointment Letter dated 16th February, 2023 and subsequent review of your performance during your probation, we have pleasure to inform you that your services are being confirmed to "Jr. Officer – Quality Control" with effect from 16th August, 2023.

All other terms and conditions of your appointment in the organization will remain the same as communicated to you.

We are sure that you will continue to work with the same zeal and enthusiasm for the progress of the company.

Please sign the duplicate copy of this letter as a token of acceptance of the same.

Thanking you,

Yours faithfully,

Galentic Pharma (India) Pvt. Ltd.

GALENTIC PHARMA (INDIA) PVT. LTD. NAVI Mumbai

Director

Read, Understood & Accepted

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Mr. Saurabh S. Udmale

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22-23

SOLAR

Safety • Quality • Reliability

Personal & Confidential

07-Sep-2023

Mr. Akash Darandale
Aat Post : Telkudgaon,
Tel : Tewasa, Dist - Ahemadnagar,
Maharashtra - 414604.

Subject: Employment Offer Letter

Dear Mr. Akash Darandale,

This refers to your application and subsequent discussions had with you. We are pleased to offer you the position of **"Senior Chemist" (Grade M-3)** in **Quality** department in Solar Group & Subsidiaries on the following terms and conditions:

1. You shall be provided remuneration (Cost to Company) of **Rs. 3,10,900/- (Rupees Three Lakh Ten Thousand Nine Hundred Only)** refer (Annexure - A, attached).

2. You will be based at **EEL Pyro Works, Nagpur.** However, your employment can be transferred to any location within organization depending upon requirement.

3. You are requested to join your duties on **11-September-2023.** Unless extended in writing, this offer for employment shall lapse if you fail to report on duty at the appointed time and place.

4. You will be on probation for a period of Six months from the date of joining and on satisfactory completion of your probation period, your services will be confirmed. In case of necessity, the management reserves the right to extend your probation period. Your employment shall be terminable by either party giving 90 days' notice period.

5. This Employment Offer is subject to your being found medically fit by a company appointed/recommended medical officer/registered practitioner.

6. This Employment Offer is subject to your submission of Police Verification from your local police station.

7. Any declaration given or furnished by you to the company proves to be false or if you are found to have willfully suppressed any material information in such case you will be liable for removal or termination from services without any notice.

8. A formal appointment letter with detailed terms and conditions of your employment will be issued to you after joining your duties.

9. The list of the required documents to be submitted on the date of joining is attached in Annexure B.

Kindly share your acceptance of the above terms and conditions through email or by returning a signed copy of this letter through mail/post within 7 working days, without which this offer of employment shall be lapsed.

We welcome you to our organization.

Kedar Ambikar
General Manager - HR

Shivmata College of Science & Arts * Bhende-414605 * REGD. NO. PUN/SI 043/1992

SOLAR

Safety • Quality • Reliability

ANNEXURE- A

07-Sep-2023

Name Mr. Akash Darandale

Designation Senior Chemist (Grade M-3)

Department Quality

Location EEL Pyro Works, Nagpur

DOJ 11-September-2023

A) Monthly Emoluments	INR Per Month
Basic Salary	13,500
House Rent Allowance	5,400
Conveyance Allowance	2,800
Medical Allowance	300
Sub Total A (GROSS SALARY)	**22,000**
B) Bonus	**1,400**
C) Statutory Components	
Er. PF As per Act (Including EDLI and Admin charges)	1,755
Gratuity As per Act	649
GPA	104
Sub Total C	**2,508**
Total (A+B+C) i.e. Monthly CTC	**25,908**
Total Annual CTC	**3,10,900**

* The figures mentioned above are subject to taxation, statutory deductions, levies and applicable laws of the land.

* You must maintain the confidentiality of your remuneration. Any breach of this confidentiality will be treated as a severe misconduct and acted upon appropriately.

* Mediclaim premium will be deducted from Gross Salary.

* Bus facility will be provided as applicable at your employment location.

* In case of voluntary exit from the company for any reason before the completion of one year of employment, the company shall recover expenses incurred upon the employee towards Relocation / Notice pay reimbursement / Special expenses at the time of joining.

Kedar Ambikar
General Manager - HR

Jijamata College of Science & Arts * Bhende-414605 * ID/NO. PU/AN/SI 043/1992

SOLAR

Safety • Quality • Reliability

ANNEXURE- B

Documents to be submitted on date of joining (kindly get photocopies of the following along with Originals):

1. Copy of Experience Certificates of all Past Employments
2. Copy of Educational Qualification Certificates
3. School Leaving Certificate
4. Three Passport Size Photograph
5. Permanent Address Proof
6. PAN Card & Aadhar copy of you & family members
7. Domicile/Ration Card (Only for Maharashtra Resident)
8. Medical Fitness Certificate duly certified by registered medical practitioners holding the degree not below that of MBBS.
9. Police Verification - from your local police station
10. Bank Account passbook/cancelled cheque of company designated bank
11. EPF Account Number and Universal Account Number (UAN)
12. Covid-19 Vaccination Certificate
13. Form no 16 of previous employer/ Current year Investment Declaration

Jijamata College of Science & Arts
ID/NO. PU/AN/SI 043/1992
Bhende-414605

Economic Explosives Limited
Regd. Office : 11, Zade Layout, Bharat Nagar, Nagpur - 440 033, INDIA
(+91)712-6634555/567 (+91) 712-6634579 solar@solargroup.com
CIN : U24292MH1995PLC091808 www.solargroup.com

SOLAR

Safety • Quality • Reliability

Declaration on Mediclaim

Please note that, employee must have the Mediclaim Insurance Policy in case he / she is not covered under the ESIC Act. Company understands and supports the health priority of the employee and provide benefits of Group Mediclaim policy after negotiations with Mediclaim companies and third-party insurance companies. The charges of Mediclaim premium insurance are recovered in 8 to 10 equal instalments. In case the employee opts the company negotiated Mediclaim policy. The employee can get the insurance benefits such as coverage of pre-existing diseases, company support of insurance documentation at the time of hospitalisation, negotiation in the hospital bills if required etc.

However, if employee opts out of the Group Mediclaim insurance policy provided by Company, employee has to submit his / her personal Mediclaim Policy copy covering risk of minimum 1 lakh. It is mandatory to have either participation in Group Mediclaim Insurance or having personal Mediclaim policy.

Group Mediclaim policy is a floater policy of minimum 1 Lakhs covering Employee his/ her spouse and upto 2 dependent children (upto age of 25). In case if you want to cover the hospitalisation risk of parents, it is available on additional cost at actuals depending on the age.

You are requested to declare the choice of Mediclaim policy on the date of joining itself. Please note, it is mandatory to have Mediclaim Policy at the time of joining in case you are not covered by ESIC (Please refer annexure A).

Please refer below sum insured as per the grade:

Grade	Sum Insured
M1, M2	1,00,000/-
M3, M4, M5	1,50,000/-
M6, M7	2,00,000/-
M9, M10	2,50,000/-
M12, M13	3,00,000/-
M14, M15	4,00,000/-

I HEREBY ACCEPT THE TERMS OF MEDICLAIM.

Please tick ✓ on option below

☐ Company Group Mediclaim Policy
(I hereby permit deduction of Insurance premium in equal instalments.)

☐ Individual Mediclaim Policy
(I will submit copy of Mediclaim Insurance on the date of joining.)

Name : _____

Signature : _____

Date : _____

Jijamata College of Science & Arts * Bhende-414605 * ID/NO. PUN/SI 043/1992

Economic Explosives Limited
Regd. Office : 11, Zade Layout, Bharat Nagar, Nagpur - 440 033, INDIA
(+91)712-6634555/567 (+91) 712-6634579 solar@solargroup.com
CIN : U24292MH1995PLC091808 www.solargroup.com

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SHRIRAM Finance

February 08,2023

Ref No:CAN093788

Mr. RIYAJ ISAK SAYYAD
Malichinchora Ahmednagar,
Ahmednagar,
Maharashtra - 414602.
Mobile: 8600346265

SUB: EMPLOYMENT

Dear **Mr. RIYAJ ISAK SAYYAD,**

Further to your application and subsequent Offer letter dated: January 31,2023, we are pleased to advise that, you have been selected for appointment as **"SENIOR PRODUCT EXECUTIVE"** in the grade of **"OP3"** w.e.f. 01/02/2023 on the following terms and conditions:

1. Your Place of Posting will be at our **AHMEDNAGAR** located at, HIMALAYA TOWER, II ND FLOOR,BESIDES DEEPAK PETROL PUMP, ZOPADI CANTEEN, SAVER,AHMEDNAGAR-414003.
2. You will be paid a total remuneration of **Rs.2,47,800/- p.a.** The Break-up of which is enclosed.
3. You will be entitled for performance based incentive as per company's policy, which will be released at the sole discretion of the management.
4. You will be entitled for Gratuity as per statutory rules.
5. You will be entitled for leave as per company's policy.
6. You will be on **probation for a period of six months** effective from the 01/02/2023. On successful completion of probation, your services will be confirmed.
7. Your Employment Code is **"119771"**. You shall quote this code for all future correspondence.

Please sign and return to us the duplicate copy of this letter and the copy of the attached general terms and conditions of employment duly signed by you as token of your acceptance.

We welcome you to our organization and wish you all success.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

AGREED
RIYAJ ISAK SAYYAD

Jijamata College of Science & Arts Bhende-414605 ID/NO. PU/AN/SI 043/1992

SHRIRAM Finance

REMUNERATION DETAILS OF MR.RIYAJ ISAK SAYYAD

(SENIOR PRODUCT EXECUTIVE - OP3)

S.NO.	COMPONENTS	AMOUNT MONTHLY	AMOUNT YEARLY
1.	BASIC SALARY	5500.00	66000.00
2.	HOUSE RENT ALLOWANCE	2500.00	30000.00
3.	MEDICAL ALLOWANCE	1250.00	15000.00
4.	EDUCATION ALLOWANCE	200.00	2400.00
5.	OTHER ALLOWANCE	4700.00	56400.00
6.	COMPENSATORY ALLOWANCE	850.00	10200.00
7.	FUEL ALLOWANCE	2000.00	24000.00
8.	MOBILE ALLOWANCE	500.00	6000.00
	GROSS	**17500.00**	**210000.00**
9.	INSURANCE BENEFITS	250.00	3000.00
10.	PROVIDENT FUND	1800.00	21600.00
11.	BONUS/EXGRATIA	1100.00	13200.00
	CTC	**20650.00**	**247800.00**

NOTE:

1. Item on Sr.No.1 to 8 shall be paid through payroll.
2. Item on Sr.No.9 shall be towards insurance benefits.
3. Item on Sr.No.10 is company's contribution towards your Provident Fund.
4. Item on Sr.No.11 as and when declared.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

AGREED
RIYAJ ISAK SAYYAD

Jijamata College of Science & Arts
ID/NO. PU/A/I/S/043/1992
Bhende-414605

SHRIRAM Finance

Mr. RIYAJ ISAK SAYYAD

AHMEDNAGAR

SUBJECT: GENERAL TERMS & CONDITIONS OF EMPLOYMENT

Further to our Employment Letter you will be governed by the following terms and conditions of employment: -

1. **Dress Code**

   You are required to attend the office in the decent dress code.

2. **Probation**

   You will be on probation for a period of six months from the date of your joining. During the period of your probation, your performance, behaviour, attitude etc will be measured by quarterly self-assessment and evaluated by a review process at the end of the said period as per the Company's standard and if found unsatisfactory, your employment shall stand terminated without assigning any reason or notice or compensation. Further if your performance is not found to be satisfactory, the management may at its discretion extend the said period of probation by a further period of three months. Even after the expiry of your probation period, you will continue to be on probation unless you are confirmed in service by an order in writing.

3. **Credentials**

   The offer of appointment is being made on the particulars of your qualifications, training, experience, age present or previous remuneration and benefits etc. furnished by you in your bio-data/application for employment in our organization. Should any of the particulars furnished by you be found to be incorrect, and/or any of the documents/certificates submitted by you is found to be not genuine, your services shall liable to be terminated without any notice or notice pay in lieu of notice or any terminal benefits.
   This appointment order is made on the understanding that,beside the above,delay in submission of your document will debar you from being eligble for confirmation/increment/promotion and any incidental benefits.

4. **Medical Fitness**

   The Company retains the right to medically examine you at any point of time in the future and your services will be retained only if you are found medically fit for your position.

5. **Leaves**

   You will be eligible for leave as per the Leave Policy of the Company.

6. **IT Security**

   While commencement of your services in the company, you are required to strictly adhere to the IT security practices / procedures and SFL acceptable usage policy as prescribed by the company.

7. **Code of Conduct**

   a) You will be subject to the Rules & Regulations of the Company in force from time to time relating to discipline, attendance, working hours, working conditions & Code of conduct.
   b) You will not without our previous permission in writing, carry on any business, or enter, for any part of your time, whether during working hours or otherwise, in any capacity the services of, or by employed by any other firm, company or person. You will devote your whole time and attention exclusively to your duties to promote the interests of our organization.
   c) Commitments or dealings on behalf of the company can be entered into only within authority or discretion vested in you, with prior written sanction of the management or those in authority over you.

8. **Job Assignment**

   a) You shall be required to carry out various work of Shriram Group Companies during your employment with us depending upon the exigencies & administrative needs.
   b) You should devote your full time and attention to the work assigned to you. You shall at all times obey and abide by the lawful terms and orders given by your superiors, and shall work diligently, faithfully and well. The Company shall be the sole judge to determine whether the work assigned to you is suitable or not.

Signature of Employee

ID/NO. PU/AN/SI 043/1992

Shriram Finance Limited

(Formerly known as Shriram Transport Finance Company Limited)

SHRIRAM Finance

9. Transfer of Service

Your services are liable to be transferred from one Department to another, one state to another state, from one Branch to another or from Branch to H.O. or vice versa, or sister/subsidiary Company of the group anywhere in India. Subsequently, you will be eligible for HRA / Other Allowance as per Company's Policy.

10. Company Assets

You shall be responsible for safe keeping and return in good condition and order of all the Company's property which may be in your use, custody or charge.

11. Secrecy

You shall maintain secrecy of all the information/data of the Company's operation which you may come to know during the course of your employment with us. Any failure on your part to maintain secrecy of the company you will be liable for legal action. This secrecy clause is applicable on employment and even after separation.

12. Residential Address

You should keep us informed of any change in your residential address or in your civil status

13. Training

In the event of the Company deputes you for acquiring specialized know-how through training within the country or abroad, you will be required to execute a bond to continue employment for a period of 3 years with the Company.

14. Retirement

You will retire from the Company on attaining the age of 58 years. Extension, if any, will be at the sole discretion of the management.

15. Resignation

In the event you resign from the services of the Company, you shall give the Company 30 days notice in writing. The same may however be modified or varied from time to time as per the Company's policies / grade prevailing at the time of your resignation. Your acceptance of resignation shall be at the sole discretion of the Company and shall be subject to you satisfactorily handing over charge of your duties and responsibilities as assigned to you. You would be relieved from the services of the Company subject to your satisfactory handing over of your duties and responsibilities as well as a clearance given by your reporting Authority / HOD. Only after completion of the same, the Company will process your full and final settlement of dues and issue to you, your relieving letter / experience certificate. This clause will apply to all employees who are on probation as well as confirmed employees.

16. Notice Pay

Subsequent to the resignation, failure on your part to provide the required notice of resignation, you shall be liable to pay an equivalent amount (Basic Salary) to the company in lieu of notice. Goods and Service Tax, as applicable, shall be charged separately at an applicable rate on such notice pay recovery. The parties hereby agree that where the applicable GST is not recovered separately, the total amount recovered in this regard should be deemed as inclusive of GST. The acceptance of salary in lieu of notice period is at the sole discretion of the company. During the period of notice, you are not eligible for any kind of leave such as CL & PL .This clause shall be applicable to all probationers & confirmed employees.Failure on your part to remit the notice pay with GST, your Full & Final Settlement, and Relieving & Experience Certificates will be on Hold.

17. Termination of Service

Your employment is liable to be terminated for the following reasons without notice and without payment of notice pay or other benefits :-

a) If your performance is found to be unsatisfactory and does not meet the required standards as set by the organization from time to time.
b) If you fail, refuse or neglect to carry out or perform any duty or duties assigned to you by the company.
c) If you are found guilty of any fraud, misappropriation, insubordination or misconduct whether in the course of performance of your duties or otherwise.
d) If you are found unfit to be entrusted with responsible work commensurate with your position, as a consequence of any misconduct, moral turpitude etc.

Jijamata College of Science & Arts * Bhende-414605 * ID/NO. PU/AN/SI 043/1992

Signature of Employee

SHRIRAM Finance

e) Loss of confidence in you by the company due to any act of commission or omission on your part.
f) If you become physically unfit for the performance of your duties.
g) If you commit any breach of any of the terms and conditions of this letter of appointment.
h) Failure on your part to join the Transferred Location on the specified date without any valid reasons.
i) If you violate any of the terms and conditions, or act against the H.R policies and Practices of the Company.

18. Abandonment of Service

In case you remain absent without leave or overstay sanctioned leave for a continuous period of 8 days including weekly offs and holidays, it will be assumed that you have voluntarily abandoned your contract of employment without giving notice or payment of notice pay in lieu thereof as required. In such circumstances, settlement of dues from the company will be done only if notice pay as per policy is remitted to the company subject to receipt of Resignation Letter duly approved by departmental Head. Till such time your Relieving & Experience shall be on hold along with Full & Final settlement

19. Service Rules

You shall be governed by services rules if any of the Company and shall be required to sign necessary undertaking in this regard at any time.

20. Performance Based Incentive

The performance based Incentive, if any, will be sanctioned & released as per company's policy, which will be at the sole discretion of the management. Resigned / Relived / Terminated trainees will not be eligible for Performance based incentive although they have earned the same during their tenure with us.

21. Company Policy

Any Change in the above Terms & Conditions as declared by the Management, the same shall be conveyed through Company Circulars, emails etc. which will be automatically applicable to you.

22. Arbitration

All disputes, differences and / or claims arising out of any financial loss due to negligence of duty, financial fraud, and misappropriation of money, omission of duties or commission of any offenses punishable under Indian Penal Code, arising out of these presents shall be referred to Arbitration held at MUMBAI, in accordance with the provisions of Arbitration and Conciliation Act, 1996. The sole Arbitrator shall be chosen from the panel of Arbitrators maintained by the Company. The Arbitrator may lay down from time to time the procedure to be followed by him in conducting arbitration proceedings and shall conduct arbitration proceedings in such manner as he considers appropriate.

23. Jurisdiction

Any dispute arising out of this employment will be referred within the courts of Mumbai jurisdiction in Mumbai.

24. Sexual Harassment Policy

You shall be governed by company's Sexual Harassment Policy for which the company has constituted a Sexual Harassment Internal Committee.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

I have read and understood the above Terms & Conditions of employment and hereby accept the same without any reservation.

Date:

Place:

Signature of Employee
RIYAJ ISAK SAYYAD

Siddhivinayak College of Science & Arts Bhende-414605 ID NO. BHN/SI/043/1992

SHRIRAM Finance

Enclosed:

1. Disciplinary Rules & Proceedings - To be acknowledged and returned to HO along with the Employment Letter.

Jijamata College of Science & Arts
ID/NO.
PU/AN/SI
043/1992
Bhende-414605

452

22-23

SHRIRAM Finance

February 08,2023

Ref No:CAN093788

Mr. RIYAJ ISAK SAYYAD
Malichinchora Ahmednagar,
Ahmednagar,
Maharashtra - 414602.
Mobile: 8600346265

SUB: EMPLOYMENT

Dear **Mr.,**

Further to your applicauon and subsequent Offer lener dated: January 31,2023, we are pleased to advise that, you have been selected for appointment as **"SENIOR PRODUCT EXECUTIVE"** in the grade of **"OP3"** w.e.f. 01/02/2023 on the following terms and condiuons:

1. Your Place of Posung will be at our **AHMEDNAGAR** located at, HIMALAYA TOWER, II ND FLOOR,BESIDES DEEPAK PETROL PUMP, ZOPADI CANTEEN, SAVER,AHMEDNAGAR-414003.
2. You will be paid a total remunerauon of **Rs.2,47,800/- p.a.** The Break-up of which is enclosed.
3. You will be enutled for performance based incenuve as per company's policy, which will be released at the sole discreuon of the management.
4. You will be enutled for Gratuity as per statutory rules.
5. You will be enutled for leave as per company's policy.
6. You will be on **probauon for a period of six months** effecuve from the 01/02/2023. On successful compleuon of probauon, your services will be confirmed.
7. Your Employment Code is **"119771"**. You shall quote this code for all future correspondence.

Please sign and return to us the duplicate copy of this lener and the copy of the anached general terms and condiuons of employment duly signed by you as token of your acceptance.

We welcome you to our organizauon and wish you all success.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

AGREED
RIYAJ ISAK SAYYAD

Jijamata College of Science & Arts * Bhende-414605 * ID/NO. PU/AN/SI 043/1992

SHRIRAM Finance

REMUNERATION DETAILS OF MR.RIYAJ ISAK SAYYAD
(SENIOR PRODUCT EXECUTIVE - OP3)

S.NO.	COMPONENTS	AMOUNT MONTHLY	AMOUNT YEARLY
1.	BASIC SALARY	5500.00	66000.00
2.	HOUSE RENT ALLOWANCE	2500.00	30000.00
3.	MEDICAL ALLOWANCE	1250.00	15000.00
4.	EDUCATION ALLOWANCE	200.00	2400.00
5.	OTHER ALLOWANCE	4700.00	56400.00
6.	COMPENSATORY ALLOWANCE	850.00	10200.00
7.	FUEL ALLOWANCE	2000.00	24000.00
8.	MOBILE ALLOWANCE	500.00	6000.00
	GROSS	**17500.00**	**210000.00**
9.	INSURANCE BENEFITS	250.00	3000.00
10.	PROVIDENT FUND	1800.00	21600.00
11.	BONUS/EXGRATIA	1100.00	13200.00
	CTC	**20650.00**	**247800.00**

NOTE:

1. Item on Sr.No.1 to 8 shall be paid through payroll.
2. Item on Sr.No.9 shall be towards insurance benefits.
3. Item on Sr.No.10 is company's contribuuon towards your Provident Fund.
4. Item on Sr.No.11 as and when declared.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

AGREED
RIYAJ ISAK SAYYAD

Jijamata College of Science & Arts * Bhende-414605 * ID/NO. PU/AN/SI 043/1992

SHRIRAM Finance

Mr. RIYAJ ISAK SAYYAD

AHMEDNAGAR

SUBJECT: GENERAL TERMS & CONDITIONS OF EMPLOYMENT

Further to our Employment Lener you will be governed by the following terms and condiuons of employment: -

1. **Dress Code**

   You are required to anend the office in the decent dress code.

2. **Probauon**

   You will be on probauon for a period of six months from the date of your joining. During the period of your probauon, your performance, behaviour, amtude etc will be measured by quarterly self-assessment and evaluated by a review process at the end of the said period as per the Company's standard and if found unsausfactory, your employment shall stand terminated without assigning any reason or nouce or compensauon. Further if your performance is not found to be sausfactory, the management may at its discreuon extend the said period of probauon by a further period of three months. Even after the expiry of your probauon period, you will conunue to be on probauon unless you are confirmed in service by an order in wriung.

3. **Credenuals**

   The offer of appointment is being made on the paruculars of your qualificauons, training, experience, age present or previous remunerauon and benefits etc. furnished by you in your bio-data/applicauon for employment in our organizauon. Should any of the paruculars furnished by you be found to be incorrect, and/or any of the documents/cerificates submined by you is found to be not genuine, your services shall liable to be terminated without any nouce or nouce pay in lieu of nouce or any terminal benefits.
   This appointment order is made on the understanding that,beside the above,delay in submission of your document will debar you from being eligble for confirmauon/increment/promouon and any incidental benefits.

4. **Medical Fitness**

   The Company retains the right to medically examine you at any point of ume in the future and your services will be retained only if you are found medically fit for your posiuon.

5. **Leaves**

   You will be eligible for leave as per the Leave Policy of the Company.

6. **IT Security**

   While commencement of your services in the company, you are required to strictly adhere to the IT security pracuces / procedures and SFL acceptable usage policy as prescribed by the company.

7. **Code of Conduct**

   a) You will be subject to the Rules & Regulauons of the Company in force from ume to ume relaung to discipline, anendance, working hours, working condiuons & Code of conduct.
   b) You will not without our previous permission in wriung, carry on any business, or enter, for any part of your ume, whether during working hours or otherwise, in any capacity the services of, or by employed by any other firm, company or person. You will devote your whole ume and anenuon exclusively to your duues to promote the interests of our organizauon.
   c) Commitments or dealings on behalf of the company can be entered into only within authority or discreuon vested in you, with prior wrinen sancuon of the management or those in authority over you.

8. **Job Assignment**

   a) You shall be required to carry out various work of Shriram Group Companies during your employment with us depending upon the exigencies & administrauve needs.
   b) You should devote your full ume and anenuon to the work assigned to you. You shall at all umes obey and abide by the lawful terms and orders given by your superiors, and shall work diligently, faithfully and well. The Company shall be the sole judge to determine whether the work assigned to you is suitable or not.

Jijamata College of Science & Arts * Bhende-414605 * ID/NO. PU/AN/SI 043/1992

Signature of Employee

SHRIRAM Finance

9. Transfer of Service

Your services are liable to be transferred from one Department to another, one state to another state, from one Branch to another or from Branch to H.O. or vice versa, or sister/subsidiary Company of the group anywhere in India. Subsequently, you will be eligible for HRA / Other Allowance as per Company's Policy.

10. Company Assets

You shall be responsible for safe keeping and return in good condiuon and order of all the Company's property which may be in your use, custody or charge.

11. Secrecy

You shall maintain secrecy of all the informauon/data of the Company's operauon which you may come to know during the course of your employment with us. Any failure on your part to maintain secrecy of the company you will be liable for legal acuon. This secrecy clause is applicable on employment and even after separauon.

12. Residenual Address

You should keep us informed of any change in your residenual address or in your civil status

13. Training

In the event of the Company deputes you for acquiring specialized know-how through training within the country or abroad, you will be required to execute a bond to conunue employment for a period of 3 years with the Company.

14. Reurement

You will reure from the Company on anaining the age of 58 years. Extension, if any, will be at the sole discreuon of the management.

15. Resignauon

In the event you resign from the services of the Company, you shall give the Company 30 days nouce in wriung. The same may however be modified or varied from ume to ume as per the Company's policies / grade prevailing at the ume of your resignauon. Your acceptance of resignauon shall be at the sole discreuon of the Company and shall be subject to you sausfactorily handing over charge of your duues and responsibiliues as assigned to you. You would be relieved from the services of the Company subject to your sausfactory handing over of your duues and responsibiliues as well as a clearance given by your reporung Authority / HOD. Only after compleuon of the same, the Company will process your full and final senlement of dues and issue to you, your relieving lener / experience ceruficate. This clause will apply to all employees who are on probauon as well as confirmed employees.

16. Nouce Pay

Subsequent to the resignauon, failure on your part to provide the required nouce of resignauon, you shall be liable to pay an equivalent amount (Basic Salary) to the company in lieu of nouce. Goods and Service Tax, as applicable, shall be charged separately at an applicable rate on such nouce pay recovery. The parues hereby agree that where the applicable GST is not recovered separately, the total amount recovered in this regard should be deemed as inclusive of GST. The acceptance of salary in lieu of nouce period is at the sole discreuon of the company. During the period of nouce, you are not eligible for any kind of leave such as CL & PL .This clause shall be applicable to all probauoners & confirmed employees.Failure on your part to remit the nouce pay with GST, your Full & Final Senlement, and Relieving & Experience Ceruficates will be on Hold.

17. Terminauon of Service

Your employment is liable to be terminated for the following reasons without nouce and without payment of nouce pay or other benefits :-

a) If your performance is found to be unsausfactory and does not meet the required standards as set by the organizauon from ume to ume.

b) If you fail, refuse or neglect to carry out or perform any duty or duues assigned to you by the company.

c) If you are found guilty of any fraud, misappropriauon, insubordinauon or misconduct whether in the course of performance of your duues or otherwise.

d) If you are found unfit to be entrusted with responsible work commensurate with your posiuon, as a consequence of any misconduct, moral turpitude etc.

Siddhanta College of Science & Arts Bhende-414605 ID/NO. U/AM/SI 043/1992

Signature of Employee

e) Loss of confidence in you by the company due to any act of commission or omission on your part.
f) If you become physically unfit for the performance of your duues.
g) If you commit any breach of any of the terms and condiuons of this lener of appointment.
h) Failure on your part to join the Transferred Locauon on the specified date without any valid reasons.
i) If you violate any of the terms and condiuons, or act against the H.R policies and Pracuces of the Company.

18. Abandonment of Service

In case you remain absent without leave or overstay sancuoned leave for a conunuous period of 8 days including weekly offs and holidays, it will be assumed that you have voluntarily abandoned your contract of employment without giving nouce or payment of nouce pay in lieu thereof as required. In such circumstances, senlement of dues from the company will be done only if nouce pay as per policy is remined to the company subject to receipt of Resignauon Lener duly approved by departmental Head. Till such ume your Relieving & Experience shall be on hold along with Full & Final senlement

19. Service Rules

You shall be governed by services rules if any of the Company and shall be required to sign necessary undertaking in this regard at any ume.

20. Performance Based Incenuve

The performance based Incenuve, if any, will be sancuoned & released as per company's policy, which will be at the sole discreuon of the management. Resigned / Relived / Terminated trainees will not be eligible for Performance based incenuve although they have earned the same during their tenure with us.

21. Company Policy

Any Change in the above Terms & Condiuons as declared by the Management, the same shall be conveyed through Company Circulars, emails etc. which will be automaucally applicable to you.

22. Arbitrauon

All disputes, differences and / or claims arising out of any financial loss due to negligence of duty, financial fraud, and misappropriauon of money, omission of duues or commission of any offenses punishable under Indian Penal Code, arising out of these presents shall be referred to Arbitrauon held at MUMBAI, in accordance with the provisions of Arbitrauon and Conciliauon Act, 1996. The sole Arbitrator shall be chosen from the panel of Arbitrators maintained by the Company. The Arbitrator may lay down from ume to ume the procedure to be followed by him in conducung arbitrauon proceedings and shall conduct arbitrauon proceedings in such manner as he considers appropriate.

23. Jurisdicuon

Any dispute arising out of this employment will be referred within the courts of Mumbai jurisdicuon in Mumbai.

24. Sexual Harassment Policy

You shall be governed by company's Sexual Harassment Policy for which the company has consututed a Sexual Harassment Internal Comminee.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

I have read and understood the above Terms & Condiuons of employment and hereby accept the same without any reservauon.

Date:

Place:

Signature of Employee
RIYAJ ISAK SAYYAD

Jijamata College of Science & Arts * Bhende-414605 * ID/NO. PU/AN/SI 043/1992

SHRIRAM Finance

Enclosed:

1. Disciplinary Rules & Proceedings - To be acknowledged and returned to HO along with the Employment Lener.

Jijamata College of ... Bhende-414605 ... ID/NO. PUJAM/SI/043/1992

13

18-19
2022-23/458

SHRIRAM
Finance

February 08,2023

Ref No:CAN093788

Mr. RIYAJ ISAK SAYYAD
Malichinchora Ahmednagar,
Ahmednagar,
Maharashtra - 414602.
Mobile: 8600346265

SUB: EMPLOYMENT

Dear **Mr. RIYAJ ISAK SAYYAD**,

Further to your application and subsequent Offer letter dated: January 31,2023, we are pleased to advise that, you have been selected for appointment as **"SENIOR PRODUCT EXECUTIVE"** in the grade of **"OP3"** w.e.f. 01/02/2023 on the following terms and conditions:

1. Your Place of Posting will be at our **AHMEDNAGAR** located at, HIMALAYA TOWER, II ND FLOOR,BESIDES DEEPAK PETROL PUMP, ZOPADI CANTEEN, SAVER,AHMEDNAGAR-414003.
2. You will be paid a total remuneration of **Rs.2,47,800/- p.a.** The Break-up of which is enclosed.
3. You will be entitled for performance based incentive as per company's policy, which will be released at the sole discretion of the management.
4. You will be entitled for Gratuity as per statutory rules.
5. You will be entitled for leave as per company's policy.
6. You will be on **probation for a period of six months** effective from the 01/02/2023. On successful completion of probation, your services will be confirmed.
7. Your Employment Code is **"119771"**. You shall quote this code for all future correspondence.

Please sign and return to us the duplicate copy of this letter and the copy of the attached general terms and conditions of employment duly signed by you as token of your acceptance.

We welcome you to our organization and wish you all success.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

AGREED
RIYAJ ISAK SAYYAD

Jijamata College of Science & Arts
ID/NO.
PU/AN/S/
043/1992
Bhende-414605

SHRIRAM Finance

REMUNERATION DETAILS OF MR.RIYAJ ISAK SAYYAD

(SENIOR PRODUCT EXECUTIVE - OP3)

S.NO.	COMPONENTS	AMOUNT MONTHLY	AMOUNT YEARLY
1.	BASIC SALARY	5500.00	66000.00
2.	HOUSE RENT ALLOWANCE	2500.00	30000.00
3.	MEDICAL ALLOWANCE	1250.00	15000.00
4.	EDUCATION ALLOWANCE	200.00	2400.00
5.	OTHER ALLOWANCE	4700.00	56400.00
6.	COMPENSATORY ALLOWANCE	850.00	10200.00
7.	FUEL ALLOWANCE	2000.00	24000.00
8.	MOBILE ALLOWANCE	500.00	6000.00
	GROSS	**17500.00**	**210000.00**
9.	INSURANCE BENEFITS	250.00	3000.00
10.	PROVIDENT FUND	1800.00	21600.00
11.	BONUS/EXGRATIA	1100.00	13200.00
	CTC	**20650.00**	**247800.00**

NOTE:

1. Item on Sr.No.1 to 8 shall be paid through payroll.
2. Item on Sr.No.9 shall be towards insurance benefits.
3. Item on Sr.No.10 is company's contribution towards your Provident Fund.
4. Item on Sr.No.11 as and when declared.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

AGREED
RIYAJ ISAK SAYYAD

Jijamata College of S...
ID/NO.
PU/AN/S/
043/1992
Bhendo-414...

SHRIRAM Finance

Mr. RIYAJ ISAK SAYYAD

AHMEDNAGAR

SUBJECT: GENERAL TERMS & CONDITIONS OF EMPLOYMENT

Further to our Employment Letter you will be governed by the following terms and conditions of employment: -

1. **Dress Code**

You are required to attend the office in the decent dress code.

2. **Probation**

You will be on probation for a period of six months from the date of your joining. During the period of your probation, your performance, behaviour, attitude etc will be measured by quarterly self-assessment and evaluated by a review process at the end of the said period as per the Company's standard and if found unsatisfactory, your employment shall stand terminated without assigning any reason or notice or compensation. Further if your performance is not found to be satisfactory, the management may at its discretion extend the said period of probation by a further period of three months. Even after the expiry of your probation period, you will continue to be on probation unless you are confirmed in service by an order in writing.

3. **Credentials**

The offer of appointment is being made on the particulars of your qualifications, training, experience, age present or previous remuneration and benefits etc. furnished by you in your bio-data/application for employment in our organization. Should any of the particulars furnished by you be found to be incorrect, and/or any of the documents/certificates submitted by you is found to be not genuine, your services shall liable to be terminated without any notice or notice pay in lieu of notice or any terminal benefits.
This appointment order is made on the understanding that,beside the above,delay in submission of your document will debar you from being eligble for confirmation/increment/promotion and any incidental benefits.

4. **Medical Fitness**

The Company retains the right to medically examine you at any point of time in the future and your services will be retained only if you are found medically fit for your position.

5. **Leaves**

You will be eligible for leave as per the Leave Policy of the Company.

6. **IT Security**

While commencement of your services in the company, you are required to strictly adhere to the IT security practices / procedures and SFL acceptable usage policy as prescribed by the company.

7. **Code of Conduct**

a) You will be subject to the Rules & Regulations of the Company in force from time to time relating to discipline, attendance, working hours, working conditions & Code of conduct.
b) You will not without our previous permission in writing, carry on any business, or enter, for any part of your time, whether during working hours or otherwise, in any capacity the services of, or by employed by any other firm, company or person. You will devote your whole time and attention exclusively to your duties to promote the interests of our organization.
c) Commitments or dealings on behalf of the company can be entered into only within authority or discretion vested in you, with prior written sanction of the management or those in authority over you.

8. **Job Assignment**

a) You shall be required to carry out various work of Shriram Group Companies during your employment with us depending upon the exigencies & administrative needs.
b) You should devote your full time and attention to the work assigned to you. You shall at all times obey and abide by the lawful terms and orders given by your superiors, and shall work diligently, faithfully and well. The Company shall be the sole judge to determine whether the work assigned to you is suitable or not.

Jijamata College of Science & Arts ★ ID/NO. PU/AN/SI 043/1992 ★ Bhende-414605

Signature of Employee

SHRIRAM Finance

9. **Transfer of Service**

Your services are liable to be transferred from one Department to another, one state to another state, from one Branch to another or from Branch to H.O. or vice versa, or sister/subsidiary Company of the group anywhere in India. Subsequently, you will be eligible for HRA / Other Allowance as per Company's Policy.

10. **Company Assets**

You shall be responsible for safe keeping and return in good condition and order of all the Company's property which may be in your use, custody or charge.

11. **Secrecy**

You shall maintain secrecy of all the information/data of the Company's operation which you may come to know during the course of your employment with us. Any failure on your part to maintain secrecy of the company you will be liable for legal action. This secrecy clause is applicable on employment and even after separation.

12. **Residential Address**

You should keep us informed of any change in your residential address or in your civil status

13. **Training**

In the event of the Company deputes you for acquiring specialized know-how through training within the country or abroad, you will be required to execute a bond to continue employment for a period of 3 years with the Company.

14. **Retirement**

You will retire from the Company on attaining the age of 58 years. Extension, if any, will be at the sole discretion of the management.

15. **Resignation**

In the event you resign from the services of the Company, you shall give the Company 30 days notice in writing. The same may however be modified or varied from time to time as per the Company's policies / grade prevailing at the time of your resignation. Your acceptance of resignation shall be at the sole discretion of the Company and shall be subject to you satisfactorily handing over charge of your duties and responsibilities as assigned to you. You would be relieved from the services of the Company subject to your satisfactory handing over of your duties and responsibilities as well as a clearance given by your reporting Authority / HOD. Only after completion of the same, the Company will process your full and final settlement of dues and issue to you, your relieving letter / experience certificate. This clause will apply to all employees who are on probation as well as confirmed employees.

16. **Notice Pay**

Subsequent to the resignation, failure on your part to provide the required notice of resignation, you shall be liable to pay an equivalent amount (Basic Salary) to the company in lieu of notice. Goods and Service Tax, as applicable, shall be charged separately at an applicable rate on such notice pay recovery. The parties hereby agree that where the applicable GST is not recovered separately, the total amount recovered in this regard should be deemed as inclusive of GST. The acceptance of salary in lieu of notice period is at the sole discretion of the company. During the period of notice, you are not eligible for any kind of leave such as CL & PL .This clause shall be applicable to all probationers & confirmed employees.Failure on your part to remit the notice pay with GST, your Full & Final Settlement, and Relieving & Experience Certificates will be on Hold.

17. **Termination of Service**

Your employment is liable to be terminated for the following reasons without notice and without payment of notice pay or other benefits :-

a) If your performance is found to be unsatisfactory and does not meet the required standards as set by the organization from time to time.

b) If you fail, refuse or neglect to carry out or perform any duty or duties assigned to you by the company.

c) If you are found guilty of any fraud, misappropriation, insubordination or misconduct whether in the course of performance of your duties or otherwise.

d) If you are found unfit to be entrusted with responsible work commensurate with your position, as a consequence of any misconduct, moral turpitude etc.

Jhamda College of Science & ... ID/NO. PU/AM/... 043/1992 Bhende-414605

Signature of Employee

e) Loss of confidence in you by the company due to any act of commission or omission on your part.
f) If you become physically unfit for the performance of your duties.
g) If you commit any breach of any of the terms and conditions of this letter of appointment.
h) Failure on your part to join the Transferred Location on the specified date without any valid reasons.
i) If you violate any of the terms and conditions, or act against the H.R policies and Practices of the Company.

18. Abandonment of Service

In case you remain absent without leave or overstay sanctioned leave for a continuous period of 8 days including weekly offs and holidays, it will be assumed that you have voluntarily abandoned your contract of employment without giving notice or payment of notice pay in lieu thereof as required. In such circumstances, settlement of dues from the company will be done only if notice pay as per policy is remitted to the company subject to receipt of Resignation Letter duly approved by departmental Head. Till such time your Relieving & Experience shall be on hold along with Full & Final settlement

19. Service Rules

You shall be governed by services rules if any of the Company and shall be required to sign necessary undertaking in this regard at any time.

20. Performance Based Incentive

The performance based Incentive, if any, will be sanctioned & released as per company's policy, which will be at the sole discretion of the management. Resigned / Relived / Terminated trainees will not be eligible for Performance based incentive although they have earned the same during their tenure with us.

21. Company Policy

Any Change in the above Terms & Conditions as declared by the Management, the same shall be conveyed through Company Circulars, emails etc. which will be automatically applicable to you.

22. Arbitration

All disputes, differences and / or claims arising out of any financial loss due to negligence of duty, financial fraud, and misappropriation of money, omission of duties or commission of any offenses punishable under Indian Penal Code, arising out of these presents shall be referred to Arbitration held at MUMBAI, in accordance with the provisions of Arbitration and Conciliation Act, 1996. The sole Arbitrator shall be chosen from the panel of Arbitrators maintained by the Company. The Arbitrator may lay down from time to time the procedure to be followed by him in conducting arbitration proceedings and shall conduct arbitration proceedings in such manner as he considers appropriate.

23. Jurisdiction

Any dispute arising out of this employment will be referred within the courts of Mumbai jurisdiction in Mumbai.

24. Sexual Harassment Policy

You shall be governed by company's Sexual Harassment Policy for which the company has constituted a Sexual Harassment Internal Committee.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

Jijamata College of Science ... Bhandara 441805 ID/NO. PU/AN/SI/ 043/1992

I have read and understood the above Terms & Conditions of employment and hereby accept the same without any reservation.

Date:

Signature of Employee
RIYAJ ISAK SAYYAD

Place:

SHRIRAM Finance

Enclosed:

1. Disciplinary Rules & Proceedings - To be acknowledged and returned to HO along with the Employment Letter.

Jijamata College of Science & Arts
ID/NO.
PU/AN/SI/
043/1992
Bhende-414605

464

22-23

Akriti Pharmaceuticals Pvt.Ltd.

Corporate office:
205, "Thane MINT", Indiabulls,
Bihind Hiranandani Meadows,
Near Hyde park, Off B.N.Pai Road,
Thane(W)-400610,
Tel.No :+91 02221730204/960.Mob. No. :07506360961/2
E-mail: info@akritipharma.com/admin@akritipharma.com

factory
D-10&D-11,M.I.D.C.,Jejuri,
Purandhar (Saswad),
Pune-412303
Maharashtra, INDIA.
Tel.:02115-254811/10
E-mail: admin.hrfactory@akritipharma.com

To

Date:- 8/11/2022

Mr. Patare Saurabh Ramchandra (Mo:-8956517154)

At post Khunegaon, Tal-Newasa

Dist. -Ahmednagar- 414606

Sub: - Offer Letter

Dear Mr. Amol,

This has reference to your application and the subsequent interview, you have with us, we are pleased to offer you the job opportunity with us as under: -

1 **Designation : Trainee QC**

2 **Gross CTC : As discussed & agreed during the time of interview.**

3 **You will be on probation period for six months from the Date of Joining.**

The detailed appointment Letter along with breakup of your CTC and other terms and condition of your employment will be issued to you at the time of your joining.

You are required to submit Xerox copies of following documents to the company with the originals for verification at the time of joining the service:

a) Proof of Educational or Professional Qualification.
b) Proof of Date of Birth.
c) Appointment Letter /Increment Letter with CTC break-up of your Previous Employer.
d) Latest Salary slip of your Previous Employer.
e) Resignation/ Relieving Letter from your previous Employer.
f) Pan card
g) Aadhar Card
h) Cancelled Cheque Leaf for Bank Account Details
i) Two passport size recent photograph.
j) Medical Fitness certificate.

If you have already submitted the above documents then please ignore.

We request you to kindly acknowledge the receipt and confirm your acceptance for the above offer.

You are expected to join on or before ..... failing which this Offer Letter remains null and void.

Thanking You,

With Best Wishes,
For AKRITI PHARMACEUTICALS PVT LTD.

Jijamata College of Science & Tech. ID/NO. PU/AN/SI/043/1992 Bhende-414605

Jitendra Prasad
(CEO)

P. Vijayan
(GM Technical)

Vasant Jori
(Head – HR & Admin)

22-23

465

Akriti Pharmaceuticals Pvt.Ltd.

Corporate office:
205, "Thane MINT", Indiabulls,
Bihind Hiranandani Meadows,
Near Hyde park, Off B.N.Pai Road,
Thane(W)-400610,
Tel.No :+91 02221730204/960.Mob. No. :07506360961/2
E-mail: info@akritipharma.com/admin@akritipharma.com

factory
D-10&D-11,M.I.D.C.,Jejuri,
Purandhar (Saswad),
Pune-412303
Maharashtra, INDIA.
Tel.:02115-254811/10
E-mail: admin.hrfactory@akritipharma.com

To

Date:- 8/11/2022

Mr. Bodkhe Krishna Ravsaheb (Mo:-9373881373)

At post Ranjangaon, Tal-Newasa

Dist. -Ahmednagar- 414606

Sub: - Offer Letter

Dear Mr. Amol,

This has reference to your application and the subsequent interview, you have with us, we are pleased to offer you the job opportunity with us as under: -

1 **Designation : Trainee QC**

2 **Gross CTC : As discussed & agreed during the time of interview.**

3 **You will be on probation period for six months from the Date of Joining.**

The detailed appointment Letter along with breakup of your CTC and other terms and condition of your employment will be issued to you at the time of your joining.

You are required to submit Xerox copies of following documents to the company with the originals for verification at the time of joining the service:

a) Proof of Educational or Professional Qualification.
b) Proof of Date of Birth.
c) Appointment Letter /Increment Letter with CTC break-up of your Previous Employer.
d) Latest Salary slip of your Previous Employer.
e) Resignation/ Relieving Letter from your previous Employer.
f) Pan card
g) Aadhar Card
h) Cancelled Cheque Leaf for Bank Account Details
i) Two passport size recent photograph.
j) Medical Fitness certificate.

If you have already submitted the above documents then please ignore.

We request you to kindly acknowledge the receipt and confirm your acceptance for the above offer.

You are expected to join on or before ..... failing which this Offer Letter remains null and void.

Thanking You,

With Best Wishes,
For AKRITI PHARMACEUTICALS PVT LTD.

Jitendra Prasad
(CEO)

P. Vijayan
(GM Technical)

Vasant Jori
(Head – HR & Admin)

Jijamata College of Science & Arts ★ ID/NO. PU/AN/SI/043/1992 ★ Bhende-414605

466

34

JK

JK _ LAPTOP SALE

34

COMPUTERS / LCD / LAPTOPS / AVAILABLE

2022-2023

JIVAN KOLH

JK_ LAPTOP S

WhatsApp : 93596840

jivankolhe253@gmail.c

Instagram @jivankolhe253 @jk_laptop_sal

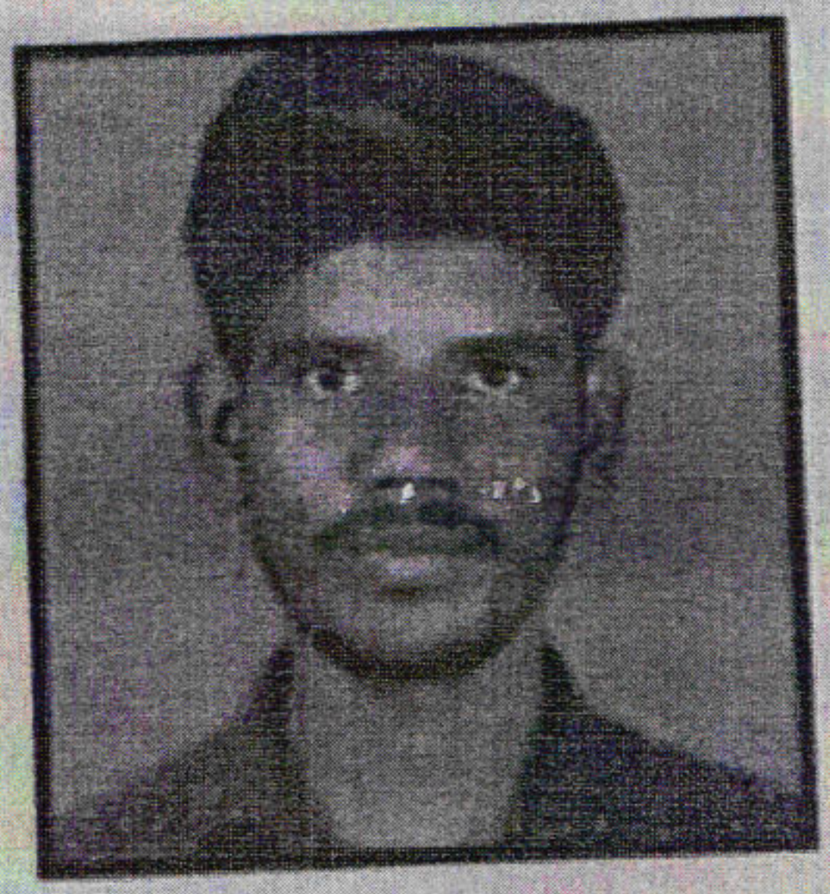
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i-DEB

I-DEB ACCOUNTANCY PVT. LTD.



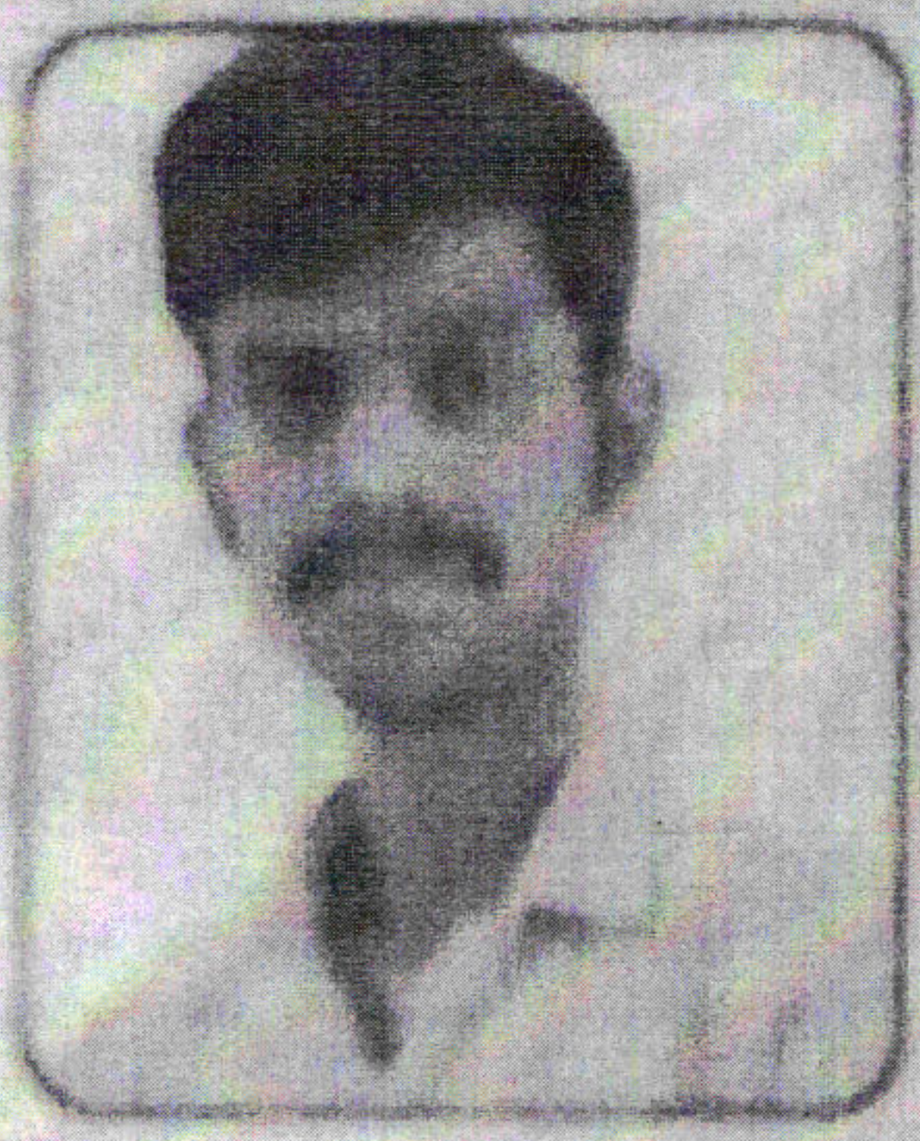
Jijamata College of Science
ID/NO.
PU/AN/SI/
043/1992
* Bhende-414505 *

Kiran Bodhak

Empl. ID : 52

36 22-23 468

NAGEBABA MULTISTATE



Sathe Chandrakant Kadubhau

Desig. : Jr Executive Account

Emp. ID : 759

Blood Grp : O+ve

D.O.B. : 30/05/1995

Aadhar No. : 3195 9346 2459

Vilamata College of Science & Arts
ID/NO.
PU/AN/51
043/1092
Bhende-414103

AUTH. SIGN

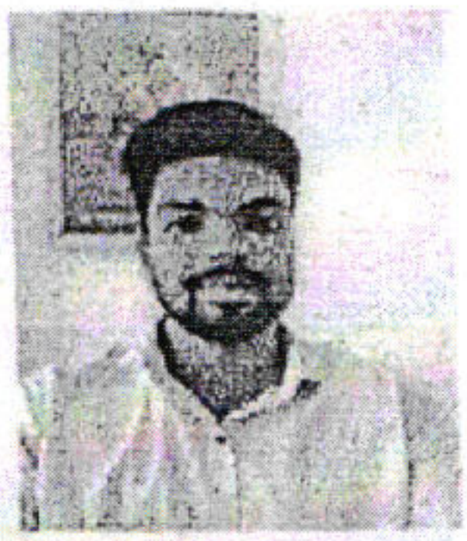
Address: Nagebaba Multi Op Mul Sahkari
Nagar Vasahat Rod, Sant Ambhora - 414 001
Dist. Ahmednagar Cell No. 7588 [illegible]
www.nagebabamultistate.in

37 22-25

469

SIDDHIVINAYAK GRAMIN BIGARSHETI

SAHAKARI PATSANTHA MARYADIT



AT/PO KUKANA TEL. NEWASA

DIST. AHMEDNAGAR

EMPLOYEE NAME . MR WAGHADKAR SATISH RAJU

POSITION. CLERK/CASHIER

AGE 24

SIGN.

Jijamata College of Science ID/NO. PU/AN/S/ 043/1992 Bhende-414605

22-23

38

470

CHINDRABHAGA MAHILA VIKAS PRATISHTHAN'S

ALPHA ENGLISH MEDIUM SCHOOL

BHENDE KHURD GEVRAI ROAD,

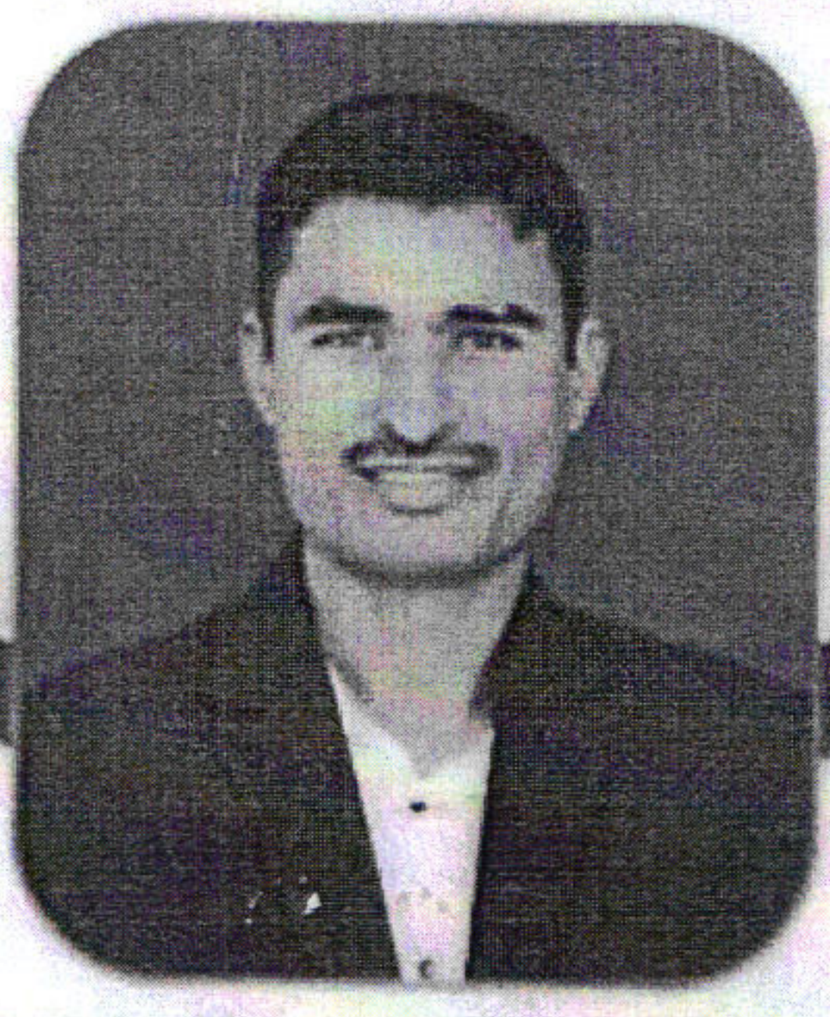
TAL.NEWASA,

DIST.AHMEDNAGAR-

Mob.No.9970434492/9762218950

22-23

TECHAR ID CARD



Name : Mr.Chaudhari Deepak Navnath

Designation : Asst.Teachar

DOB : 15/01/1993

Address : Bhende Bk,Tal.Newasa

Mob No : 9579536151

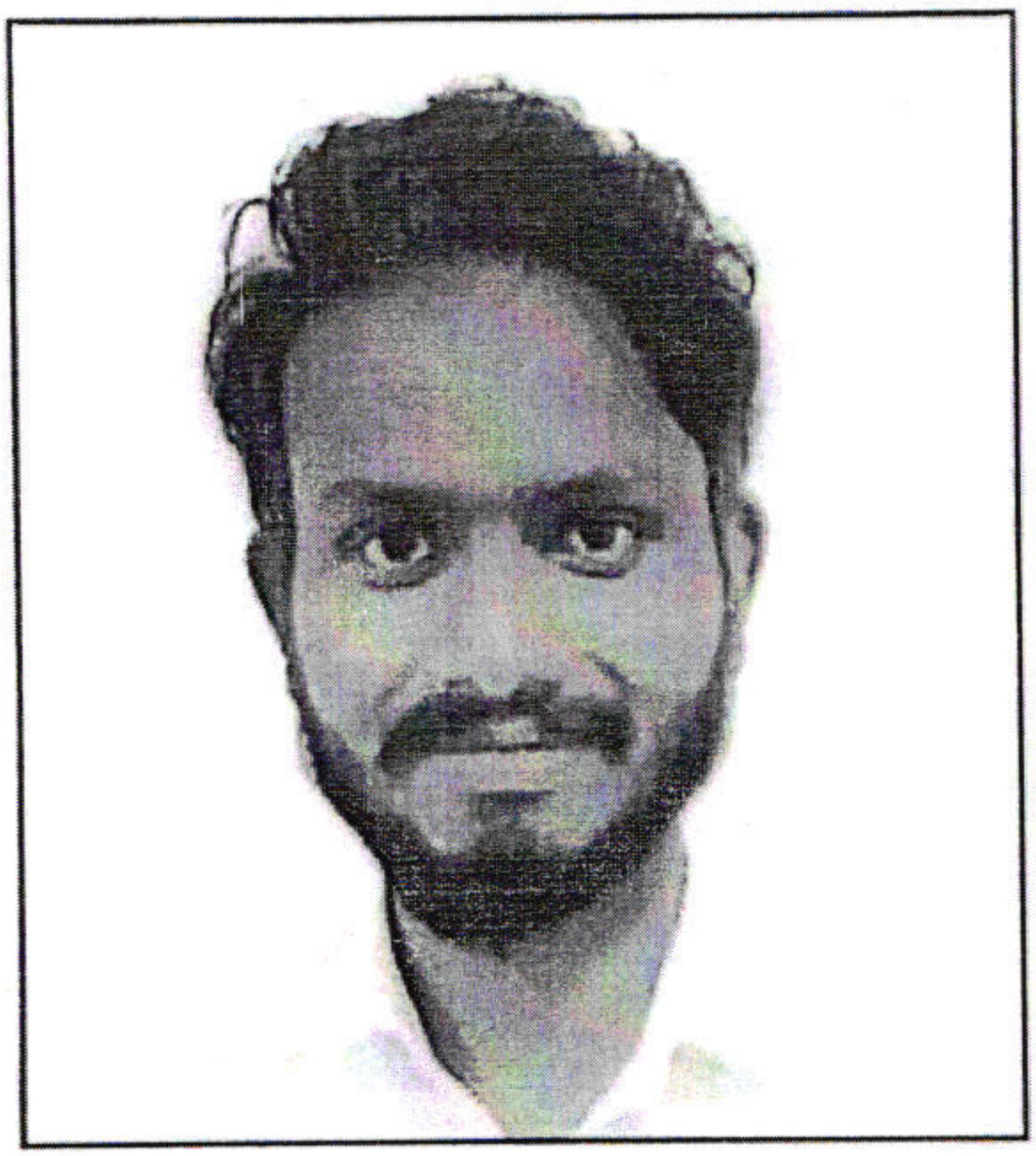
Jijamata College of Science & Arts
ID/NO.
PU/AN/SI/
043/1992
Bhende-414605

22-23

....partners in strategy

25 Silver Jubilee Year

22-23



Karan B. Bhalerao

BS100272

PAN India Presence

Jijamata College of Social ... ID/NO. PU/AN/SI/043/1992 Bhende-414605

22-23

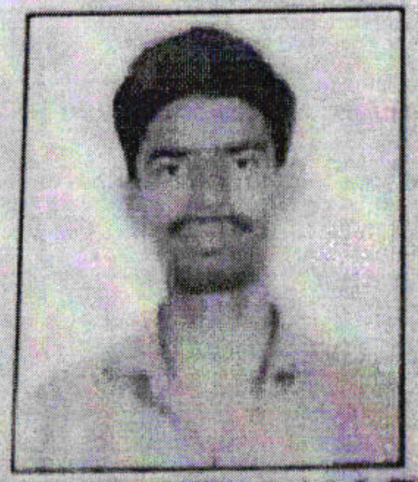
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Trimurti Pawan Pratishthan

KHA. SHRI. GOVINDRAO ADIK LAW COLLEGE

Shrirampur, Dist. Ahmednagar

NAAC Accredited



KAPASE KSHITIJ HARIBHAU

LL.B - III

D.O.B. : 03/01/1997

Mobile No. : 9527346865

Email : kshitijkapase51026@gmail.com

Address : At Post Ranjangaondevi,
Tal. Newasa.

A-56

Librarian

Principal

22-23

472

473

22-23

SHRIRAM Finance

February 08,2022

Ref No: CAN094998

Mr. **ANTHAR NIKHIL EKNATH**
Jijamata college Ahmednagar,
Ahmednagar,
Maharashtra - 414605.
Mobile: 7219521850

SUB: EMPLOYMENT

Dear **Mr.,**

Further to your applicauon and subsequent Offer lener dated: January 31,2023, we are pleased to advise that, you have been selected for appointment as **"SENIOR PRODUCT EXECUTIVE"** in the grade of **"OP3"** w.e.f. 01/02/2023 on the following terms and condiuons:

1. Your Place of Posung will be at our **AHMEDNAGAR** located at, HIMALAYA TOWER, II ND FLOOR, BESIDES DEEPAK PETROL PUMP, ZOPADI CANTEEN, SAVER, AHMEDNAGAR-414003.
2. You will be paid a total remunerauon of **Rs.2,47,800/- p.a.** The Break-up of which is enclosed.
3. You will be enutled for performance based incenuve as per company's policy, which will be released at the sole discreuon of the management.
4. You will be enutled for Gratuity as per statutory rules.
5. You will be enutled for leave as per company's policy.
6. You will be on **probauon for a period of six months** effecuve from the 01/02/2023. On successful compleuon of probauon, your services will be confirmed.
7. Your Employment Code is **"119771"**. You shall quote this code for all future correspondence.

Please sign and return to us the duplicate copy of this lener and the copy of the anached general terms and condiuons of employment duly signed by you as token of your acceptance.

We welcome you to our organizauon and wish you all success.

Jijamata College of Science & ... ID/NO. PU/AN/SI 043/1992 Bhende-414605

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

AGREED

SHRIRAM Finance

REMUNERATION DETAILS OF MR.RIYAJ ISAK SAYYAD
(SENIOR PRODUCT EXECUTIVE - OP3)

S.NO.	COMPONENTS	AMOUNT MONTHLY	AMOUNT YEARLY
1.	BASIC SALARY	5500.00	66000.00
2.	HOUSE RENT ALLOWANCE	2500.00	30000.00
3.	MEDICAL ALLOWANCE	1250.00	15000.00
4.	EDUCATION ALLOWANCE	200.00	2400.00
5.	OTHER ALLOWANCE	4700.00	56400.00
6.	COMPENSATORY ALLOWANCE	850.00	10200.00
7.	FUEL ALLOWANCE	2000.00	24000.00
8.	MOBILE ALLOWANCE	500.00	6000.00
	GROSS	**17500.00**	**210000.00**
9.	INSURANCE BENEFITS	250.00	3000.00
10.	PROVIDENT FUND	1800.00	21600.00
11.	BONUS/EXGRATIA	1100.00	13200.00
	CTC	**20650.00**	**247800.00**

NOTE:

1. Item on Sr.No.1 to 8 shall be paid through payroll.
2. Item on Sr.No.9 shall be towards insurance benefits.
3. Item on Sr.No.10 is company's contribuuon towards your Provident Fund.
4. Item on Sr.No.11 as and when declared.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

AGREED

Jijamata College of Science & Arts
ID/NO.
PU/AW/S/
043/1992
Bhende-414005

SHRIRAM Finance

Mr. ATHAR NIKHIL EKNATH

AHMEDNAGAR

SUBJECT: GENERAL TERMS & CONDITIONS OF EMPLOYMENT

Further to our Employment Lener you will be governed by the following terms and condiuons of employment: -

1. **Dress Code**

   You are required to anend the office in the decent dress code.

2. **Probauon**

   You will be on probauon for a period of six months from the date of your joining. During the period of your probauon, your performance, behaviour, amtude etc will be measured by quarterly self-assessment and evaluated by a review process at the end of the said period as per the Company's standard and if found unsausfactory, your employment shall stand terminated without assigning any reason or nouce or compensauon. Further if your performance is not found to be sausfactory, the management may at its discreuon extend the said period of probauon by a further period of three months. Even after the expiry of your probauon period, you will conunue to be on probauon unless you are confirmed in service by an order in wriung.

3. **Credenuals**

   The offer of appointment is being made on the paruculars of your qualificauons, training, experience, age present or previous remunerauon and benefits etc. furnished by you in your bio-data/applicauon for employment in our organizauon. Should any of the paruculars furnished by you be found to be incorrect, and/or any of the documents/ceruficates submined by you is found to be not genuine, your services shall liable to be terminated without any nouce or nouce pay in lieu of nouce or any terminal benefits.
   This appointment order is made on the understanding that,beside the above,delay in submission of your document will debar you from being eligble for confirmauon/increment/promouon and any incidental benefits.

4. **Medical Fitness**

   The Company retains the right to medically examine you at any point of ume in the future and your services will be retained only if you are found medically fit for your posiuon.

5. **Leaves**

   You will be eligible for leave as per the Leave Policy of the Company.

6. **IT Security**

   While commencement of your services in the company, you are required to strictly adhere to the IT security pracuces / procedures and SFL acceptable usage policy as prescribed by the company.

7. **Code of Conduct**

   a) You will be subject to the Rules & Regulauons of the Company in force from ume to ume relaung to discipline, anendance, working hours, working condiuons & Code of conduct.
   b) You will not without our previous permission in wriung, carry on any business, or enter, for any part of your ume, whether during working hours or otherwise, in any capacity the services of, or by employed by any other firm, company or person. You will devote your whole ume and anenuon exclusively to your duues to promote the interests of our organizauon.
   c) Commitments or dealings on behalf of the company can be entered into only within authority or discreuon vested in you, with prior wrinen sancuon of the management or those in authority over you.

8. **Job Assignment**

   a) You shall be required to carry out various work of Shriram Group Companies during your employment with us depending upon the exigencies & administrauve needs.
   b) You should devote your full ume and anenuon to the work assigned to you. You shall at all umes obey and abide by the lawful terms and orders given by your superiors, and shall work diligently, faithfully and well. The Company shall be the sole judge to determine whether the work assigned to you is suitable or not.

Jijamata College of Science & Arts ★ Bhende-414605 ★ ID/NO. PU/AN/S/ 043/1992

Signature of Employee

SHRIRAM Finance

9. Transfer of Service

Your services are liable to be transferred from one Department to another, one state to another state, from one Branch to another or from Branch to H.O. or vice versa, or sister/subsidiary Company of the group anywhere in India. Subsequently, you will be eligible for HRA / Other Allowance as per Company's Policy.

10. Company Assets

You shall be responsible for safe keeping and return in good condiuon and order of all the Company's property which may be in your use, custody or charge.

11. Secrecy

You shall maintain secrecy of all the informauon/data of the Company's operauon which you may come to know during the course of your employment with us. Any failure on your part to maintain secrecy of the company you will be liable for legal acuon. This secrecy clause is applicable on employment and even after separauon.

12. Residenual Address

You should keep us informed of any change in your residenual address or in your civil status

13. Training

In the event of the Company deputes you for acquiring specialized know-how through training within the country or abroad, you will be required to execute a bond to conunue employment for a period of 3 years with the Company.

14. Reurement

You will reure from the Company on anaining the age of 58 years. Extension, if any, will be at the sole discreuon of the management.

15. Resignauon

In the event you resign from the services of the Company, you shall give the Company 30 days nouce in wriung. The same may however be modified or varied from ume to ume as per the Company's policies / grade prevailing at the ume of your resignauon. Your acceptance of resignauon shall be at the sole discreuon of the Company and shall be subject to you sausfactorily handing over charge of your duues and responsibiliues as assigned to you. You would be relieved from the services of the Company subject to your sausfactory handing over of your duues and responsibiliues as well as a clearance given by your reporung Authority / HOD. Only after compleuon of the same, the Company will process your full and final senlement of dues and issue to you, your relieving lener / experience cerificate. This clause will apply to all employees who are on probauon as well as confirmed employees.

16. Nouce Pay

Subsequent to the resignauon, failure on your part to provide the required nouce of resignauon, you shall be liable to pay an equivalent amount (Basic Salary) to the company in lieu of nouce. Goods and Service Tax, as applicable, shall be charged separately at an applicable rate on such nouce pay recovery. The parues hereby agree that where the applicable GST is not recovered separately, the total amount recovered in this regard should be deemed as inclusive of GST. The acceptance of salary in lieu of nouce period is at the sole discreuon of the company. During the period of nouce, you are not eligible for any kind of leave such as CL & PL .This clause shall be applicable to all probauoners & confirmed employees.Failure on your part to remit the nouce pay with GST, your Full & Final Senlement, and Relieving & Experience Cerificates will be on Hold.

17. Terminauon of Service

Your employment is liable to be terminated for the following reasons without nouce and without payment of nouce pay or other benefits :-

a) If your performance is found to be unsausfactory and does not meet the required standards as set by the organizauon from ume to ume.

b) If you fail, refuse or neglect to carry out or perform any duty or duues assigned to you by the company.

c) If you are found guilty of any fraud, misappropriauon, insubordinauon or misconduct whether in the course of performance of your duues or otherwise.

d) If you are found unfit to be entrusted with responsible work commensurate with your posiuon, as a consequence of any misconduct, moral turpitude etc.

Jijamata College of Science & Arts Bhende-414605 ID/NO. PU/AN/SI/043/1992

Signature of Employee

e) Loss of confidence in you by the company due to any act of commission or omission on your part.
f) If you become physically unfit for the performance of your duues.
g) If you commit any breach of any of the terms and condiuons of this lener of appointment.
h) Failure on your part to join the Transferred Locauon on the specified date without any valid reasons.
i) If you violate any of the terms and condiuons, or act against the H.R policies and Pracuces of the Company.

18. Abandonment of Service

In case you remain absent without leave or overstay sancuoned leave for a conunuous period of 8 days including weekly offs and holidays, it will be assumed that you have voluntarily abandoned your contract of employment without giving nouce or payment of nouce pay in lieu thereof as required. In such circumstances, senlement of dues from the company will be done only if nouce pay as per policy is remined to the company subject to receipt of Resignauon Lener duly approved by departmental Head. Till such ume your Relieving & Experience shall be on hold along with Full & Final senlement

19. Service Rules

You shall be governed by services rules if any of the Company and shall be required to sign necessary undertaking in this regard at any ume.

20. Performance Based Incenuve

The performance based Incenuve, if any, will be sancuoned & released as per company's policy, which will be at the sole discreuon of the management. Resigned / Relived / Terminated trainees will not be eligible for Performance based incenuve although they have earned the same during their tenure with us.

21. Company Policy

Any Change in the above Terms & Condiuons as declared by the Management, the same shall be conveyed through Company Circulars, emails etc. which will be automaucally applicable to you.

22. Arbitrauon

All disputes, differences and / or claims arising out of any financial loss due to negligence of duty, financial fraud, and misappropriauon of money, omission of duues or commission of any offenses punishable under Indian Penal Code, arising out of these presents shall be referred to Arbitrauon held at MUMBAI, in accordance with the provisions of Arbitrauon and Conciliauon Act, 1996. The sole Arbitrator shall be chosen from the panel of Arbitrators maintained by the Company. The Arbitrator may lay down from ume to ume the procedure to be followed by him in conducung arbitrauon proceedings and shall conduct arbitrauon proceedings in such manner as he considers appropriate.

23. Jurisdicuon

Any dispute arising out of this employment will be referred within the courts of Mumbai jurisdicuon in Mumbai.

24. Sexual Harassment Policy

You shall be governed by company's Sexual Harassment Policy for which the company has consututed a Sexual Harassment Internal Comminee.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

I have read and understood the above Terms & Condiuons of employment and hereby accept the same without any reservauon.

Date:

Place:

Signature of Employee
ATHAR NIKHIL
EKENATH

ID/NO. PU/AN/SI/043/1992
Bhende-414605

SHRIRAM Finance

Enclosed:

1. Disciplinary Rules & Proceedings - To be acknowledged and returned to HO along with the Employment Lener.

Jijamata College of Science & Arts
ID/NO.
PU/AN/SI
043/1992
Bhende-431605

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22-23

Akriti Pharmaceuticals Pvt.Ltd.

Corporate office:
205, "Thane MINT", Indiabulls,
Bihind Hiranandani Meadows,
Near Hyde park, Off B.N.Pai Road,
Thane(W)-400610,
Tel.No :+91 02221730204/960.Mob. No. :07506360961/2
E-mail: info@akritipharma.com/admin@akritipharma.com

factory
D-10&D-11,M.I.D.C.,Jejuri,
Purandhar (Saswad),
Pune-412303
Maharashtra, INDIA.
Tel.:02115-254811/10
E-mail: admin.hrfactory@akritipharma.com

To

Date:- 8/11/2022

Mr. Gavhane Shrikant Ashok (Mo:-9766244619)

At post Ranjangaon, Tal-Newasa

Dist. -Ahmednagar- 414606

Sub: - Offer Letter

Dear Mr. Amol,

This has reference to your application and the subsequent interview, you have with us, we are pleased to offer you the job opportunity with us as under: -

1 **Designation : Trainee QC**

2 **Gross CTC : As discussed & agreed during the time of interview.**

3 **You will be on probation period for six months from the Date of Joining.**

The detailed appointment Letter along with breakup of your CTC and other terms and condition of your employment will be issued to you at the time of your joining.

You are required to submit Xerox copies of following documents to the company with the originals for verification at the time of joining the service:

a) Proof of Educational or Professional Qualification.
b) Proof of Date of Birth.
c) Appointment Letter /Increment Letter with CTC break-up of your Previous Employer.
d) Latest Salary slip of your Previous Employer.
e) Resignation/ Relieving Letter from your previous Employer.
f) Pan card
g) Aadhar Card
h) Cancelled Cheque Leaf for Bank Account Details
i) Two passport size recent photograph.
j) Medical Fitness certificate.

If you have already submitted the above documents then please ignore.

We request you to kindly acknowledge the receipt and confirm your acceptance for the above offer.

You are expected to join on or before ..... failing which this Offer Letter remains null and void.

Thanking You,

With Best Wishes,
For AKRITI PHARMACEUTICALS PVT LTD.

Jitendra Prasad
(CEO)

P. Vijayan
(GM Technical)

Vasant Jori
(Head – HR & Admin)

Vidyamata College of Science & Arts ★ ID/NO. PU/AN/SI/043/1992 ★ Bhende-414605

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22-23

AUROBINDO

Date: 26-Oct-2022

To
Mr/Ms:- Kardile Amole Balasaheb
Bhende Post, Bhende,
Newada - 414605
Ph.No: 8668893090

Dear Mr/Ms Kardile Amole Balasaheb,

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of **Assistant** in **Quality Control**, in the grade of **S4,** in our company on the following terms and conditions:

1. The place of posting will be at our **Unit – V situated at Plot No7691 IDA – Chemical Zone Pashamylaram Patancheru Mandal Medak District Telangana.**
2. You will be paid Monthly Salary, annual and statutory benefits as per the attached Annexure – I and rules of the company applicable to your cadre periodically.
3. You shall disclose pre-existing ailments voluntarily before joining the Company. However, this appointment and your continuance in the employment are subject to you being found medically, physically and mentally fit, that are required to discharge your functional responsibilities, by the authorized Medical Officer of the Company.
4. You shall be on probation for a period of Twelve months from the date of joining which may be extended at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully. During the probation period if your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever.
5. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your services during probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.
6. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof, after confirmation.
7. The training that will be imparted to you during your service period involves considerable expenditure, both direct, indirect, financial and un-liquidated. The training substantially improves your professional standing, job skill and technology awareness as company offers abundant learning opportunities. Since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company and to recover its expenditure as well as seek penalty for non-fulfilment of the terms of employment. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company.

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Jiwaji College of Science & Technology Bhende-414605

AUROBINDO PHARMA LIMITED

8. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.

9. You shall be governed by the Leave Rules of the Company and shall abide by the rules and regulations as well as Certified Standing Orders that are applicable to the establishment.

10. You will be responsible for all the functions that are allocated to you by your reporting authority and any other higher official from time to time and shall discharge your duties up to the best satisfaction level of the management. You shall work with high standards of discipline, initiative, efficiency and economy in the department or section, wherever you are posted and strive for achieving the objectives of the Company.

11. You shall devote your whole time to the business of the Organization and shall not undertake any other business or work, either directly or indirectly, whether on remuneration or not, except with written permission of the Management.

12. You shall not divulge to anyone, particulars or details of the manufacturing/quality processes, technical know-how, product portfolio, on-going projects, future projects, marketing strategies, sales promotions plan, security arrangements, or of administrative and / or organization matters, by any means of communication, whether of confidential or not, that may become known / accessible to you for being associated with the Company.

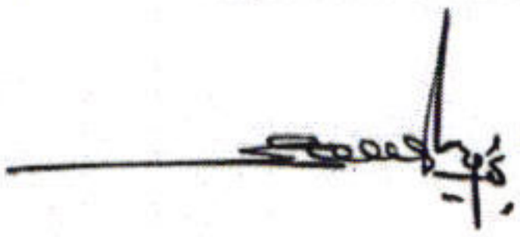
13. The Company reserves the right to depute you for a limited period or transfer you on permanent basis to any other section / department / unit / location of the Company or its subsidiary companies that exists or may come up in future of your capacity for which you may be found fit and suitable, without any change in your existing benefits.

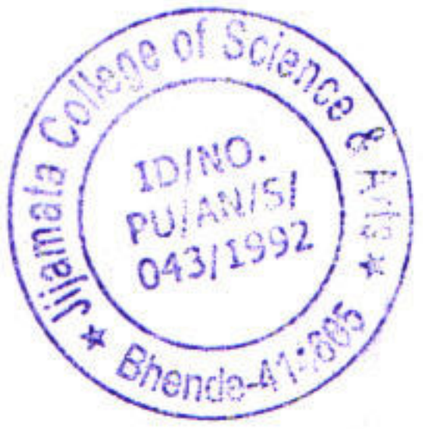
14. On completion of fifty-eight (58) years of age as per the company records, you shall be retired from the services of the company as per the prevailing policy.

15. "Current Good Manufacturing Practices (cGMPs) are regulations (laws), established by respective countries and are being monitored by their agencies, which are similar and applicable across the world. Hence, it is a mandatory responsibility of all the pharmaceutical manufacturers to establish these principles into their routine operations and ensure that a drug is safe, correctly identified, of right strength, has the purity and has the overall Quality it claims. The cGMPs exists to protect patients from dangerous, adulterated and counterfeit drugs. It is important to note that, the product that has not been manufactured according to cGMPs is considered as Adulterated Drug, even it meets all specifications. Failing to comply with cGMPs has severe implications on the Organization with respect to legal compliance, customer/ partner relations, stock holdings, reputation in the global market and in fact its existence in the market.
    a. Non-compliance of cGMP procedures/ practices knowingly shall be considered as betrayal and breach of integrity.
    b. Any individual fails to comply with this commitment shall be liable to a very severe disciplinary action by the Company including termination of services, based on the facts and circumstances of the case.
    c. This clause is applicable to the employees operating in cGMP areas.

16. You shall adhere to Quality Policy and Environment, Health & Safety (EHS) Policy of the Company in true spirit without any deviations.

17. Any absence from the duty without prior written sanction and/or permission from the respective reporting superior/s shall be considered as 'Un-authorized Absence' and attracts appropriate disciplinary action.





AUROBINDO PHARMA LIMITED

18. Any unauthorized absence as per the company standing orders shall be construed that you voluntarily abandoned your services and your name from the Company's muster rolls will be deleted putting an end to the employee and employer relationship and you will lose lien on employment, without prejudice to the rights of the Company.

19. You shall keep the Company informed of your postal address, telephone/mobile number, e-mail or any other means of communication including changes that may occur during the period of your association with the Company. Any communication sent to the last informed address is deemed as final and served.

20. In case you avail any kind of loan / salary advance etc, from the Company and fail to repay the same as agreed during the period of your association with the Company, you along with Sureties, as applicable, shall be liable for appropriate legal proceedings as per the agreements you entered with the Company.

21. Your attention is drawn to the 'Code of Conduct for dealing in shares of the Company' formulated as per the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015. As per the Code, all types of dealings in the shares of the Company are subject to pre-clearance and violation of the same will lead to imposing of penalties and / or other disciplinary action by the Company and also by SEBI. Further, you are required to disclose your shareholdings in the Company held by you or your immediate relative(s) as soon as you join the Company in Annexure-5 of the said Code. You may please refer to the Code or may contact Compliance Officer at cs@aurobindo.com or ig@aurobindo.com.

22. At the time of leaving the services of the company upon completion of eligible period of service for Gratuity payment, you are required to comply with all requirements prescribed in this regard including Claim Form to be submitted to HR, in order to receive the Gratuity on time.

23. You are required to furnish details of the nominees for payment of statutory benefits (EPF, Gratuity etc.) AND update the said details as may be necessary. All statutory payments shall be made /disbursed to the employee/nominee by the Company as per the said details furnished.

24. You shall require to submit copies of Certificates in proof of your age / copy of Aadhar card / educational qualifications, experience, relieving certificate, Medical fitness certificate, copy of PAN Card and four passport size photographs, as confirmed by HR Department for our records, at the time of your joining.

25. The Courts at Hyderabad alone shall have exclusive jurisdiction to try any disputes arising out of this contract of employment / letter of appointment.

Please inform the exact date of joining to our HRD over phone on 040 - 66725130 / 66725127. If you fail to join within 90 days from the date of this appointment, your letter of appointment stands invalid.

You are required to return the copy of this letter of appointment duly signed by you as a token of your acceptance of all the terms and conditions.

We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

Yours faithfully,

For AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & Arts
ID/NO.
PU/AN/S/
043/1992
Bhende-431805

AUROBINDO PHARMA LIMITED

Continuation sheet.....

DECLARATION BY THE EMPLOYEE

I have understood the terms &conditions of letter of appointment and I accept and undertake to abide by the same.

Signature of the candidate **Name** **Date**

Annexure – I

Name: Mr./Ms. Kardile Amole Balasaheb

Designation: Assistant, S3

Department: Quality Control

Location: Unit V

CTC Composition	Monthly Pay (Rs)	Annual Pay (Rs)
Basic	9,436	1,13,232
HRA	6,291	75,488
TRA	1,600	19,200
Gross	17,327	2,07,920
LTA	786	9,432
Bonus	1,667	20,000
PF	1,325	15,892
ESI	564	6,757
Total	21,669	2,60,001

AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & Arts
ID/NO.
PU/AN/S/
043/1992
Bhende-41

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22-23

AUROBINDO

Date: 07-Sep-2022

To
Mr/Ms Mahapure Anil Shivaji
Dhangarwadi Post, Tamaswadi,
Newada - 414602
Ph.No: 9112946927

Dear Mr/Ms :- Mahapure Anil Shivaji,

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of **Assistant** in **Quality Control**, in the grade of **S4,** in our company on the following terms and conditions:

1. The place of posting will be at our **Unit – V situated at Plot No7691 IDA – Chemical Zone Pashamylaram Patancheru Mandal Medak District Telangana.**
2. You will be paid Monthly Salary, annual and statutory benefits as per the attached Annexure – I and rules of the company applicable to your cadre periodically.
3. You shall disclose pre-existing ailments voluntarily before joining the Company. However, this appointment and your continuance in the employment are subject to you being found medically, physically and mentally fit, that are required to discharge your functional responsibilities, by the authorized Medical Officer of the Company.
4. You shall be on probation for a period of Twelve months from the date of joining which may be extended at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully. During the probation period if your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever.
5. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your services during probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.
6. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof, after confirmation.
7. The training that will be imparted to you during your service period involves considerable expenditure, both direct, indirect, financial and un-liquidated. The training substantially improves your professional standing, job skill and technology awareness as company offers abundant learning opportunities. Since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company and to recover its expenditure as well as seek penalty for non-fulfilment of the terms of employment. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company

Bhende-414603 043/1992

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AUROBINDO PHARMA LIMITED

PAN No. AABCA7366H

Corp Off: Galaxy, Floors: 22 - 24, Plot No. 1, Survey No. 83/1, Hyderabad Knowledge City, Raidurg Panmaktha, Rangareddy Dist, Hyderabad - 500 032,Telangana, India. Tel: +91 40 6672 5000 / 6672 1200 Fax: +91 40 6707 4044.

Regd Off: Plot No.2, Maithrivihar, Ameerpet, Hyderabad - 500 038. T.S., INDIA Tel: 040-23736370 / 23747340 Fax: 040-23741080 / 23746833,

Email: info@aurobindo.com www. aurobindo.com

AUROBINDO PHARMA LIMITED

8. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.

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11. You shall devote your whole time to the business of the Organization and shall not undertake any other business or work, either directly or indirectly, whether on remuneration or not, except with written permission of the Management.

12. You shall not divulge to anyone, particulars or details of the manufacturing/quality processes, technical know-how, product portfolio, on-going projects, future projects, marketing strategies, sales promotions plan, security arrangements, or of administrative and / or organization matters, by any means of communication, whether of confidential or not, that may become known / accessible to you for being associated with the Company.

13. The Company reserves the right to depute you for a limited period or transfer you on permanent basis to any other section / department / unit / location of the Company or its subsidiary companies that exists or may come up in future of your capacity for which you may be found fit and suitable, without any change in your existing benefits.

14. On completion of fifty-eight (58) years of age as per the company records, you shall be retired from the services of the company as per the prevailing policy.

15. "Current Good Manufacturing Practices (cGMPs) are regulations (laws), established by respective countries and are being monitored by their agencies, which are similar and applicable across the world. Hence, it is a mandatory responsibility of all the pharmaceutical manufacturers to establish these principles into their routine operations and ensure that a drug is safe, correctly identified, of right strength, has the purity and has the overall Quality it claims. The cGMPs exists to protect patients from dangerous, adulterated and counterfeit drugs. It is important to note that, the product that has not been manufactured according to cGMPs is considered as Adulterated Drug, even it meets all specifications. Failing to comply with cGMPs has severe implications on the Organization with respect to legal compliance, customer/ partner relations, stock holdings, reputation in the global market and in fact its existence in the market.
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    b. Any individual fails to comply with this commitment shall be liable to a very severe disciplinary action by the Company including termination of services, based on the facts and circumstances of the case.
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Jijamata College of Science & Arts * ID/NO. PU/AN/S/ 043/1992 * Bhende-414605 *

AUROBINDO PHARMA LIMITED

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20. In case you avail any kind of loan / salary advance etc, from the Company and fail to repay the same as agreed during the period of your association with the Company, you along with Sureties, as applicable, shall be liable for appropriate legal proceedings as per the agreements you entered with the Company.

21. Your attention is drawn to the 'Code of Conduct for dealing in shares of the Company' formulated as per the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015. As per the Code, all types of dealings in the shares of the Company are subject to pre-clearance and violation of the same will lead to imposing of penalties and / or other disciplinary action by the Company and also by SEBI. Further, you are required to disclose your shareholdings in the Company held by you or your immediate relative(s) as soon as you join the Company in Annexure-5 of the said Code. You may please refer to the Code or may contact Compliance Officer at cs@aurobindo.com or ig@aurobindo.com.

22. At the time of leaving the services of the company upon completion of eligible period of service for Gratuity payment, you are required to comply with all requirements prescribed in this regard including Claim Form to be submitted to HR, in order to receive the Gratuity on time.

23. You are required to furnish details of the nominees for payment of statutory benefits (EPF, Gratuity etc.) AND update the said details as may be necessary. All statutory payments shall be made /disbursed to the employee/nominee by the Company as per the said details furnished.

24. You shall require to submit copies of Certificates in proof of your age / copy of Aadhar card / educational qualifications, experience, relieving certificate, Medical fitness certificate, copy of PAN Card and four passport size photographs, as confirmed by HR Department for our records, at the time of your joining.

25. The Courts at Hyderabad alone shall have exclusive jurisdiction to try any disputes arising out of this contract of employment / letter of appointment.

Please inform the exact date of joining to our HRD over phone on 040 - 66725130 / 66725127. If you fail to join within 90 days from the date of this appointment, your letter of appointment stands invalid.

You are required to return the copy of this letter of appointment duly signed by you as a token of your acceptance of all the terms and conditions.

We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

Yours faithfully,

For AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science
ID/NO.
PU/AN/SI
043/1992
Bhende

AUROBINDO PHARMA LIMITED

Continuation sheet.....

DECLARATION BY THE EMPLOYEE

I have understood the terms &conditions of letter of appointment and I accept and undertake to abide by the same.

Signature of the candidate **Name** **Date**

Annexure – I

Name: Mr./Ms. Mahapure Anil Shivaji **Designation:** Assistant, S4

Department: Quality Control **Location:** Unit V

CTC Composition	Monthly Pay (Rs)	Annual Pay (Rs)
Basic	9,436	1,13,232
HRA	6,291	75,488
TRA	1,600	19,200
Gross	17,327	2,07,920
LTA	786	9,432
Bonus	1,667	20,000
PF	1,325	15,892
ESI	564	6,757
Total	21,669	2,60,001

AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Sci... ID/NO. PU/AN/S/ 043/1992 ... Bhenda...

488

22-23

AUROBINDO

Date: 10-Sep-2022

To
Mr/Ms.Khatik Pallavi Atmaram
Dhangarwadi Post, Tamaswadi,
Newada - 414602
Ph.No: 9623346390

Dear Mr/Ms. Khatik Pallavi Atmaram,

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of **Assistant** in **Quality Control**, in the grade of **S4,** in our company on the following terms and conditions:

1. The place of posting will be at our **Unit – V situated at Plot No7691 IDA – Chemical Zone Pashamylaram Patancheru Mandal Medak District Telangana.**
2. You will be paid Monthly Salary, annual and statutory benefits as per the attached Annexure – I and rules of the company applicable to your cadre periodically.
3. You shall disclose pre-existing ailments voluntarily before joining the Company. However, this appointment and your continuance in the employment are subject to you being found medically, physically and mentally fit, that are required to discharge your functional responsibilities, by the authorized Medical Officer of the Company.
4. You shall be on probation for a period of Twelve months from the date of joining which may be extended at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully. During the probation period if your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever.
5. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your services during probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.
6. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof, after confirmation.
7. The training that will be imparted to you during your service period involves considerable expenditure, both direct, indirect, financial and un-liquidated. The training substantially improves your professional standing, job skill and technology awareness as company offers abundant learning opportunities. Since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company and to recover its expenditure as well as seek penalty for non-fulfilment of the terms of employment. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company

Jijamata College of Science & Arts
ID/NO. PU/AN/S/ 1992
Bhende-414603

AUROBINDO PHARMA LIMITED

PAN No. AABCA7366H

Corp Off: Galaxy, Floors: 22 - 24, Plot No. 1, Survey No. 83/1, Hyderabad Knowledge City, Raidurg Panmaktha, Rangareddy Dist, Hyderabad - 500 032,Telangana, India. Tel: +91 40 6672 5000 / 6672 1200 Fax: +91 40 6707 4044.

Regd Off: Plot No.2, Maithrivihar, Ameerpet, Hyderabad - 500 038. T.S., INDIA Tel: 040-23736370 / 23747340 Fax: 040-23741080 / 23746833,

Email: info@aurobindo.com www. aurobindo.com

AUROBINDO PHARMA LIMITED

8. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.

9. You shall be governed by the Leave Rules of the Company and shall abide by the rules and regulations as well as Certified Standing Orders that are applicable to the establishment.

10. You will be responsible for all the functions that are allocated to you by your reporting authority and any other higher official from time to time and shall discharge your duties up to the best satisfaction level of the management. You shall work with high standards of discipline, initiative, efficiency and economy in the department or section, wherever you are posted and strive for achieving the objectives of the Company.

11. You shall devote your whole time to the business of the Organization and shall not undertake any other business or work, either directly or indirectly, whether on remuneration or not, except with written permission of the Management.

12. You shall not divulge to anyone, particulars or details of the manufacturing/quality processes, technical know-how, product portfolio, on-going projects, future projects, marketing strategies, sales promotions plan, security arrangements, or of administrative and / or organization matters, by any means of communication, whether of confidential or not, that may become known / accessible to you for being associated with the Company.

13. The Company reserves the right to depute you for a limited period or transfer you on permanent basis to any other section / department / unit / location of the Company or its subsidiary companies that exists or may come up in future of your capacity for which you may be found fit and suitable, without any change in your existing benefits.

14. On completion of fifty-eight (58) years of age as per the company records, you shall be retired from the services of the company as per the prevailing policy.

15. "Current Good Manufacturing Practices (cGMPs) are regulations (laws), established by respective countries and are being monitored by their agencies, which are similar and applicable across the world. Hence, it is a mandatory responsibility of all the pharmaceutical manufacturers to establish these principles into their routine operations and ensure that a drug is safe, correctly identified, of right strength, has the purity and has the overall Quality it claims. The cGMPs exists to protect patients from dangerous, adulterated and counterfeit drugs. It is important to note that, the product that has not been manufactured according to cGMPs is considered as Adulterated Drug, even it meets all specifications. Failing to comply with cGMPs has severe implications on the Organization with respect to legal compliance, customer/ partner relations, stock holdings, reputation in the global market and in fact its existence in the market.
    a. Non-compliance of cGMP procedures/ practices knowingly shall be considered as betrayal and breach of integrity.
    b. Any individual fails to comply with this commitment shall be liable to a very severe disciplinary action by the Company including termination of services, based on the facts and circumstances of the case.
    c. This clause is applicable to the employees operating in cGMP areas.

16. You shall adhere to Quality Policy and Environment, Health & Safety (EHS) Policy of the Company in true spirit without any deviations.

17. Any absence from the duty without prior written sanction and/or permission from the respective reporting superior/s shall be considered as 'Un-authorized Absence' and attracts appropriate disciplinary action.



AUROBINDO PHARMA LIMITED

18. Any unauthorized absence as per the company standing orders shall be construed that you voluntarily abandoned your services and your name from the Company's muster rolls will be deleted putting an end to the employee and employer relationship and you will lose lien on employment, without prejudice to the rights of the Company.

19. You shall keep the Company informed of your postal address, telephone/mobile number, e-mail or any other means of communication including changes that may occur during the period of your association with the Company. Any communication sent to the last informed address is deemed as final and served.
20. In case you avail any kind of loan / salary advance etc, from the Company and fail to repay the same as agreed during the period of your association with the Company, you along with Sureties, as applicable, shall be liable for appropriate legal proceedings as per the agreements you entered with the Company.

21. Your attention is drawn to the 'Code of Conduct for dealing in shares of the Company' formulated as per the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015. As per the Code, all types of dealings in the shares of the Company are subject to pre-clearance and violation of the same will lead to imposing of penalties and / or other disciplinary action by the Company and also by SEBI. Further, you are required to disclose your shareholdings in the Company held by you or your immediate relative(s) as soon as you join the Company in Annexure-5 of the said Code. You may please refer to the Code or may contact Compliance Officer at cs@aurobindo.com or ig@aurobindo.com.

22. At the time of leaving the services of the company upon completion of eligible period of service for Gratuity payment, you are required to comply with all requirements prescribed in this regard including Claim Form to be submitted to HR, in order to receive the Gratuity on time.

23. You are required to furnish details of the nominees for payment of statutory benefits (EPF, Gratuity etc.) AND update the said details as may be necessary. All statutory payments shall be made /disbursed to the employee/nominee by the Company as per the said details furnished.

24. You shall require to submit copies of Certificates in proof of your age / copy of Aadhar card / educational qualifications, experience, relieving certificate, Medical fitness certificate, copy of PAN Card and four passport size photographs, as confirmed by HR Department for our records, at the time of your joining.

25. The Courts at Hyderabad alone shall have exclusive jurisdiction to try any disputes arising out of this contract of employment / letter of appointment.

Please inform the exact date of joining to our HRD over phone on 040 - 66725130 / 66725127. If you fail to join within 90 days from the date of this appointment, your letter of appointment stands invalid.

You are required to return the copy of this letter of appointment duly signed by you as a token of your acceptance of all the terms and conditions.

We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

Yours faithfully,

For AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & Arts
ID/NO.
PU/AN/S/
043/1992
Bhende-414605

AUROBINDO PHARMA LIMITED

Continuation sheet.....

DECLARATION BY THE EMPLOYEE

I have understood the terms &conditions of letter of appointment and I accept and undertake to abide by the same.

Signature of the candidate **Name** **Date**

Annexure – I

Name: Mr./Ms. Khatik Pallavi Atmaram **Designation:** Assistant, S4

Department: Quality Control **Location:** Unit V

CTC Composition	Monthly Pay (Rs)	Annual Pay (Rs)
Basic	9,436	1,13,232
HRA	6,291	75,488
TRA	1,600	19,200
Gross	17,327	2,07,920
LTA	786	9,432
Bonus	1,667	20,000
PF	1,325	15,892
ESI	564	6,757
Total	21,669	2,60,001

AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science
ID/NO.
PU/AN/S/
043/1992
Bhende-414605

492

22-23

VAIDYA
Group of Industries

Name of Employer:- **Sayyad Sahil Majid**

Jijamata Senior College,

Blende (BK), Tal-Newasa,

Dist.- Ahmednagar-414605

Dear Mr. **Sayyad Sahil Majid**

With reference to the interview you had with us, we are pleased to inform you that you are hereby appointed in our establishment with effect from 07/03./2022...

You have been appointed as **"Associate"** in the **"Quality Control Department"** at **Aurangabad.** Your employment is subject to you clearing the Pre-employment health check-up. You will be on training for a period of six months from the date of joining. On satisfactory performance during this period of training you will be on probation for a further period of six months. On successful completion of probation periods you shall be appointed as a permanent employee of the company. You will abide by the terms and conditions laid down in the appointment letter and confidentiality agreement.

The company undertakes to pay you basic salary and other benefits as set out here in after. The remuneration package is to be treated as strictly confidential.

SALARY:- "As per Annexure A"

Please return the duplicate copy of the Contract of Employments, Confidentiality Agreement and this letter duly signed by you in token of you acceptance of the terms.

We take this opportunity to welcome you to our organization and look forward to a mutually rewarding association.

Yours Sincerely

for .....

CE

VARSA PLASTIC INDUSTRIES PVT. LTD. M-105/2-3-4-5, M.I.D.C. Waluj, AURANGABAD

Accepted Sign

Jijamata College of Science & Arts ID/NO. PU/AN/S/ 043/1992 Bhende-414605

22-23

493

VAIDYA
Group of Industries

Name of Employer:- Akhade Prashant Shivaji

Jijamata Senior College,

Blende (BK), Tal-Newasa,

Dist.- Ahmednagar-414605

Dear Mr. **Akhade Prashant Shivaji**

With reference to the interview you had with us, we are pleased to inform you that you are hereby appointed in our establishment with effect from …08/09./2022.

You have been appointed as **"Associate"** in the "**Quality Control Department"** at **Aurangabad.** Your employment is subject to you clearing the Pre-employment health check-up. You will be on training for a period of six months from the date of joining. On satisfactory performance during this period of training you will be on probation for a further period of six months. On successful completion of probation periods you shall be appointed as a permanent employee of the company. You will abide by the terms and conditions laid down in the appointment letter and confidentiality agreement.

The company undertakes to pay you basic salary and other benefits as set out here in after. The remuneration package is to be treated as strictly confidential.

SALARY:- "As per Annexure A"

Please return the duplicate copy of the Contract of Employments, Confidentiality Agreement and this letter duly signed by you in token of you acceptance of the terms.

We take this opportunity to welcome you to our organization and look forward to a mutually rewarding association.

Yours Sincerely

for .....

CE

VARSA PLASTIC INDUSTRIES PVT. LTD. AURANGABAD M-105/2-3-4-5, M.I.D.C. Waluj.

Accepting Sign

Jijamata College of Science & Arts Bhende-414605 ID/NO. PU/AN/S/043/1992

22-23

AUROBINDO

Date: 14-Oct-2022

To
Mr/Ms Darandale Akshay Sanjay
Dhangarwadi Post, Tamaswadi,
Newada - 414602
Ph.No: 7387351760

Dear Mr/Ms Darandale Akshay Sanjay,

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of **Assistant** in **Quality Control**, in the grade of **S4,** in our company on the following terms and conditions:

1. The place of posting will be at our **Unit – V situated at Plot No7691 IDA – Chemical Zone Pashamylaram Patancheru Mandal Medak District Telangana.**
2. You will be paid Monthly Salary, annual and statutory benefits as per the attached Annexure – I and rules of the company applicable to your cadre periodically.
3. You shall disclose pre-existing ailments voluntarily before joining the Company. However, this appointment and your continuance in the employment are subject to you being found medically, physically and mentally fit, that are required to discharge your functional responsibilities, by the authorized Medical Officer of the Company.
4. You shall be on probation for a period of Twelve months from the date of joining which may be extended at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully. During the probation period if your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever.
5. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your services during probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.
6. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof, after confirmation.
7. The training that will be imparted to you during your service period involves considerable expenditure, both direct, indirect, financial and un-liquidated. The training substantially improves your professional standing, job skill and technology awareness as company offers abundant learning opportunities. Since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company and to recover its expenditure as well as seek penalty for non-fulfilment of the terms of employment. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company

Yamata College of Science ... ID/NO. PU/AN/S/ ... Lonavala-41...

AUROBINDO PHARMA LIMITED

PAN No.AABCA7366H

Corp Off: Galaxy, Floors: 22 - 24, Plot No. 1, Survey No. 83/1, Hyderabad Knowledge City, Raidurg Panmaktha, Rangareddy Dist, Hyderabad - 500 032,Telangana, India. Tel: +91 40 6672 5000 / 6672 1200 Fax: +91 40 6707 4044.

Regd Off: Plot No.2, Maithrivihar, Ameerpet, Hyderabad - 500 038. T.S., INDIA Tel: 040-23736370 / 23747340 Fax: 040-23741080 / 23746833,

Email: info@aurobindo.com www. aurobindo.com

AUROBINDO PHARMA LIMITED

8. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.

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11. You shall devote your whole time to the business of the Organization and shall not undertake any other business or work, either directly or indirectly, whether on remuneration or not, except with written permission of the Management.

12. You shall not divulge to anyone, particulars or details of the manufacturing/quality processes, technical know-how, product portfolio, on-going projects, future projects, marketing strategies, sales promotions plan, security arrangements, or of administrative and / or organization matters, by any means of communication, whether of confidential or not, that may become known / accessible to you for being associated with the Company.

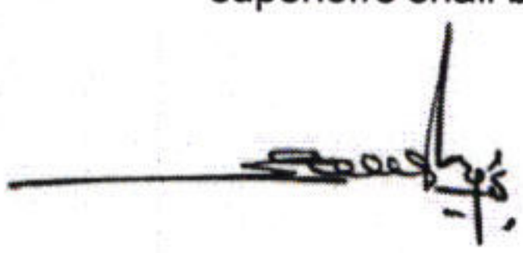
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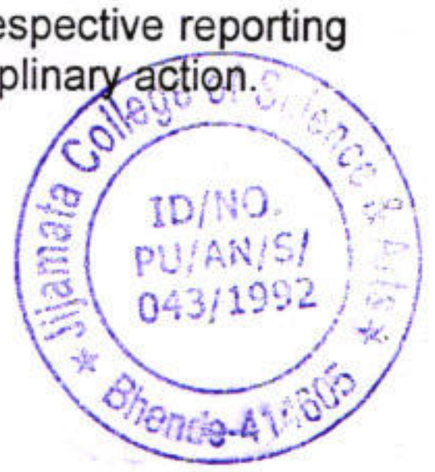
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    a. Non-compliance of cGMP procedures/ practices knowingly shall be considered as betrayal and breach of integrity.
    b. Any individual fails to comply with this commitment shall be liable to a very severe disciplinary action by the Company including termination of services, based on the facts and circumstances of the case.
    c. This clause is applicable to the employees operating in cGMP areas.

16. You shall adhere to Quality Policy and Environment, Health & Safety (EHS) Policy of the Company in true spirit without any deviations.

17. Any absence from the duty without prior written sanction and/or permission from the respective reporting superior/s shall be considered as 'Un-authorized Absence' and attracts appropriate disciplinary action.





AUROBINDO PHARMA LIMITED

18. Any unauthorized absence as per the company standing orders shall be construed that you voluntarily abandoned your services and your name from the Company's muster rolls will be deleted putting an end to the employee and employer relationship and you will lose lien on employment, without prejudice to the rights of the Company.

19. You shall keep the Company informed of your postal address, telephone/mobile number, e-mail or any other means of communication including changes that may occur during the period of your association with the Company. Any communication sent to the last informed address is deemed as final and served.

20. In case you avail any kind of loan / salary advance etc, from the Company and fail to repay the same as agreed during the period of your association with the Company, you along with Sureties, as applicable, shall be liable for appropriate legal proceedings as per the agreements you entered with the Company.

21. Your attention is drawn to the 'Code of Conduct for dealing in shares of the Company' formulated as per the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015. As per the Code, all types of dealings in the shares of the Company are subject to pre-clearance and violation of the same will lead to imposing of penalties and / or other disciplinary action by the Company and also by SEBI. Further, you are required to disclose your shareholdings in the Company held by you or your immediate relative(s) as soon as you join the Company in Annexure-5 of the said Code. You may please refer to the Code or may contact Compliance Officer at cs@aurobindo.com or ig@aurobindo.com.

22. At the time of leaving the services of the company upon completion of eligible period of service for Gratuity payment, you are required to comply with all requirements prescribed in this regard including Claim Form to be submitted to HR, in order to receive the Gratuity on time.

23. You are required to furnish details of the nominees for payment of statutory benefits (EPF, Gratuity etc.) AND update the said details as may be necessary. All statutory payments shall be made /disbursed to the employee/nominee by the Company as per the said details furnished.

24. You shall require to submit copies of Certificates in proof of your age / copy of Aadhar card / educational qualifications, experience, relieving certificate, Medical fitness certificate, copy of PAN Card and four passport size photographs, as confirmed by HR Department for our records, at the time of your joining.

25. The Courts at Hyderabad alone shall have exclusive jurisdiction to try any disputes arising out of this contract of employment / letter of appointment.

Please inform the exact date of joining to our HRD over phone on 040 - 66725130 / 66725127. If you fail to join within 90 days from the date of this appointment, your letter of appointment stands invalid.

You are required to return the copy of this letter of appointment duly signed by you as a token of your acceptance of all the terms and conditions.

We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

Yours faithfully,

For AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & Arts
ID/NO.
PU/AN/S/
043/1992
Bhende-414605

AUROBINDO PHARMA LIMITED

Continuation sheet.....

DECLARATION BY THE EMPLOYEE

I have understood the terms &conditions of letter of appointment and I accept and undertake to abide by the same.

Signature of the candidate **Name** **Date**

Annexure – I

Name: Mr./Ms. Darandale Akshay Sanjay **Designation:** Assistant, S4

Department: Quality Control **Location:** Unit V

CTC Composition	Monthly Pay (Rs)	Annual Pay (Rs)
Basic	9,436	1,13,232
HRA	6,291	75,488
TRA	1,600	19,200
Gross	17,327	2,07,920
LTA	786	9,432
Bonus	1,667	20,000
PF	1,325	15,892
ESI	564	6,757
Total	21,669	2,60,001

AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & Arts
ID/NO.
PU/AN/SI
043/1992
Bhende-414605

22-23

AUROBINDO

Date: 28-Nov-2022

To
Mr/Ms Deshmukh Vivek Rameshwar
Dhangarwadi Post, Tamaswadi,
Newada - 414602
Ph.No: 9112946927

Dear Mr/Ms Deshmukh Vivek Rameshwar,

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of **Assistant** in **Quality Control**, in the grade of **S4,** in our company on the following terms and conditions:

1. The place of posting will be at our **Unit – V situated at Plot No7691 IDA – Chemical Zone Pashamylaram Patancheru Mandal Medak District Telangana.**
2. You will be paid Monthly Salary, annual and statutory benefits as per the attached Annexure – I and rules of the company applicable to your cadre periodically.
3. You shall disclose pre-existing ailments voluntarily before joining the Company. However, this appointment and your continuance in the employment are subject to you being found medically, physically and mentally fit, that are required to discharge your functional responsibilities, by the authorized Medical Officer of the Company.
4. You shall be on probation for a period of Twelve months from the date of joining which may be extended at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully. During the probation period if your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever.
5. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your services during probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.
6. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof, after confirmation.
7. The training that will be imparted to you during your service period involves considerable expenditure, both direct, indirect, financial and un-liquidated. The training substantially improves your professional standing, job skill and technology awareness as company offers abundant learning opportunities. Since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company and to recover its expenditure as well as seek penalty for non-fulfilment of the terms of employment. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company.

-190)

Vidyamala College of Science & Arts ID/NO. PU/AN/S/ 047/1993 Pirande-414605

AUROBINDO PHARMA LIMITED

8. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.

9. You shall be governed by the Leave Rules of the Company and shall abide by the rules and regulations as well as Certified Standing Orders that are applicable to the establishment.

10. You will be responsible for all the functions that are allocated to you by your reporting authority and any other higher official from time to time and shall discharge your duties up to the best satisfaction level of the management. You shall work with high standards of discipline, initiative, efficiency and economy in the department or section, wherever you are posted and strive for achieving the objectives of the Company.

11. You shall devote your whole time to the business of the Organization and shall not undertake any other business or work, either directly or indirectly, whether on remuneration or not, except with written permission of the Management.

12. You shall not divulge to anyone, particulars or details of the manufacturing/quality processes, technical know-how, product portfolio, on-going projects, future projects, marketing strategies, sales promotions plan, security arrangements, or of administrative and / or organization matters, by any means of communication, whether of confidential or not, that may become known / accessible to you for being associated with the Company.

13. The Company reserves the right to depute you for a limited period or transfer you on permanent basis to any other section / department / unit / location of the Company or its subsidiary companies that exists or may come up in future of your capacity for which you may be found fit and suitable, without any change in your existing benefits.

14. On completion of fifty-eight (58) years of age as per the company records, you shall be retired from the services of the company as per the prevailing policy.

15. "Current Good Manufacturing Practices (cGMPs) are regulations (laws), established by respective countries and are being monitored by their agencies, which are similar and applicable across the world. Hence, it is a mandatory responsibility of all the pharmaceutical manufacturers to establish these principles into their routine operations and ensure that a drug is safe, correctly identified, of right strength, has the purity and has the overall Quality it claims. The cGMPs exists to protect patients from dangerous, adulterated and counterfeit drugs. It is important to note that, the product that has not been manufactured according to cGMPs is considered as Adulterated Drug, even it meets all specifications. Failing to comply with cGMPs has severe implications on the Organization with respect to legal compliance, customer/ partner relations, stock holdings, reputation in the global market and in fact its existence in the market.
    a. Non-compliance of cGMP procedures/ practices knowingly shall be considered as betrayal and breach of integrity.
    b. Any individual fails to comply with this commitment shall be liable to a very severe disciplinary action by the Company including termination of services, based on the facts and circumstances of the case.
    c. This clause is applicable to the employees operating in cGMP areas.

16. You shall adhere to Quality Policy and Environment, Health & Safety (EHS) Policy of the Company in true spirit without any deviations.

17. Any absence from the duty without prior written sanction and/or permission from the respective reporting superior/s shall be considered as 'Un-authorized Absence' and attracts appropriate disciplinary action.

Jijamata College of Science & Arts
ID/NO.
PU/AN/S/
043/1992
Bhende-414605

AUROBINDO PHARMA LIMITED

18. Any unauthorized absence as per the company standing orders shall be construed that you voluntarily abandoned your services and your name from the Company's muster rolls will be deleted putting an end to the employee and employer relationship and you will lose lien on employment, without prejudice to the rights of the Company.

19. You shall keep the Company informed of your postal address, telephone/mobile number, e-mail or any other means of communication including changes that may occur during the period of your association with the Company. Any communication sent to the last informed address is deemed as final and served.

20. In case you avail any kind of loan / salary advance etc, from the Company and fail to repay the same as agreed during the period of your association with the Company, you along with Sureties, as applicable, shall be liable for appropriate legal proceedings as per the agreements you entered with the Company.

21. Your attention is drawn to the 'Code of Conduct for dealing in shares of the Company' formulated as per the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015. As per the Code, all types of dealings in the shares of the Company are subject to pre-clearance and violation of the same will lead to imposing of penalties and / or other disciplinary action by the Company and also by SEBI. Further, you are required to disclose your shareholdings in the Company held by you or your immediate relative(s) as soon as you join the Company in Annexure-5 of the said Code. You may please refer to the Code or may contact Compliance Officer at cs@aurobindo.com or ig@aurobindo.com.

22. At the time of leaving the services of the company upon completion of eligible period of service for Gratuity payment, you are required to comply with all requirements prescribed in this regard including Claim Form to be submitted to HR, in order to receive the Gratuity on time.

23. You are required to furnish details of the nominees for payment of statutory benefits (EPF, Gratuity etc.) AND update the said details as may be necessary. All statutory payments shall be made /disbursed to the employee/nominee by the Company as per the said details furnished.

24. You shall require to submit copies of Certificates in proof of your age / copy of Aadhar card / educational qualifications, experience, relieving certificate, Medical fitness certificate, copy of PAN Card and four passport size photographs, as confirmed by HR Department for our records, at the time of your joining.

25. The Courts at Hyderabad alone shall have exclusive jurisdiction to try any disputes arising out of this contract of employment / letter of appointment.

Please inform the exact date of joining to our HRD over phone on 040 - 66725130 / 66725127. If you fail to join within 90 days from the date of this appointment, your letter of appointment stands invalid.

You are required to return the copy of this letter of appointment duly signed by you as a token of your acceptance of all the terms and conditions.

We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

Yours faithfully,

For AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & Arts
ID/NO.
PU/AN/SI/
043/1992
Bhende-414605

AUROBINDO PHARMA LIMITED

Continuation sheet.....

DECLARATION BY THE EMPLOYEE

I have understood the terms &conditions of letter of appointment and I accept and undertake to abide by the same.

Signature of the candidate **Name** **Date**

Annexure – I

Name: Mr./Ms. Vivek Deshmukh **Designation:** Assistant, S4

Department: Quality Control **Location:** Unit V

CTC Composition	Monthly Pay (Rs)	Annual Pay (Rs)
Basic	9,436	1,13,232
HRA	6,291	75,488
TRA	1,600	19,200
Gross	17,327	2,07,920
LTA	786	9,432
Bonus	1,667	20,000
PF	1,325	15,892
ESI	564	6,757
Total	21,669	2,60,001

AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & Arts
ID/NO.
PU/AN/S/
043/1992
Bhende-414605

22-23

502

AUROBINDO

Date: 14-Sep-2022

To
Mr/Ms Ghule Akshay Ramkisan
Bhende Post, Bhende,
Newada - 414605
Ph.No: 8668839320

Dear Mr/Ms Ghule Akshay Ramkisan,

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of **Assistant** in **Quality Control**, in the grade of **S4,** in our company on the following terms and conditions:

1. The place of posting will be at our **Unit – V situated at Plot No7691 IDA – Chemical Zone Pashamylaram Patancheru Mandal Medak District Telangana.**

2. You will be paid Monthly Salary, annual and statutory benefits as per the attached Annexure – I and rules of the company applicable to your cadre periodically.

3. You shall disclose pre-existing ailments voluntarily before joining the Company. However, this appointment and your continuance in the employment are subject to you being found medically, physically and mentally fit, that are required to discharge your functional responsibilities, by the authorized Medical Officer of the Company.

4. You shall be on probation for a period of Twelve months from the date of joining which may be extended at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully. During the probation period if your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever.

5. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your services during probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.

6. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof, after confirmation.

7. The training that will be imparted to you during your service period involves considerable expenditure, both direct, indirect, financial and un-liquidated. The training substantially improves your professional standing, job skill and technology awareness as company offers abundant learning opportunities. Since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company and to recover its expenditure as well as seek penalty for non-fulfilment of the terms of employment. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company.

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AUROBINDO PHARMA LIMITED

Continuation sheet.....

8. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials; previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.

9. You shall be governed by the Leave Rules of the Company and shall abide by the rules and regulations as well as Certified Standing Orders that are applicable to the establishment.

10. You will be responsible for all the functions that are allocated to you by your reporting authority and any other higher official from time to time and shall discharge your duties up to the best satisfaction level of the management. You shall work with high standards of discipline, initiative, efficiency and economy in the department or section, wherever you are posted and strive for achieving the objectives of the Company.

11. You shall devote your whole time to the business of the Organization and shall not undertake any other business or work, either directly or indirectly, whether on remuneration or not, except with written permission of the Management.

12. You shall not divulge to anyone, particulars or details of the manufacturing/quality processes, technical know-how, product portfolio, on-going projects, future projects, marketing strategies, sales promotions plan, security arrangements, or of administrative and / or organization matters, by any means of communication, whether of confidential or not, that may become known / accessible to you for being associated with the Company.

13. The Company reserves the right to depute you for a limited period or transfer you on permanent basis to any other section / department / unit / location of the Company or its subsidiary companies that exists or may come up in future of your capacity for which you may be found fit and suitable, without any change in your existing benefits.

14. On completion of fifty-eight (58) years of age as per the company records, you shall be retired from the services of the company as per the prevailing policy.

15. "Current Good Manufacturing Practices (cGMPs) are regulations (laws), established by respective countries and are being monitored by their agencies, which are similar and applicable across the world. Hence, it is a mandatory responsibility of all the pharmaceutical manufacturers to establish these principles into their routine operations and ensure that a drug is safe, correctly identified, of right strength, has the purity and has the overall Quality it claims. The cGMPs exists to protect patients from dangerous, adulterated and counterfeit drugs. It is important to note that, the product that has not been manufactured according to cGMPs is considered as Adulterated Drug, even it meets all specifications. Failing to comply with cGMPs has severe implications on the Organization with respect to legal compliance, customer/ partner relations, stock holdings, reputation in the global market and in fact its existence in the market.
    a. Non-compliance of cGMP procedures/ practices knowingly shall be considered as betrayal and breach of integrity.
    b. Any individual fails to comply with this commitment shall be liable to a very severe disciplinary action by the Company including termination of services, based on the facts and circumstances of the case.
    c. This clause is applicable to the employees operating in cGMP areas.

16. You shall adhere to Quality Policy and Environment, Health & Safety (EHS) Policy of the Company in true spirit without any deviations.

17. Any absence from the duty without prior written sanction and/or permission from the respective reporting superior/s shall be considered as 'Un-authorized Absence' and attracts appropriate disciplinary action.

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Continuation sheet.....

18. Any unauthorized absence as per the company standing orders shall be construed that you voluntarily abandoned your services and your name from the Company's muster rolls will be deleted putting an end to the employee and employer relationship and you will lose lien on employment, without prejudice to the rights of the Company.

19. You shall keep the Company informed of your postal address, telephone/mobile number, e-mail or any other means of communication including changes that may occur during the period of your association with the Company. Any communication sent to the last informed address is deemed as final and served.

20. In case you avail any kind of loan / salary advance etc, from the Company and fail to repay the same as agreed during the period of your association with the Company, you along with Sureties, as applicable, shall be liable for appropriate legal proceedings as per the agreements you entered with the Company.

21. Your attention is drawn to the 'Code of Conduct for dealing in shares of the Company' formulated as per the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015. As per the Code, all types of dealings in the shares of the Company are subject to pre-clearance and violation of the same will lead to imposing of penalties and / or other disciplinary action by the Company and also by SEBI. Further, you are required to disclose your shareholdings in the Company held by you or your immediate relative(s) as soon as you join the Company in Annexure-5 of the said Code. You may please refer to the Code or may contact Compliance Officer at cs@aurobindo.com or ig@aurobindo.com.

22. At the time of leaving the services of the company upon completion of eligible period of service for Gratuity payment, you are required to comply with all requirements prescribed in this regard including Claim Form to be submitted to HR, in order to receive the Gratuity on time.

23. You are required to furnish details of the nominees for payment of statutory benefits (EPF, Gratuity etc.) AND update the said details as may be necessary. All statutory payments shall be made /disbursed to the employee/nominee by the Company as per the said details furnished.

24. You shall require to submit copies of Certificates in proof of your age / copy of Aadhar card / educational qualifications, experience, relieving certificate, Medical fitness certificate, copy of PAN Card and four passport size photographs, as confirmed by HR Department for our records, at the time of your joining.

25. The Courts at Hyderabad alone shall have exclusive jurisdiction to try any disputes arising out of this contract of employment / letter of appointment.

Please inform the exact date of joining to our HRD over phone on 040 - 66725130 / 66725127. If you fail to join within 90 days from the date of this appointment, your letter of appointment stands invalid.

You are required to return the copy of this letter of appointment duly signed by you as a token of your acceptance of all the terms and conditions.

We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

Yours faithfully,

For AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & Arts
ID/NO.
PU/AN/SI/
043/1992
Bhende-4

AUROBINDO PHARMA LIMITED

Continuation sheet.....

DECLARATION BY THE EMPLOYEE

I have understood the terms &conditions of letter of appointment and I accept and undertake to abide by the same.

Signature of the candidate **Name** **Date**

Annexure – I

Name: Mr./Ms. Ghule Akshay Ramkisan **Designation:** Assistant, S3

Department: Quality Control **Location:** Unit V

CTC Composition	Monthly Pay (Rs)	Annual Pay (Rs)
Basic	9,436	1,13,232
HRA	6,291	75,488
TRA	1,600	19,200
Gross	17,327	2,07,920
LTA	786	9,432
Bonus	1,667	20,000
PF	1,325	15,892
ESI	564	6,757
Total	21,669	2,60,001

AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & Arts
ID/NO.
PU/AN/S/
043/1992
Bhende-Amboda

22-23

506

SOLAR

Safety • Quality • Reliability

07-Sep-2023

Personal & Confidential

Mr. Akash Darandale
Aat Post : Telkudgaon,
Tel : Tewasa, Dist - Ahemadnagar,
Maharashtra - 414604.

Subject: Employment Offer Letter

Dear **Mr. Akash Darandale,**

This refers to your application and subsequent discussions had with you. We are pleased to offer you the position of **"Senior Chemist" (Grade M-3)** in **Quality** department in Solar Group & Subsidiaries on the following terms and conditions:

1. You shall be provided remuneration (Cost to Company) of **Rs. 3,10,900/- (Rupees Three Lakh Ten Thousand Nine Hundred Only)** refer (Annexure - A, attached).

2. You will be based at **EEL Pyro Works, Nagpur.** However, your employment can be transferred to any location within organization depending upon requirement.

3. You are requested to join your duties on **11-September-2023.** Unless extended in writing, this offer for employment shall lapse if you fail to report on duty at the appointed time and place.

4. You will be on probation for a period of Six months from the date of joining and on satisfactory completion of your probation period, your services will be confirmed. In case of necessity, the management reserves the right to extend your probation period. Your employment shall be terminable by either party giving 90 days' notice period.

5. This Employment Offer is subject to your being found medically fit by a company appointed/recommended medical officer/registered practitioner.

6. This Employment Offer is subject to your submission of Police Verification from your local police station.

7. Any declaration given or furnished by you to the company proves to be false or if you are found to have willfully suppressed any material information in such case you will be liable for removal or termination from services without any notice.

8. A formal appointment letter with detailed terms and conditions of your employment will be issued to you after joining your duties.

9. The list of the required documents to be submitted on the date of joining is attached in Annexure B.

Kindly share your acceptance of the above terms and conditions through email or by returning a signed copy of this letter through mail/post within 7 working days, without which this offer of employment shall be lapsed.

We welcome you to our organization.

Kedar Ambikar
General Manager - HR

Jijamata College of ... ID/NO. PU/AN/S/ 043/1992 ... Bhende-414605

Economic Explosives Limited
Regd. Office : 11, Zade Layout, Bharat Nagar, Nagpur - 440 033, INDIA
(+91)712-6634555/567 (+91) 712-6634579 solar@solargroup.com
CIN : U24292MH1995PLC091808 www.solargroup.com

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ANNEXURE- A

07-Sep-2023

Name Mr. Akash Darandale

Designation Senior Chemist (Grade M-3)

Department Quality

Location EEL Pyro Works, Nagpur

DOJ 11-September-2023

A) Monthly Emoluments	**INR Per Month**
Basic Salary	13,500
House Rent Allowance	5,400
Conveyance Allowance	2,800
Medical Allowance	300
Sub Total A (GROSS SALARY)	**22,000**
B) Bonus	**1,400**
C) Statutory Components	
Er. PF As per Act (Including EDLI and Admin charges)	1,755
Gratuity As per Act	649
GPA	104
Sub Total C	**2,508**
Total (A+B+C) i.e. Monthly CTC	**25,908**
Total Annual CTC	**3,10,900**

* The figures mentioned above are subject to taxation, statutory deductions, levies and applicable laws of the land.

* You must maintain the confidentiality of your remuneration. Any breach of this confidentiality will be treated as a severe misconduct and acted upon appropriately.

* Mediclaim premium will be deducted from Gross Salary.

* Bus facility will be provided as applicable at your employment location.

* In case of voluntary exit from the company for any reason before the completion of one year of employment, the company shall recover expenses incurred upon the employee towards Relocation / Notice pay reimbursement / Special expenses at the time of joining.

Kedar Ambikar
General Manager - HR

Jijamata College of Science & Arts * Bhende-414605 * ID/NO. PUTAM/S/043/1992

Economic Explosives Limited
Regd. Office : 11, Zade Layout, Bharat Nagar, Nagpur - 440033, INDIA
(+91)712-6634555/567 (+91) 712-6634579 solar@solargroup.com
CIN : U24292MH1995PLC091808 www.solargroup.com

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ANNEXURE- B

Documents to be submitted on date of joining (kindly get photocopies of the following along with Originals):

1. Copy of Experience Certificates of all Past Employments
2. Copy of Educational Qualification Certificates
3. School Leaving Certificate
4. Three Passport Size Photograph
5. Permanent Address Proof
6. PAN Card & Aadhar copy of you & family members
7. Domicile/Ration Card (Only for Maharashtra Resident)
8. Medical Fitness Certificate duly certified by registered medical practitioners holding the degree not below that of MBBS.
9. Police Verification - from your local police station
10. Bank Account passbook/cancelled cheque of company designated bank
11. EPF Account Number and Universal Account Number (UAN)
12. Covid-19 Vaccination Certificate
13. Form no 16 of previous employer/ Current year Investment Declaration

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Declaration on Mediclaim

Please note that, employee must have the Mediclaim Insurance Policy in case he / she is not covered under the ESIC Act. Company understands and supports the health priority of the employee and provide benefits of Group Mediclaim policy after negotiations with Mediclaim companies and third-party insurance companies. The charges of Mediclaim premium insurance are recovered in 8 to 10 equal instalments. In case the employee opts the company negotiated Mediclaim policy. The employee can get the insurance benefits such as coverage of pre-existing diseases, company support of insurance documentation at the time of hospitalisation, negotiation in the hospital bills if required etc.

However, if employee opts out of the Group Mediclaim insurance policy provided by Company, employee has to submit his / her personal Mediclaim Policy copy covering risk of minimum 1 lakh. It is mandatory to have either participation in Group Mediclaim Insurance or having personal Mediclaim policy.

Group Mediclaim policy is a floater policy of minimum 1 Lakhs covering Employee his/ her spouse and upto 2 dependent children (upto age of 25). In case if you want to cover the hospitalisation risk of parents, it is available on additional cost at actuals depending on the age.

You are requested to declare the choice of Mediclaim policy on the date of joining itself. Please note, it is mandatory to have Mediclaim Policy at the time of joining in case you are not covered by ESIC (Please refer annexure A).

Please refer below sum insured as per the grade:

Grade	Sum Insured
M1, M2	1,00,000/-
M3, M4, M5	1,50,000/-
M6, M7	2,00,000/-
M9, M10	2,50,000/-
M12, M13	3,00,000/-
M14, M15	4,00,000/-

I HEREBY ACCEPT THE TERMS OF MEDICLAIM.

Please tick ✓ on option below

☐ Company Group Mediclaim Policy
(I hereby permit deduction of Insurance premium in equal instalments.)

☐ Individual Mediclaim Policy
(I will submit copy of Mediclaim Insurance on the date of joining.)

Name : _____

Signature : _____

Date : _____

Vidyabharati College of Science & Arts * Bhende-441905 * ID/NO. PU/AN/S/ 043/1992

Economic Explosives Limited
Regd. Office : 11, Zade Layout, Bharat Nagar, Nagpur - 440033, INDIA
(+91)712-6634555/567 (+91) 712-6634579 solar@solargroup.com
CIN : U24292MH1995PLC091808 www.solargroup.com

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22-23

SRC
COMMITTED FOR CHEMISTRY

SYNCHEMIA RESEARCH CHEMICAL

Plot No.408, Prakash Industries,1st Floor,Bhare Phata, Tal- Mulshi, Dist- Pune, Pune-412115, Maharashtra India.
Mob.No - 9404317505 / 7276018915 . Website : **http://www.synchemia.com**
info@synchemia.com I sales@synchemia.com I export@synchemia.com

Ref.No: SRC-00362/2023-2024 **Date: 01/08/2023**

Appointment Letter

01st Aug 2023

Mr. Gavhane Shrikant Ashok
At/po: Khupti Tal: Newasa
Dist: Ahmednagar Pin- 414603
Contact No: 9766244619

Dear Shrikant,

With reference to your application and the subsequent interviews you had with us. We are pleased to appoint you as **Executive (QC)** with effect from **01 Aug 2023** on the following terms and conditions.

You will be paid an emolument package consisting as follows:

Salary	:	Rs. 9,000/- Per Month
House Rent Assistance	:	Rs. 1500/- Per Month
Conveyance Allowance	:	Rs. 1500/- Per Month
Education Allowance	:	Rs. 800/- Per Month
Medical Assistance	:	Rs. 800/- Per Month
City Allowance	:	Rs. 1100/- Per Month
Mediclaim Allowances	:	Rs. 300/- Per Month
Total	:	**Rs. 15,000/-Per Month**

Jijamata College of Science & Arts
ID/NO. PU/AN/SI/ 043/1992
Bhende Ahmednagar

SYNCHEMIA RESEARCH CHEMICAL
COMMITED FOR CHEMISTRY
Plot No.408, Prakash Industries,1st Floor,Bhare Phata, Tal- Mulshi, Dist- Pune, Pune-412115, Maharashtra India.
Mob.No - 9404317505 / 7276018915 . Website : **http://www.synchemia.com**
info@synchemia.com I sales@synchemia.com I export@synchemia.com

Copy of the rules relating to these benefits is below-

1. Your annual package including all incentive of **Rs.1,80,000/-** for the Current year (2023-2024). Your In-hand Salary for the current Year is **Rs.14,500 /month** and 200 Rupees deducted for Professional tax and 300 Rs. For Mediclaim (Company add 300 Rs. For Mediclaim)
2. As part of your compensation, we're also offering **Individual Mediclaim Policy** to you Total Cover of **Rs.3,00,000/-**
3. You will be on Probation for a Period of One Year. The period of your probation may be extended at the discretion of the company. On completion of the probation, you may be confirmed in permanent employment, in writing, if your performance is found satisfactory.
4. During the probation period the company may terminate the same without assigning any reason and without notice or any compensation in lieu thereof. So also, in case you desire to discontinue the probation, you may be receipt of a written request to the effect.
5. Here you also agree to work for minimum 2-year period. After and before completion of 2 year you have to give 2 months' notice before leaving the job responsibilities. In notice period salary will not be credited it will be credited after full and final settlement (Last Working Day)

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Bhende-414605

SYNCHEMIA RESEARCH CHEMICAL
COMMITTED FOR CHEMISTRY
Plot No.408, Prakash Industries,1st Floor,Bhare Phata, Tal- Mulshi, Dist- Pune, Pune-412115, Maharashtra India.
Mob.No - 9404317505 / 7276018915 . Website : http://www.synchemia.com
info@synchemia.com | sales@synchemia.com | export@synchemia.com

6. If you leave the company without any prior notice you have to pay 2 Month salary to company or company have write to cut your 2 Month payment.

7. If notice period was not completed by you then Company will not provide any documentation to i.e (Experience Letter and Reliving Letter)

8. Your salary will be revised depends on your performance, after completion of one year.
9. You will be confirming after successfully completing of your training & your other benefit will be revised after confirmation.
10. You are also applicable for yearly Increment in month of March depending on your performance.
11. We welcome you to our Company and look forward to a fruitful collaboration.

Best Regards,
Synchemia Research Chemical.
Vijay Jamdar.
Director

Synthesis Research Chemical Pune

Accepted by
Amit

Jijamata College of Science & Arts
ID/NO.
PU/AN/S/
043/1992
Bhende-414605

513

22-23

AUROBINDO

Date: 14-Oct-2022

To
Mr/Ms Vikas Padale,
A/P Devgoan, Newasa District,
Ahmednagar - 414604
Ph.No: 9850913216

Dear Mr/Ms Vikas Padale,

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of **Assistant** in **Quality Control**, in the grade of **S4,** in our company on the following terms and conditions:

1. The place of posting will be at our **Unit – V situated at Plot No7691 IDA – Chemical Zone Pashamylaram Patancheru Mandal Medak District Telangana.**

2. You will be paid Monthly Salary, annual and statutory benefits as per the attached Annexure – I and rules of the company applicable to your cadre periodically.

3. You shall disclose pre-existing ailments voluntarily before joining the Company. However, this appointment and your continuance in the employment are subject to you being found medically, physically and mentally fit, that are required to discharge your functional responsibilities, by the authorized Medical Officer of the Company.

4. You shall be on probation for a period of Twelve months from the date of joining which may be extended at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully. During the probation period if your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever.

5. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your services during probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.

6. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof, after confirmation.

7. The training that will be imparted to you during your service period involves considerable expenditure, both direct, indirect, financial and un-liquidated. The training substantially improves your professional standing, job skill and technology awareness as company offers abundant learning opportunities. Since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company and to recover its expenditure as well as seek penalty for non-fulfilment of the terms of employment. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company.

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Jijamata College of Science & Arts
ID/NO.
PU/AR/S/
043/1992
Rahuri-414605

ROBINDO PHARMA LIMITED

18. Any unauthorized absence as per the company standing orders shall be construed that you voluntarily abandoned your services and your name from the Company's muster rolls will be deleted putting an end to the employee and employer relationship and you will lose lien on employment, without prejudice to the rights of the Company.
19. You shall keep the Company informed of your postal address, telephone/mobile number, e-mail or any other means of communication including changes that may occur during the period of your association with the Company. Any communication sent to the last informed address is deemed as final and served.
20. In case you avail any kind of loan / salary advance etc, from the Company and fail to repay the same as agreed during the period of your association with the Company, you along with Sureties, as applicable, shall be liable for appropriate legal proceedings as per the agreements you entered with the Company.
21. Your attention is drawn to the 'Code of Conduct for dealing in shares of the Company' formulated as per the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015. As per the Code, all types of dealings in the shares of the Company are subject to pre-clearance and violation of the same will lead to imposing of penalties and / or other disciplinary action by the Company and also by SEBI. Further, you are required to disclose your shareholdings in the Company held by you or your immediate relative(s) as soon as you join the Company in Annexure-5 of the said Code. You may please refer to the Code or may contact Compliance Officer at cs@aurobindo.com or ig@aurobindo.com.
22. At the time of leaving the services of the company upon completion of eligible period of service for Gratuity payment, you are required to comply with all requirements prescribed in this regard including Claim Form to be submitted to HR, in order to receive the Gratuity on time.
23. You are required to furnish details of the nominees for payment of statutory benefits (EPF, Gratuity etc.) AND update the said details as may be necessary. All statutory payments shall be made /disbursed to the employee/nominee by the Company as per the said details furnished.
24. You shall require to submit copies of Certificates in proof of your age / copy of Aadhar card / educational qualifications, experience, relieving certificate, Medical fitness certificate, copy of PAN Card and four passport size photographs, as confirmed by HR Department for our records, at the time of your joining.
25. The Courts at Hyderabad alone shall have exclusive jurisdiction to try any disputes arising out of this contract of employment / letter of appointment.

Please inform the exact date of joining to our HRD over phone on 040 - 66725130 / 66725127. If you fail to join within 90 days from the date of this appointment, your letter of appointment stands invalid.

You are required to return the copy of this letter of appointment duly signed by you as a token of your acceptance of all the terms and conditions.

We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

Yours faithfully,

For AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & Arts
ID/NO.
PU/AW/S/
043/1992
Bhende-414605

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AUROBINDO PHARMA LIMITED

Continuation sheet..... 1 .....

DECLARATION BY THE EMPLOYEE

I have understood the terms &conditions of letter of appointment and I accept and undertake to abide by the same.

Signature of the candidate **Name** **Date**

Annexure – I

Name: Mr./Ms. Vishal Khatik

Designation: Assistant, S4

Department: Quality Control

Location: Unit II

CTC Composition	Monthly Pay (Rs)	Annual Pay (Rs)
Basic	9,436	1,13,232
HRA	6,291	75,488
TRA	1,600	19,200
Gross	17,327	2,07,920
LTA	786	9,432
Bonus	1,667	20,000
PF	1,325	15,892
ESI	564	6,757
Total	21,669	2,60,001

AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Mr. Khatik Vishal Dattatray
Passout 2022.
Mobile No. 9665571510

Jijamata College of Science & Arts
ID/NO.
PU/AN/S/
043/1992
Bhende-414605

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22-23

AUROBINDO

Date: 18-Oct-2022

To
Mr/Ms Vishal Khatik,
At. Sultanpur, Post. Gerarai,
Tal.Newasa, Dist. Ahmadnagar,
Maharashtra
Ph.No: 9665571510

Dear Mr/Ms Vishal Khatik,

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of **Assistant** in **Quality Control**, in the grade of **S4,** in our company on the following terms and conditions:

1. The place of posting will be at our **Unit –II situated at Plot No103A 104A SVICEIDA BollaramJinnaram Mandal Medak District AP.**

2. You will be paid Monthly Salary, annual and statutory benefits as per the attached Annexure – I and rules of the company applicable to your cadre periodically.

3. You shall disclose pre-existing ailments voluntarily before joining the Company. However, this appointment and your continuance in the employment are subject to you being found medically, physically and mentally fit, that are required to discharge your functional responsibilities, by the authorized Medical Officer of the Company.

4. You shall be on probation for a period of Twelve months from the date of joining which may be extended at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully. During the probation period if your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever.

5. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your services during probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.

6. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof, after confirmation.

7. The training that will be imparted to you during your service period involves considerable expenditure, both direct, indirect, financial and un-liquidated. The training substantially improves your professional standing, job skill and technology awareness as company offers abundant learning opportunities. Since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company and to recover its expenditure as well as seek penalty for non-fulfilment of the terms of employment. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company.

Vidyapratishthan's Kala Ani Vanijya Mahavidyalaya
ID/NO. 043/1992
Bhende-414603

background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.

9. You shall be governed by the Leave Rules of the Company and shall abide by the rules and regulations as well as Certified Standing Orders that are applicable to the establishment.

10. You will be responsible for all the functions that are allocated to you by your reporting authority and any other higher official from time to time and shall discharge your duties up to the best satisfaction level of the management. You shall work with high standards of discipline, initiative, efficiency and economy in the department or section, wherever you are posted and strive for achieving the objectives of the Company.

11. You shall devote your whole time to the business of the Organization and shall not undertake any other business or work, either directly or indirectly, whether on remuneration or not, except with written permission of the Management.

12. You shall not divulge to anyone, particulars or details of the manufacturing/quality processes, technical know-how, product portfolio, on-going projects, future projects, marketing strategies, sales promotions plan, security arrangements, or of administrative and / or organization matters, by any means of communication, whether of confidential or not, that may become known / accessible to you for being associated with the Company.

13. The Company reserves the right to depute you for a limited period or transfer you on permanent basis to any other section / department / unit / location of the Company or its subsidiary companies that exists or may come up in future of your capacity for which you may be found fit and suitable, without any change in your existing benefits.

14. On completion of fifty-eight (58) years of age as per the company records, you shall be retired from the services of the company as per the prevailing policy.

15. "Current Good Manufacturing Practices (cGMPs) are regulations (laws), established by respective countries and are being monitored by their agencies, which are similar and applicable across the world. Hence, it is a mandatory responsibility of all the pharmaceutical manufacturers to establish these principles into their routine operations and ensure that a drug is safe, correctly identified, of right strength, has the purity and has the overall Quality it claims. The cGMPs exists to protect patients from dangerous, adulterated and counterfeit drugs. It is important to note that, the product that has not been manufactured according to cGMPs is considered as Adulterated Drug, even it meets all specifications. Failing to comply with cGMPs has severe implications on the Organization with respect to legal compliance, customer/ partner relations, stock holdings, reputation in the global market and in fact its existence in the market.
    a. Non-compliance of cGMP procedures/ practices knowingly shall be considered as betrayal and breach of integrity.
    b. Any individual fails to comply with this commitment shall be liable to a very severe disciplinary action by the Company including termination of services, based on the facts and circumstances of the case.
    c. This clause is applicable to the employees operating in cGMP areas.

16. You shall adhere to Quality Policy and Environment, Health & Safety (EHS) Policy of the Company in true spirit without any deviations.

17. Any absence from the duty without prior written sanction and/or permission from the respective reporting superior/s shall be considered as 'Un-authorized Absence' and attracts appropriate disciplinary action.

Jijamata College of Science & Arts
ID/NO.
PU/AN/SI
043/1992

ROBINDO PHARMA LIMITED

Continuation sheet.....

DECLARATION BY THE EMPLOYEE

I have understood the terms &conditions of letter of appointment and I accept and undertake to abide by the same.

Signature of the candidate **Name** **Date**

Annexure – I

Name: Mr./Ms. Vikas Padale

Designation: Assistant, S4

Department: Quality Control

Location: Unit V

CTC Composition	Monthly Pay (Rs)	Annual Pay (Rs)
Basic	9,436	1,13,232
HRA	6,291	75,488
TRA	1,600	19,200
Gross	17,327	2,07,920
LTA	786	9,432
Bonus	1,667	20,000
PF	1,325	15,892
ESI	564	6,757
Total	21,669	2,60,001

AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & Arts
ID/NO.
PU/AN/S/
043/1992
Bhende-414605

22-23

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AUROBINDO

Date: 14-Oct-2022

To
Mr/Ms Dhananjay Sarode,
Dhangarwadi Post, Tamaswadi,
Newada - 414602
Ph.No: 8329550680

Dear Mr/Ms Dhananjay Sarode,

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of **Assistant** in **Quality Control**, in the grade of **S4,** in our company on the following terms and conditions:

1. The place of posting will be at our **Unit – V situated at Plot No7691 IDA – Chemical Zone Pashamylaram Patancheru Mandal Medak District Telangana.**

2. You will be paid Monthly Salary, annual and statutory benefits as per the attached Annexure – I and rules of the company applicable to your cadre periodically.

3. You shall disclose pre-existing ailments voluntarily before joining the Company. However, this appointment and your continuance in the employment are subject to you being found medically, physically and mentally fit, that are required to discharge your functional responsibilities, by the authorized Medical Officer of the Company.

4. You shall be on probation for a period of Twelve months from the date of joining which may be extended at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully. During the probation period if your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever.

5. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your services during probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.

6. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof, after confirmation.

7. The training that will be imparted to you during your service period involves considerable expenditure, both direct, indirect, financial and un-liquidated. The training substantially improves your professional standing, job skill and technology awareness as company offers abundant learning opportunities. Since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company and to recover its expenditure as well as seek penalty for non-fulfilment of the terms of employment. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company.

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AUROBINDO PHARMA LIMITED

PAN No. AABCA7366H

Corp Off: Galaxy, Floors: 22 - 24, Plot No. 1, Survey No. 83/1, Hyderabad Knowledge City, Raidurg Panmaktha, Rangareddy Dist, Hyderabad - 500 032,Telangana, India. Tel: +91 40 6672 5000 / 6672 1200 Fax: +91 40 6707 4044.

Regd Off: Plot No.2, Maithrivihar, Ameerpet, Hyderabad - 500 038. T.S., INDIA Tel: 040-23736370 / 23747340 Fax: 040-23741080 / 23746833,

Email: info@aurobindo.com www. aurobindo.com

Jijamata College of ... Bhende-414605
ID/NO. PU/AN/5/ 043/1992

AUROBINDO PHARMA LIMITED

8. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.

9. You shall be governed by the Leave Rules of the Company and shall abide by the rules and regulations as well as Certified Standing Orders that are applicable to the establishment.

10. You will be responsible for all the functions that are allocated to you by your reporting authority and any other higher official from time to time and shall discharge your duties up to the best satisfaction level of the management. You shall work with high standards of discipline, initiative, efficiency and economy in the department or section, wherever you are posted and strive for achieving the objectives of the Company.

11. You shall devote your whole time to the business of the Organization and shall not undertake any other business or work, either directly or indirectly, whether on remuneration or not, except with written permission of the Management.

12. You shall not divulge to anyone, particulars or details of the manufacturing/quality processes, technical know-how, product portfolio, on-going projects, future projects, marketing strategies, sales promotions plan, security arrangements, or of administrative and / or organization matters, by any means of communication, whether of confidential or not, that may become known / accessible to you for being associated with the Company.

13. The Company reserves the right to depute you for a limited period or transfer you on permanent basis to any other section / department / unit / location of the Company or its subsidiary companies that exists or may come up in future of your capacity for which you may be found fit and suitable, without any change in your existing benefits.

14. On completion of fifty-eight (58) years of age as per the company records, you shall be retired from the services of the company as per the prevailing policy.

15. "Current Good Manufacturing Practices (cGMPs) are regulations (laws), established by respective countries and are being monitored by their agencies, which are similar and applicable across the world. Hence, it is a mandatory responsibility of all the pharmaceutical manufacturers to establish these principles into their routine operations and ensure that a drug is safe, correctly identified, of right strength, has the purity and has the overall Quality it claims. The cGMPs exists to protect patients from dangerous, adulterated and counterfeit drugs. It is important to note that, the product that has not been manufactured according to cGMPs is considered as Adulterated Drug, even it meets all specifications. Failing to comply with cGMPs has severe implications on the Organization with respect to legal compliance, customer/ partner relations, stock holdings, reputation in the global market and in fact its existence in the market.
    a. Non-compliance of cGMP procedures/ practices knowingly shall be considered as betrayal and breach of integrity.
    b. Any individual fails to comply with this commitment shall be liable to a very severe disciplinary action by the Company including termination of services, based on the facts and circumstances of the case.
    c. This clause is applicable to the employees operating in cGMP areas.

16. You shall adhere to Quality Policy and Environment, Health & Safety (EHS) Policy of the Company in true spirit without any deviations.

17. Any absence from the duty without prior written sanction and/or permission from the respective reporting superior/s shall be considered as 'Un-authorized Absence' and attracts appropriate disciplinary action.

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ID/NO.
PU/AN/S/
043/1992
Bhende-414605

AUROBINDO PHARMA LIMITED

18. Any unauthorized absence as per the company standing orders shall be construed that you voluntarily abandoned your services and your name from the Company's muster rolls will be deleted putting an end to the employee and employer relationship and you will lose lien on employment, without prejudice to the rights of the Company.

19. You shall keep the Company informed of your postal address, telephone/mobile number, e-mail or any other means of communication including changes that may occur during the period of your association with the Company. Any communication sent to the last informed address is deemed as final and served.
20. In case you avail any kind of loan / salary advance etc, from the Company and fail to repay the same as agreed during the period of your association with the Company, you along with Sureties, as applicable, shall be liable for appropriate legal proceedings as per the agreements you entered with the Company.

21. Your attention is drawn to the 'Code of Conduct for dealing in shares of the Company' formulated as per the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015. As per the Code, all types of dealings in the shares of the Company are subject to pre-clearance and violation of the same will lead to imposing of penalties and / or other disciplinary action by the Company and also by SEBI. Further, you are required to disclose your shareholdings in the Company held by you or your immediate relative(s) as soon as you join the Company in Annexure-5 of the said Code. You may please refer to the Code or may contact Compliance Officer at cs@aurobindo.com or ig@aurobindo.com.

22. At the time of leaving the services of the company upon completion of eligible period of service for Gratuity payment, you are required to comply with all requirements prescribed in this regard including Claim Form to be submitted to HR, in order to receive the Gratuity on time.

23. You are required to furnish details of the nominees for payment of statutory benefits (EPF, Gratuity etc.) AND update the said details as may be necessary. All statutory payments shall be made /disbursed to the employee/nominee by the Company as per the said details furnished.

24. You shall require to submit copies of Certificates in proof of your age / copy of Aadhar card / educational qualifications, experience, relieving certificate, Medical fitness certificate, copy of PAN Card and four passport size photographs, as confirmed by HR Department for our records, at the time of your joining.

25. The Courts at Hyderabad alone shall have exclusive jurisdiction to try any disputes arising out of this contract of employment / letter of appointment.

Please inform the exact date of joining to our HRD over phone on 040 - 66725130 / 66725127. If you fail to join within 90 days from the date of this appointment, your letter of appointment stands invalid.

You are required to return the copy of this letter of appointment duly signed by you as a token of your acceptance of all the terms and conditions.

We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

Yours faithfully,

For AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & Arts
ID/NO.
PU/AN/SI/
043/1092
Bhende-414605

AUROBINDO PHARMA LIMITED

Continuation sheet.....

DECLARATION BY THE EMPLOYEE

I have understood the terms &conditions of letter of appointment and I accept and undertake to abide by the same.

Signature of the candidate **Name** **Date**

Annexure – I

Name: Mr./Ms. Dhananjay Sarode

Designation: Assistant, S4

Department: Quality Control

Location: Unit V

CTC Composition	Monthly Pay (Rs)	Annual Pay (Rs)
Basic	9,436	1,13,232
HRA	6,291	75,488
TRA	1,600	19,200
Gross	17,327	2,07,920
LTA	786	9,432
Bonus	1,667	20,000
PF	1,325	15,892
ESI	564	6,757
Total	21,669	2,60,001

AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & Arts
ID/NO.
PU/AN/S/
043/1992
Bhende-414605

AUROBINDO

Date: 14-Oct-2022

To
Mr/Ms Dhananjay Sarode,
Dhangarwadi Post, Tamaswadi,
Newada - 414602
Ph.No: 8329550680

Dear Mr/Ms Dhananjay Sarode,

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of **Assistant** in **Quality Control**, in the grade of **S4,** in our company on the following terms and conditions:

1. The place of posting will be at our **Unit – V situated at Plot No7691 IDA – Chemical Zone Pashamylaram Patancheru Mandal Medak District Telangana.**

2. You will be paid Monthly Salary, annual and statutory benefits as per the attached Annexure – I and rules of the company applicable to your cadre periodically.

3. You shall disclose pre-existing ailments voluntarily before joining the Company. However, this appointment and your continuance in the employment are subject to you being found medically, physically and mentally fit, that are required to discharge your functional responsibilities, by the authorized Medical Officer of the Company.

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6. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof, after confirmation.

7. The training that will be imparted to you during your service period involves considerable expenditure, both direct, indirect, financial and un-liquidated. The training substantially improves your professional standing, job skill and technology awareness as company offers abundant learning opportunities. Since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company and to recover its expenditure as well as seek penalty for non-fulfilment of the terms of employment. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company.

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Jijamata College of ... Bhende-414605
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PU/AN/S/
043/1992

AUROBINDO PHARMA LIMITED

8. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.

9. You shall be governed by the Leave Rules of the Company and shall abide by the rules and regulations as well as Certified Standing Orders that are applicable to the establishment.

10. You will be responsible for all the functions that are allocated to you by your reporting authority and any other higher official from time to time and shall discharge your duties up to the best satisfaction level of the management. You shall work with high standards of discipline, initiative, efficiency and economy in the department or section, wherever you are posted and strive for achieving the objectives of the Company.

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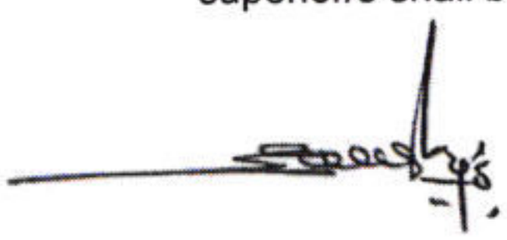
13. The Company reserves the right to depute you for a limited period or transfer you on permanent basis to any other section / department / unit / location of the Company or its subsidiary companies that exists or may come up in future of your capacity for which you may be found fit and suitable, without any change in your existing benefits.

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16. You shall adhere to Quality Policy and Environment, Health & Safety (EHS) Policy of the Company in true spirit without any deviations.

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AUROBINDO PHARMA LIMITED

18. Any unauthorized absence as per the company standing orders shall be construed that you voluntarily abandoned your services and your name from the Company's muster rolls will be deleted putting an end to the employee and employer relationship and you will lose lien on employment, without prejudice to the rights of the Company.

19. You shall keep the Company informed of your postal address, telephone/mobile number, e-mail or any other means of communication including changes that may occur during the period of your association with the Company. Any communication sent to the last informed address is deemed as final and served.

20. In case you avail any kind of loan / salary advance etc, from the Company and fail to repay the same as agreed during the period of your association with the Company, you along with Sureties, as applicable, shall be liable for appropriate legal proceedings as per the agreements you entered with the Company.

21. Your attention is drawn to the 'Code of Conduct for dealing in shares of the Company' formulated as per the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015. As per the Code, all types of dealings in the shares of the Company are subject to pre-clearance and violation of the same will lead to imposing of penalties and / or other disciplinary action by the Company and also by SEBI. Further, you are required to disclose your shareholdings in the Company held by you or your immediate relative(s) as soon as you join the Company in Annexure-5 of the said Code. You may please refer to the Code or may contact Compliance Officer at cs@aurobindo.com or ig@aurobindo.com.

22. At the time of leaving the services of the company upon completion of eligible period of service for Gratuity payment, you are required to comply with all requirements prescribed in this regard including Claim Form to be submitted to HR, in order to receive the Gratuity on time.

23. You are required to furnish details of the nominees for payment of statutory benefits (EPF, Gratuity etc.) AND update the said details as may be necessary. All statutory payments shall be made /disbursed to the employee/nominee by the Company as per the said details furnished.

24. You shall require to submit copies of Certificates in proof of your age / copy of Aadhar card / educational qualifications, experience, relieving certificate, Medical fitness certificate, copy of PAN Card and four passport size photographs, as confirmed by HR Department for our records, at the time of your joining.

25. The Courts at Hyderabad alone shall have exclusive jurisdiction to try any disputes arising out of this contract of employment / letter of appointment.

Please inform the exact date of joining to our HRD over phone on 040 - 66725130 / 66725127. If you fail to join within 90 days from the date of this appointment, your letter of appointment stands invalid.

You are required to return the copy of this letter of appointment duly signed by you as a token of your acceptance of all the terms and conditions.

We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

Yours faithfully,

For AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & Arts
ID/NO.
PU/AN/S/
043/1992
Bhende-414605

526

AUROBINDO PHARMA LIMITED Continuation sheet.....

DECLARATION BY THE EMPLOYEE

I have understood the terms &conditions of letter of appointment and I accept and undertake to abide by the same.

Signature of the candidate **Name** **Date**

Annexure – I

Name: Mr./Ms. Dhananjay Sarode **Designation:** Assistant, S4

Department: Quality Control **Location:** Unit V

CTC Composition	Monthly Pay (Rs)	Annual Pay (Rs)
Basic	9,436	1,13,232
HRA	6,291	75,488
TRA	1,600	19,200
Gross	17,327	2,07,920
LTA	786	9,432
Bonus	1,667	20,000
PF	1,325	15,892
ESI	564	6,757
Total	21,669	2,60,001

AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & Arts
ID/NO.
PU/AN/S/
043/1992
Bhende-414605

527

AUROBINDO

Date: 17-Apr-2023

To
Mr/Ms Akash Dinkar Argade,
Soundala, Ahmednager,
Maharastra-414605
Ph.No: 9922543136

Dear Mr/Ms Akash Dinkar Argade,

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of **Assistant** in **Quality Control**, in the grade of **S4,** in our company on the following terms and conditions:

1. The place of posting will be at our **Unit – VI situated at Plot No32939 to 32947 Chitkul Village Sangareddy Tq Patancheru Mandal Medak District Telangana.**

2. You will be paid Monthly Salary, annual and statutory benefits as per the attached Annexure – I and rules of the company applicable to your cadre periodically.

3. You shall disclose pre-existing ailments voluntarily before joining the Company. However, this appointment and your continuance in the employment are subject to you being found medically, physically and mentally fit, that are required to discharge your functional responsibilities, by the authorized Medical Officer of the Company.

4. You shall be on probation for a period of Twelve months from the date of joining which may be extended at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully. During the probation period if your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever.

5. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your services during probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.

6. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof, after confirmation.

7. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.

8. You shall be governed by the Leave Rules of the Company and shall abide by the rules and regulations as well as Certified Standing Orders that are applicable to the establishment.

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Jeevamata College of Science & Arts
ID/NO. PU/AN/3/
Bhende-414605

AUROBINDO PHARMA LIMITED

9. You will be responsible for all the functions that are allocated to you by your reporting authority and any other higher official from time to time and shall discharge your duties up to the best satisfaction level of the management. You shall work with high standards of discipline, initiative, efficiency and economy in the department or section, wherever you are posted and strive for achieving the objectives of the Company.

10. You shall devote your whole time to the business of the Organization and shall not undertake any other business or work, either directly or indirectly, whether on remuneration or not, except with written permission of the Management.

11. You shall not divulge to anyone, particulars or details of the manufacturing/quality processes, technical know-how, product portfolio, on-going projects, future projects, marketing strategies, sales promotions plan, security arrangements, or of administrative and / or organization matters, by any means of communication, whether of confidential or not, that may become known / accessible to you for being associated with the Company.

12. The Company reserves the right to depute you for a limited period or transfer you on permanent basis to any other section / department / unit / location of the Company or its subsidiary companies that exists or may come up in future of your capacity for which you may be found fit and suitable, without any change in your existing benefits.

13. On completion of fifty-eight (58) years of age as per the company records, you shall be retired from the services of the company as per the prevailing policy.

14. "Current Good Manufacturing Practices (cGMPs) are regulations (laws), established by respective countries and are being monitored by their agencies, which are similar and applicable across the world. Hence, it is a mandatory responsibility of all the pharmaceutical manufacturers to establish these principles into their routine operations and ensure that a drug is safe, correctly identified, of right strength, has the purity and has the overall Quality it claims. The cGMPs exists to protect patients from dangerous, adulterated and counterfeit drugs. It is important to note that, the product that has not been manufactured according to cGMPs is considered as Adulterated Drug, even it meets all specifications. Failing to comply with cGMPs has severe implications on the Organization with respect to legal compliance, customer/ partner relations, stock holdings, reputation in the global market and in fact its existence in the market.
    a. Non-compliance of cGMP procedures/ practices knowingly shall be considered as betrayal and breach of integrity.
    b. Any individual fails to comply with this commitment shall be liable to a very severe disciplinary action by the Company including termination of services, based on the facts and circumstances of the case.
    c. This clause is applicable to the employees operating in cGMP areas.

15. You shall adhere to Quality Policy and Environment, Health & Safety (EHS) Policy of the Company in true spirit without any deviations.

16. Any absence from the duty without prior written sanction and/or permission from the respective reporting superior/s shall be considered as 'Un-authorized Absence' and attracts appropriate disciplinary action.

17. Any unauthorized absence as per the company standing orders shall be construed that you voluntarily abandoned your services and your name from the Company's muster rolls will be deleted putting an end to the employee and employer relationship and you will lose lien on employment, without prejudice to the rights of the Company.

Jijamata College of Science & Arts
ID/NO.
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AUROBINDO PHARMA LIMITED

18. You shall keep the Company informed of your postal address, telephone/mobile number, e-mail or any other means of communication including changes that may occur during the period of your association with the Company. Any communication sent to the last informed address is deemed as final and served.
19. In case you avail any kind of loan / salary advance etc, from the Company and fail to repay the same as agreed during the period of your association with the Company, you along with Sureties, as applicable, shall be liable for appropriate legal proceedings as per the agreements you entered with the Company.

20. Your attention is drawn to the 'Code of Conduct for dealing in shares of the Company' formulated as per the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015. As per the Code, all types of dealings in the shares of the Company are subject to pre-clearance and violation of the same will lead to imposing of penalties and / or other disciplinary action by the Company and also by SEBI. Further, you are required to disclose your shareholdings in the Company held by you or your immediate relative(s) as soon as you join the Company in Annexure-5 of the said Code. You may please refer to the Code or may contact Compliance Officer at cs@aurobindo.com or ig@aurobindo.com.

21. At the time of leaving the services of the company upon completion of eligible period of service for Gratuity payment, you are required to comply with all requirements prescribed in this regard including Claim Form to be submitted to HR, in order to receive the Gratuity on time.

22. You are required to furnish details of the nominees for payment of statutory benefits (EPF, Gratuity etc.) AND update the said details as may be necessary. All statutory payments shall be made /disbursed to the employee/nominee by the Company as per the said details furnished.

23. You shall require to submit copies of Certificates in proof of your age / copy of Aadhar card / educational qualifications, experience, relieving certificate, Medical fitness certificate, copy of PAN Card and four passport size photographs, as confirmed by HR Department for our records, at the time of your joining.

24. The Courts at Hyderabad alone shall have exclusive jurisdiction to try any disputes arising out of this contract of employment / letter of appointment.

Please inform the exact date of joining to our HRD over phone on 040 - 66725130 / 66725127. If you fail to join within 90 days from the date of this appointment, your letter of appointment stands invalid.

You are required to return the copy of this letter of appointment duly signed by you as a token of your acceptance of all the terms and conditions.

We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

Yours faithfully,

For AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & Arts
ID/NO.
PU/AN/S/
043/1992
Bhende-414605

AUROBINDO PHARMA LIMITED

Continuation sheet.....

DECLARATION BY THE EMPLOYEE

I have understood the terms &conditions of letter of appointment, and I accept and undertake to abide by the same.

Signature of the candidate **Name** **Date**

Annexure – I

Name: Mr./Ms. Akash Dinkar Argade

Designation: Assistant, S4

Department: Quality Control

Location: Unit VI

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U N B Raju
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043/1992
Bhende-414605

22-23

531

Nehru Yuva Krida & Sanskrutik Mandal, Chikhli's

Late. Bhaskarrao Shingane Arts, Prof. Narayanrao Gawande Science & Ashalata Gawande Commerce College,

Lavala Road, Sakharkherda. Tq. Sindkhed Raja, Dist. Buldana (M.S.) - 443202

Re-Accredited by NAAC With 'A' Grade (3.02 CGPA)

Prof. N. S. Gawande
Secretary

Dr. N. N. Gawande
Principal

College Code : 336
Email: lbsac336@sgbau.ac.in

Contact No. 9822364082

Fax : 07264-266211
Website : www.lbsangsagcc.org

Ref.No. LBSAC/ 118/APP-ORD/2023

Date : 18/03/2023

To,
Mr. Nilesh Kailash Misal,
At / Po. Bhenda (Bk.).
Tq. Nevasa Dist. Ahmednagar

Subject :-Appointment order as a Assistant Professor in **Physics (NT.-C).**

Ref :-Selection Committee Report Dated 03/03/2023

With reference to your application for the post of Assistant Professor in **Physics** at Senior College level as per the report of the Selection Committee of Sant Gadge Baba Amravati University **Dated 03/03/2023.** You are hereby appointed as a Assistant Professor in **Physics (NT.-C)** purely temporary basis from **03/03/2023 to 02/03/2024** in the pay scale of Rs. **57700-182400 AL- 10** plus usual allowances of the following terms and conditions.

1) That in addition to your ordinary duties you will have to perform such other duties as may interested to you by me in connection with the special intellectual on the activities of the college.

2) That your appointment is subject to approval from the Sant Gadge Baba Amravati University. No salary will be paid to you till your Appointment will recognize from the Competent Authority.

3) If you do not receive any specific orders before expire of your term, your services will stand discontinued automatically. Hence no fresh notice will be required.

4) You will have to devote whole time to the duties of your appointment whole heartedly.

5) Join within 15 days from this order, thereafter this order will be cancelled.

Principal
Late. Bhaskarrao Shingane Arts,
Prof. Narayanrao Gawande Science
& Ashalata Gawande Commerce
College, Sakharkherda, Dist. Buldana

Nehru Yuva Krida & Sanskrutik Mandal, Chikhli's

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& Ashalata Gawande Commerce
College, Sakharkherda, Dist. Buldana

International Oncology cancerinstitute
HOPE • COMPASSION • EMPATHY

International Oncology Services Pvt. Ltd.
(A network of Cancer Therapy Centres)
Corporate & Registered Office:
C-52, (Basement Floor), Anand Vihar,
Delhi- 110 092
CIN: U85110DL2005PTC141431
E-mail info@iosplcancer.com
Website www.cancentherapycentres.com

09th November 2022

Mr Ganesh Rambhau Khatik
Post- Patherwale, Tal Newasa
Dist Ahmednagar- 414604

OFFER LETTER FOR THE POSITION OF 'RADIOTHERAPY TECHNOLOGIST'

Dear Ganesh,

Following our discussions, we are pleased to offer you the position of **'Radiotherapy Technologist'** at International Oncology Services Pvt. Ltd. This letter sets forth the terms and conditions of the offer that will govern your employment.

1. Your annual CTC will be Rs. 3,60,000 /- (Rupees Three Lac and Sixty Thousand only). Please note that tax at source will be deducted from the same as per Income Tax laws.

2. You will be based at International Oncology's unit at Dr L H Hiranandani Hosiptal, Powai, Mumbai. However, you may be required to relocate to any other location (including any other country) at any time during your employment depending on the business needs and exigencies of International Oncology.

3. You are requested to join on or before 14th November 2022.

At the time of joining, please bring copies of Educational & Professional Testimonials (Original Certificates for verification), Professional Registration (if applicable) (Original Certificates for verification), 4 passport size photograph, acceptance of resignation / experience certificate /relieving letter (anyone), last pay-slip or documentary evidence of your last drawn salary, copy of PAN Card (if applicable) and residence proof.

A detailed appointment letter will be given to you on the day of your joining. Please note this letter of offer is subject to reference check of information provided by you and your being found medically fit for employment

For International Oncology Services Pvt. Ltd.

Dr P K Sharma
Director- Medical Operations

Confirmed & Accepted

Signature
Name: Ganesh Rambhau Khatik

Jijamata College of Science & Arts
ID/NO. PU/AN/S/ 043/1992
Bhende-414605

International Oncology
cancerinstitute
HOPE • COMPASSION • EMPATHY

International Oncology Services Pvt. Ltd.
(A network of Cancer Therapy Centres)
Corporate & Registered Office:
C-52, (Basement Floor), Anand Vihar,
Delhi- 110 092
CIN: U85110DL2005PTC141431
E-mail info@iosplcancer.com
Website www.cancertherapycentres.com

09th November 2022

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Post- Patherwale, Tal Newasa
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For International Oncology Services Pvt. Ltd.

Dr P K Sharma
Director- Medical Operations

Confirmed & Accepted

Signature
Name: Ganesh Rambhau Khatik

Jijamata College of Science & Arts
ID/NO.
PUNAN/S/
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22-23

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दूरध्वनी क्रमांक:-०२२- २३७६०८७२/ ०३११
ईमेल:- dcest001@gmail.com

महाराष्ट्र शासन,
कार्यालय- वस्तू व सेवाकर भवन,
विशेष राज्यकर आयुक्त यांचे कार्यालय,
माझगांव, मुंबई ४०० ०१०.

क्र : राज्य.निरी. २०२१/६०९/म.लो.आ./निकाल-२०२१/आस्था-४/व- ०६ मुंबई, दिनांक- 09 JAN 2023

प्रति,
राज्यकर निरीक्षक (मुख्य) परीक्षा-२०२१
शिफारस पात्र उमेदवार
अ.क्र.१ ते ६०९.

विषय :- राज्यकर निरीक्षक (मुख्य) परीक्षा-२०२१ राज्यकर निरीक्षक पदासाठी उमेदवारांच्या शिफारशी.

संदर्भ :-१. महाराष्ट्र लोकसेवा आयोगाने शासनास पाठवलेले पत्र क्र.१४४२(२)(२)/२०२१/२३ दिनांक- १९.१२.२०२२.
२. अवर सचिव, वित्त विभाग यांचे पत्र क्र.विकनि/१०२२-प्र.क्र.२७५/वि.प्र.-२ दि.०२.०१.२०२२.

महाराष्ट्र लोकसेवा आयोगाच्या राज्यकर निरीक्षक (मुख्य) परीक्षा-२०२१ या परीक्षेचा अंतिम निकाल जाहिर करण्यात आलेला असुन प्रस्तुत परीक्षेच्या निकालानुसार राज्यकर निरीक्षक पदी शिफारस केलेल्या उमेदवारांची यादी शासनाच्या उपरोक्त संदर्भाधीन क्र.२ वरील पत्रान्वये राज्यकर विभागास प्राप्त झालेली आहे.

प्रत्यक्ष नियुक्तीपूर्वी शिफारसपात्र उमेदवारांकडून खालील बाबींची पूर्तता करण्याबाबत विभागास कळविण्यात आलेले आहे.

१. शिफारसपात्र उमेदवारांनी खालील नमूद तक्त्यातील वेळापत्रकाप्रमाणे प्रमाणपत्रे / कागदपत्रे पडताळणीसाठी वरील नमूद पत्त्यावर राज्यकर उपायुक्त (आस्थापना-०४) महाराष्ट्र राज्य, मुंबई यांचे कार्यालयात हजर राहावे. तसेच सोबतच्या यादीतील (परिशिष्ट-ब) प्रमाणपत्रे / कागदपत्रे यांच्या मूळ तसेच सत्यापित प्रती (२ संच) साक्षांकन नमून्यासोबत (३ संच) दिलेल्या कार्यालयीन वेळेत या कार्यालयात सादर कराव्यात.

अ.क्र.	म.लो.आ. गुणवत्ता क्र.	प्रमाणपत्रे/कागदपत्रे सादर करण्याचा दिनांक	निर्धारीत वेळ
१.	१ ते ४०	१६.०१.२०२३	सकाळी १०.०० a.m ते दुपारी ५.३० pm
२.	४१ ते ८०	१७.०१.२०२३	सकाळी १०.०० a.m ते दुपारी ५.३० pm
३.	८१ ते १२०	१८.०१.२०२३	सकाळी १०.०० a.m ते दुपारी ५.३० pm
४.	१२१ ते १६०	१९.०१.२०२३	सकाळी १०.०० a.m ते दुपारी ५.३० pm
५.	१६१ ते २००	२०.०१.२०२३	सकाळी १०.०० a.m ते दुपारी ५.३० pm
६.	२०१ ते २४०	२३.०१.२०२३	सकाळी १०.०० a.m ते दुपारी ५.३० pm
७.	२४१ ते २८०	२४.०१.२०२३	सकाळी १०.०० a.m ते दुपारी ५.३० pm
८.	२८१ ते ३२०	२५.०१.२०२३	सकाळी १०.०० a.m ते दुपारी ५.३० pm
९.	३२१ ते ३६०	२७.०१.२०२३	सकाळी १०.०० a.m ते दुपारी ५.३० pm
१०.	३६१ ते ४००	३०.०१.२०२३	सकाळी १०.०० a.m ते दुपारी ५.३० pm
११.	४०१ ते ४४०	३१.०१.२०२३	सकाळी १०.०० a.m ते दुपारी ५.३० pm
१२.	४४१ ते ४८०	०१.०२.२०२३	सकाळी १०.०० a.m ते दुपारी ५.३० pm
१३.	४८१ ते ५२०	०२.०२.२०२३	सकाळी १०.०० a.m ते दुपारी ५.३० pm
१४.	५२१ ते ५६०	०३.०२.२०२३	सकाळी १०.०० a.m ते दुपारी ५.३० pm
१५.	५६१ ते ६०९	०६.०२.२०२३	सकाळी १०.०० a.m ते दुपारी ५.३० pm

Jijamata College of Science & Arts
ID/NO. PU/AN/S/ 043/1992
Bhende-414605

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MAHARASHTRA PUBLIC SERVICE COMMISSION

MAHARASHTRA SUBORDINATE SERVICES MAIN EXAMINATION - 2021

STATE TAX INSPECTOR

LIST OF CANDIDATES - ELIGIBLE FOR RECOMMENDATION

Sr. No.	Roll No. P1 Roll No. P2	Candidates' Name	Category	Marks	Recommendation Remark
590	PN001269 PN010153	NAIKWADE PANKAJ NANDU	EWS Sports	210.00	EWS - Sports - 3
591	PN012123 PN009106	PAWAR NIKHIL SUBHASH	DT-A Sports	210.00	DT-A - Sports - 1
592	PN009273 PN012112	WAYKAR VIVEK SANJAY	OBC Sports	210.00	OBC - Sports - 1
593	PN010456 PN013342	KSHIRSAGAR RUSHIKESH SHASHIKANT	OBC Sports	209.00	OBC - Sports - 2
594	NG002211 NG001435	MASKE SHRIRAM KUBERRAO	OPEN Multiple Disabilities	208.42	Divyang - ID / MD - 1
595	PN006257 PN009016	BADWAR SIDDHESH SANDIP	OBC Sports	207.00	OBC - Sports - 3
596	PN012140 PN003063	BERAD KISHOR SUNIL	OBC Sports	205.50	OBC - Sports - 4
597	AU002317 AU005178	BHOLANE KULDIP PRABHAKAR	OBC Sports	202.00	OBC - Sports - 5
598	PN016067 PN009165	DHOKALE SAURABH BHAUSAHEB	OBC Sports	199.50	OBC - Sports - 6
599	MB001116 MB001119	POL SWAPNIL DATTAJI	SC Sports	192.50	SC - Sports - 1
600	NS001024 NS001358	ARVIND BHIMRAO JAWALE	SC Sports	183.50	SC - Sports - 2
601	PN010228 PN013296	SALVE ANANTA ASHROBA	SC Sports	173.00	SC - Sports - 3
602	NS002289 NS002272	VANDANA BALU PAGAR	OBC Female Multiple Disabilities	167.52	Divyang - ID / MD - 2
603	PN017338 PN017335	DUCHAL DHANSHRI HANUMANT	OPEN Multiple Disabilities	167.06	Divyang - ID / MD - 3
604	NS002291 NS002257	JAIN DHIRAJ DHARAMCHAND	EWS Intellectual disability	166.50	Divyang - ID / MD - 4
605	NS002290 NS002264	GARUD SANKET GOKUL	OPEN Intellectual disability	165.00	Divyang - ID / MD - 5
606	AM002224 AM002117	KUDAVE AKSHAY RAJU	SC Sports	163.00	SC - Sports - 4
607	PN017304 PN017256	MANE AMOL DILIP	OPEN Multiple Disabilities	159.50	Divyang - ID / MD - 6
608	NS001104 NS002194	Gaikawad Bhaginath Ramdas	ST Sports	149.00	ST - Sports - 1

Double Tap to Edit

Dnyanopasak College of Science & Arts ★ Bhende-414605 ★ ID/NO. PU/[illegible]/S/043/1992

Daulat Vishwasth Sanstha, Halkarni

Tal-Chandgad, Dist-Kolhapur,Maharashtra - 416552

Shri.Vishal Gopalrao Patil	Shri.Sanjay Patil	Shri.Ashokrao Jadhav
Secretary	Vice-Chairman	Chairman

Outward No.-DVS/ YCM /Order/ 05 /2023-24 Date- 05/04/2023

To,
Shri.Ramsing Vesta Padvi
A/p-Bhujgaon,
Tal-Akrani, Dist-Nandurbar.

Sub:- Appointment to the post of "Assistant Professor" in **Botany**

Ref:- SU/Affiliation/T-5/AVS/09, Dt.01/04/2023

Shri,

With reference to your application the Management is pleased to inform you that, you are hereby appointed as "Assistant Professor" in subject **Botany** in Yashwantrao Chavan Mahavidyalaya, Halkarni Tal-Chandgad, Dist-Kolhapur on **Basic Pay of Rs.57,700/-** in the scale of **Rs.57,700 - 1,82,400/- Academic Level 10** with effect from 05/04/2023

Your appointment is subject to the following terms and conditions.

1. You are selected on subject **ST** category post and your category is **ST**.

2. Your appointment in clear vacancy on full time basis on Probation for a period of one year from 05/04/2023.

3. Your services shall be governed by Shivaji University, Kolhapur, University Grants Commission, New Delhi, Maharashtra Public University Act. 2016 and statutes, ordinances, rules & regulations laid down by the University & State Government from time to time.

4. You shall be eligible to get all allowance as per rules.

5. You shall have to undergo medical examination by the approved medical officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

6. Your appointment is made subject to submission of Caste Validity Certificate within six months from the date of appointment.

Jijamata College of Science & Arts
ID/NO.
PU/AN/S/
043/1992
Bhendo-414605

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Pravara Medical Trust's
SHEVGAON ENGLISH MEDIUM SCHOOL&Jr.COLLEGE SHEVGAON
Ayurved College Campus, Shevgaon Dist: Ahmednagar 414502 Maharashtra
Tel: 02429 223630, 223031 Fax: 02429 223399 Email:
pravara_soms@rediffmail.com

PMT/SEMS/644/2023

दि. १०/०२/२०२३

प्रति,
श्री आहेर दिगंबर किसन,
सहशिक्षक,
शेवगांव इंग्लिश मेडियम स्कुल ॲण्ड ज्युनि. महाविद्यालय, शेवगांव.

विषय :- परीक्षा केंद्र अधिकारी नेमणुकी बाबत...

महोदय,

उपरोक्त विषयांस अनुसरुन आपणांस सविनय सादर कि, आपल्या कनिष्ठ महाविद्यालयामध्ये इ. १२ चे परीक्षा केंद्र आहे, त्यानुसार सदर परीक्षा काळामध्ये परीक्षा सुखकर होण्यासाठी आपल्याला आपल्या परीक्षा केंद्रावरती केंद्रसंचालक म्हणुन कार्यभार सोपविण्यात येत आहे.

तरी आपण परीक्षा काळामध्ये केंद्रसंचालक म्हणुन कार्यभार स्विकारावा.

धन्यवाद!!!

Shevgaon English Medium School & Jr. College * PMT's Shevgaon Tal. Shevgaon, Dist. Ahmednagar

13/2/23
Principal
Pravara Medical Trust's
Shevgaon English Medium School &
Jr College, Shevgaon, Dist. Ahmednagar

S39

Spirit of Caring

Works : H-39 & 40, M.I.D.C., Waluj, Aurangabad - 431 133 Maharashtra, India
☎ (0240) 6603361, 6603362
Head Off : Anjali Complex, Khadkeshwar, Aurangabad - 431 001 Maharashtra, India
Email : enquiry@saverapharma.com | Website : www.saverapharma.com
Mumbai Off : D-402, Krishna Galaxy, Dattamandir Road, Vakola, Santacruz (E) Mumbai - 400055 Maharashtra, India
GST No : 27AACCS7967B1Z6 | CIN : U24230MH1996PTC097697

Ref : SPPL/S1-399/HR/2022

08th December 2022

Ms. Poojatai Laxman Gavhane
A/P Manglaput Ta-Newasa
Dist-Ahmadnagar-414603

Sub : **TRAINEE LETTER**

Dear Ms. Poojatai ,

With reference to your application dated 04.12.2022 and the subsequent interview you had with us, the Management is pleased to appoint you as a **"TRAINEE "** in **"QUALITY CONTROL"** Department w.e.f. 08th December 2022 for one year.

During the training period you will be paid a stipend of Rs. 9000/- (Rs. Nine Thousand only) per month. You will be entitled for Rs. 500/- (Rs. Five Hundred only) per month from date of joining as incentive, if you continue to serve for a period of more than 3 years with the organization. Please note that absence of 8 days without leave will make you ineligible for this amount.

The Management will decide either to terminate or extend the period of training in the event of your performance is not up the mark.

On satisfactory completion of your training period you will be appointed initially on 6 months probation and will be place in the suitable grade if work found satisfactory.

You are requested to sign the duplicate copy of this letter as a token of your acceptance.

Yours faithfully,
For SAVERA PHARMACEUTICALS PVT. LTD.

(Anil Save)
Managing Director.

Received & accepted

(Poojatai Laxman Gavhane)

TYBA Eng 2019-20 Alumni 540

22005965

सावित्रीबाई फुले पुणे विद्यापीठ

गणेशखिंड, पुणे – ४११ ००७.

Savitribai Phule Pune University

Ganeshkhind, Pune – 411007.

स्वातंत्र्याचा अमृत महोत्सव

दूरध्वनी क्रमांक : ०२०-२५६२११५६/५७/५९

Telephone : 020-25621156/57/59

ईमेल / Email : approval@unipune.ac.in

शैक्षणिक विभाग (मान्यता कक्ष)

Academic Section (Approval Cell)

वेबसाइट / Website: www.unipune.ac.in

Date:- 30/12/2022

Ref.No.- CCO/5036

To,

The Principal/Director ,
Shri Marutrao Ghule Patil Shikshan Sanstha
Jijamata College of Science & Arts
Addr: Dnyanehshwarnagar Post Bhende
Ta: Nevasa Dist: Ahmednagar - 414605

Subject : Approval to the Appointment of Teacher...

Sir/Madam

With reference to the Selection Committee report of teacher submitted by the college authorities to the Academic Section of the University and your subsequent letter No. **Jcs&A/2022.2023/186, Dated : 22/12/2022** regarding the proposal for seeking teacher approval, I am directed to inform you that the appointment of following teacher is hereby approved with following particular:-

Sr.No	Name of the teacher	Post	Subject	Date and period of approval
1	**Ms. Devakee Bhausaheb Dhokane** 221200102	Assistant Professor	English	W.e.f.16.12.2022 (Maximum nine months or end of the Academic Year 2022-23 which ever is earlier only on C.H.B. Basis)

The above said approval is issued on the basis of the certificate issued by the college authorities regarding fulfillment of all prescribed eligibility criteria, such as qualifications, experience (if essential), etc. by the candidate before calling them for interview and the recommendations made by the Selection Committee to the University for according approval to the appointment of candidate recommended by it.

If any suggestion / correction in the content of this approval letter, then please notify the same in writing within a period of three months from the date of issuance of this letter to the undersigned. No communication will be entertained thereafter.

In the event of any information or document submitted by the college authorities being found false or incorrect at any stage, an appropriate action will be initiated against the college authorities and the candidate concerned.

Teacher Approval awarded by the University shall stand cancelled from the date on which the teacher ceases in service of the affiliated college/recognized institute for any reason, except the transfer of services from one college to other under the same society. It is essential to inform the University about transfer of teacher from one college to another under the same society within a period of fifteen days from the date of joining of the services in new college. It is essential for the appointing authority of the affiliated College/Recognized Institutes to inform the University if the approved teacher resigned/terminated/superannuated from the services of the affiliated College/Recognized Institute.

Jijamata College of Science & Arts * Bhende-414605 * ID/NO. PU/AN/S/043/1992

[P.T.O]

The Institute of Chartered Accountants of India

Examination Results, June 2022

Log

22-23

Foundation - Result, June 2022

ROLL Number	803393
Name	RAJNANDINEE BHARAT WABLE

PAPER	SUBJECT	MARKS OBTAINED
Paper 1	Principles and Practice of Accounting	073
Paper 2	Business Laws & Business Correspondence and Reporting	045
Paper 3	Business Mathematics and Logical Reasoning & Statistics	056
Paper 4	Business Economics & Business and Commercial Knowledge	072
Total		246

Result: PASS

Jijamata College of Science & Arts ★ Bhende-414605 ★ ID/NO. PU/AN/S/043/1992

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22-23

541

The Institute of Chartered Accountants of India

Examination Results, December 2022

Logout

22-23

Foundation - Result, December 2022

Roll Number	706838
Name	PRANAV BALASAHEB DESHMUKH

PAPER	SUBJECT	MARKS OBTAINED
Paper 1	Principles and Practice of Accounting	051
Paper 2	Business Laws & Business Correspondence and Reporting	053
Paper 3	Business Mathematics and Logical Reasoning & Statistics	057
Paper 4	Business Economics & Business and Commercial Knowledge	068
Total		229

Result: PASS

Jijamata College of Science & Arts Bhende-414605 ID/NO. PU/AN/SI/043/1992

22-23

542

20--21 | 22-23 543

Bandhan Bank



Deepak Gaware

Employee Code : 241085

Blood Group : B+

Issuing Authority

College of Science & Arts
Somnathpur
Dist. Murshidabad

2022-23 SKK

TECH novelty

Imagination To Innovation

City vista, Kharadi, Pune 411014

Miss Yogita Mhaske,
Newasa,
Ahmednagar,
Maharashtra-414604

Sub: Letter of Offer

Dear **Yogita**,

Thank you for exploring career opportunities with ***RedPhantom Group Of Industry's*** **RedPhantom Tech Novelty Private Limited**. You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Junior Developer**. Your gross salary including all benefits will be **3,00,000/annum**, as per the terms and conditions which will be mentioned in future documents and agreements like joining letter, employee agreement, bonds.

Kindly confirm your acceptance of this offer online through the **'Acceptance E-mail'**. If not accepted within 48 hours, this offer is liable to lapse at the discretion of RPTN this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

Submission of Documents

At the time of your joining, photocopy of the following documents should be submitted. **(Note: If you are working from home then you can submit scan copy this all documents before you joining/onboarding.)**

- Aadhar Card
- PAN CARD

  You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary.
- Standard X and XII mark sheets equivalent
- Degree certificate and mark sheets for all semesters
- Work permit and/or any other documentation as prescribed by Government of India- Passport

Jijamata College of Science & Arts * ID/NO. PU/AN/SI 043/1992 * Bhende

- 3 Passport Size Photo
- Current Address Proof
- An affidavit/notarised undertaking stating:

*There is no criminal offence registered/pending against you *There is no disciplinary case pending against you in the university *If you were employed, a formal release letter from your previous employer

(The original documents will be returned to you after verification. Optional if you are working from home.)

Post acceptance of RPTN Offer letter if you fail to join on the date provided in the RPTN Joining letter, the offer will stand automatically terminated at the discretion of RPTN.

We look forward to having you in our global team.

Yours sincerely,
For RedPhantom Group Of Industry's
RedPhantom Tech Novelty PVT LTD.

Sakshi Somnath Dombe
Co-Founder & Global Head Talent Acquisition,
RedPhantom Group.

REDPHANTOM TECH NOVELTY PVT LTD. TECH novelty 2020

SAKSHI SOMNATH DOMBE
Co-Founder & Global Head Talent Acquisition,
RedPhantom Group

Jijamata College of Science & Arts ★ Bhende-414605 ID/NO. PU/AN/SI 043/1992

2022-23 546

BAI Infosolutions
3,539 followers
33m •

We are delighted to welcome Madan, to our team at BAI Infosolutions Private Limited! Their unique skills and expertise will undoubtedly contribute to our success, and we look forward to achieving great things together.

#BAIInfosolotions #teams #webdeveloper

#Newbies@BAI



AHMEDNAGAR

CREATE WEBSITE

RAIGAD FORT

I am passionate about creating user-friendly and visually appealing web experiences. I am also excited about the challenges that come with working in a dynamic and fast-paced environment. - Madan

Jijamata College of Science & Arts
ID/NO. PU/AN/SI/043/1992
Bhende-414605

547

Cipla

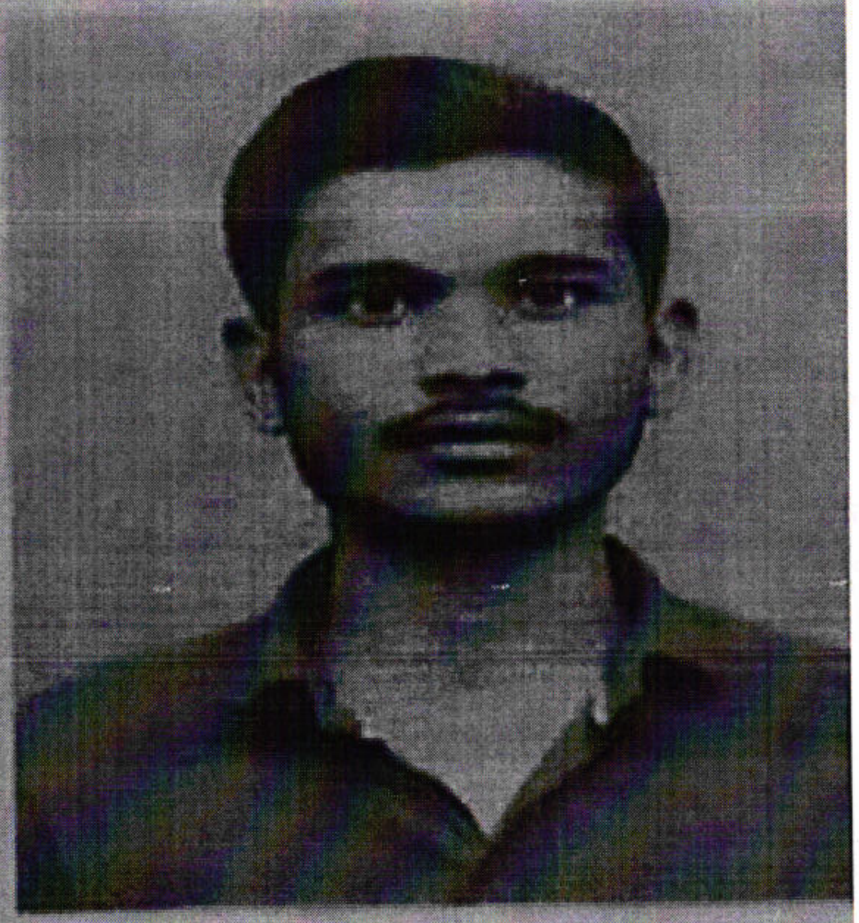
DENTITY BADGE/CARD For
overnment Apprentice

me : Shubham Gatkal

prentice Roll No. : 20230402

pt : API ADL

lid From: 13.10.2023 To: 12.10.2024



uthorised Signatory

Cipla Ltd. A-33/ A-37/2/2, A2 MIDC Patalganga,
410 220 Dist - Raigad, Maharashtra.

548

Cipla

IDENTITY BADGE/CARD For
Government Apprentice



Name :Saurabh Patare

Apprentice Roll No. : 20230411

Dept : API ADL

Valid From: 11.12.2023 To: 10.12.2024

Authorised Signatory

Cipla Ltd. A-33/ A-37/2/2, A2 MIDC Patalganga,
410 220 Dist.- Raigad. Maharashtra


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132324
Somesh W
91464848
OXYFIT COMMERCIAL GYM SETUP
ITNESS STUDIO BY AVINASH WAYK
(जिम)
। बायसेप न्यूट्रीशन
प्रोटीन शॉप
आपल्या कुकाणा शहरामध्ये प्रथमच
महिलांसाठी स्वतंत्र जिम विभाग
मोफत पर्सनल ट्रेनिंग
पहाटे ५ ते रात्री १० वा. पर्यंत जिम चालु
वजन कमी करणे व वजन वाढवण्याची १०० गॅरंटी
लॉकर रुम
सुसज्ज जिम एरिया
अॅडव्हान्स कार्डिओ मशिन

550

TATA CONSULTANCY SERVICES

Tata Consultancy Services

Date:25/12/2022

To,

Mr. Phatke Madhuri Ramesh

Cell-7887878783

Dear Mr. Phatke Madhuri Ramesh

SUB: OFFER LETTER

With reference to your CV and subsequent interview we had with you, we are pleased to offer you a post of Software Developer as trainee at our unit at Tata Consultancy Services, Godrej Millenium Condominium, First Floor, 9 Koregaon Road, Pune, Pune - 411 001 as per the agreed terms.

Salary compensation: Rs. 2,75,000/- CTC per annum.

At joining time you have to submit all your original certificates along with 1 year bond.

With best wishes,

For Tata Consultancy Services

Corporate HR

TÜVINDIA

Registered and Head Office
TUV India Private Limited
801, Raheja Plaza I,
L.B.S. Marg, Ghatkopar (West),
Mumbai – 400 086, Maharashtra, India
CIN U74140MH1999PTC052930
Phone (022) 66477000
Toll Free 1800-209-0902
E-Mail mumbai@tuv-nord.com
URL https://www.tuv-nord.com/in

TÜV®

18th December, 2023

Mr. Sagar Ashok Vidhate
Pune

Dear **Mr. Vidhate,**

Welcome to TUV India and Pune Team!

We are glad to have you on board as part of our team. Your role is critical in fulfilling the mission of TUV India.

We are here to support your transition and are always available for any assistance.

Our best wishes to you and trust to have a long and fruitful association with us.

With Warm Regards

Team HR

552

Mr. DIPAK SHIVAJI NAWALE,
S/O: SHIVAJI NAWALE,
ADD: BHENDE KH, NEWASA TAL,
AHMADNAGAR, MAHARASHTRA– 414605.
EMP ID: 222975.

Date: 28-06-2022

LETTER OF APPOINTMENT

With reference to your Resume and subsequent interview you had with us, we are pleased to offer you an appointment in our organization as "CHEMIST IN Q.C DEPARTMENT" for a fixed period of contractual employment on the following terms and conditions:

The term of your employment shall be valid for a period of one Year from 28th June, 2022 to 27th June, 2023 notwithstanding this in the events of the project/work/deputation for which you are being employed terminates before the aforementioned period; this contract shall be co-terminus with the project/work.

1. You will be deputed by the company to work at our clients office / premises at any of their locations, either onsite or offshore with effect from 28th June, 2022 .During the period of fixed contract your services could be deputed at the sole discretion of the management to any o our clients company to do work pertaining to or incidental to the clients business.

2. You shall report to work on 28th June, 2022 at HETERO DRUGS LTD UNIT- I, (herein referred as client). During your employment, your initial place of posting is in BONTHAPALLY your place o work can be changed as per the requirement of this company or as may be desired by the client

3. Details of your salary break up with components are as shown in Annexure attached herewith.

4. This contract shall be terminable by either party by giving 90 (Ninety) days notice in writing or salary in lieu of notice thereof to the other party.

5. You are entitled to leaves as per the policy of the company for which your services are deputed

6. This letter of Appointment is valid against submission of the following documents at the time o your joining:
   a) Relieving letter from the present employer
   b) Latest pay slip / proof of salary.
   c) Copies of the education certificates.
   d) ADHAAR & PAN card copies

7. You shall at no point of time stake any claim or right to claim employment, damage, loss or compensation of any sort whatsoever either against us or any of our clients.

8. BSR ENTERPRISES will be entitled to make deductions as per applicable law or in respect of an amount due to BSR ENTERPRISES or to the client from you.

5.2.2 Number of students progressing to higher education during the year 2022-23

Department of Chemistry

	Name of student enrolling into higher education	Program graduated from	Name of institution joined	Name of programme admitted to
1	ADHAV PRASHANT RANGNATH	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
2	AGALE BHARATI DEVIDAS	JCS&A Bhende Bk.	New AC&S College, Ahmednagar	MSc Chemistry
3	AINAR RUSHIKESH RAJENDRA	JCS&A Bhende Bk.	ACS College, Sonai	MSc Chemistry
4	BANKAR SMITA DATTATRAY	JCS&A Bhende Bk.	Kopargaon Clg.	MSc Chemistry
5	BHARASKAR ASHISH SUNIL	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
6	BHORE DATTAPATIL BHAUSAHEB	JCS&A Bhende Bk.	S.P. Clg, Pune	MSc Chemistry
7	CHAMUTE ABHISHEK BALASAHEB	JCS&A Bhende Bk.	Ahmednagar College Ahmednagar	MSc Chemistry
8	CHAMUTE RUSHIKESH BALASAHEB	JCS&A Bhende Bk.	New AC&S College, Ahmednagar	MSc Chemistry
9	DARKUNDE ABHIJIT BHAUSAHEB	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
10	DARKUNDE RUSHIKESH DNYANDEV	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
11	DESHMUKH PALLAVI ASHOK	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
12	DEVKAR NILESH SANJAY	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
13	DHAVALE PRATIKSHA RAJENDRA	JCS&A Bhende Bk.	New AC&S College, Ahmednagar	MSc Chemistry
14	ESTAKE SANDESH BALU	JCS&A Bhende Bk.	ACS College, Sonai	MSc Chemistry
15	FATKE SHUBHAM VILAS	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
16	GANAGE NEHA ANIL	JCS&A Bhende Bk.	Ahmednagar College,Ahmednagar	MSc Chemistry
17	GARJE CHAITANYA BHAUSAHEB	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
18	GAWATE PRIYANKA SHIVAJI	JCS&A Bhende Bk.	New AC&S Colleg, Ahmednagar	MSc Chemistry
19	GHODECHOR VIJAY DNYANDEV	JCS&A Bhende Bk.	New AC&S Colleg, Ahmednagar	MSc Chemistry
20	GODECHOR SOMNATH KASHINATH	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
21	GORE GAURI BHAUSAHEB	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
22	GORE GHANSHAM TUKARAM	JCS&A Bhende Bk.	SDM, Newasa	MSc Chemistry
23	GORE KOMAL UTTAM	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
24	JADHAV PALLAVI RAJENDRA	JCS&A Bhende Bk.	SDM, Newasa	MSc Chemistry
25	JADHAV SUVARNA KAKASAHEB	JCS&A Bhende Bk.	New AC&S College, Ahmednagar	MSc Chemistry
26	KADAM ARTI SHANKAR	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
27	KALE AJINATH ABASAHEB	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
28	KALE RUTUJA SUNIL	JCS&A Bhende Bk.	New AC&S College, Ahmednagar	MSc Chemistry
29	KARANDE VISHAL BHAUSAHEB	JCS&A Bhende Bk.	S.P.P.U, Pune	MSc Chemistry
30	KARDILE NAKUL ASHOK	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
31	KARJULE POOJA BABASAHEB	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
32	KARJULE VAISHNAVI BALASAHEB	JCS&A Bhende Bk.	ACS College, Sonai	MSc Chemistry
33	KAWARE AKSHAY SANJAY	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
34	KHANDAGLE NIKITA KANIFNATH	JCS&A Bhende Bk.	SDM, Newasa	MSc Chemistry
35	KOLATE AMRUTA SANJAY	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
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51	PHATAKE MANASI BALASAHEB	JCS&A Bhende Bk.	Radhabai Kale, Ahmednagar	MSc Chemistry
52	PHATAKE SANKET BALASAHEB	JCS&A Bhende Bk.	ACS, Sonai	MSc Chemistry
53	SABALE NIKITA DADASAHEB	JCS&A Bhende Bk.	SDM, Newasa	MSc Chemistry
54	SHELAKE VIKAS TRIMBAK	JCS&A Bhende Bk.	Ahmednagar College	MSc Chemistry
55	SHETE RUTVIK RAVINDRA	JCS&A Bhende Bk.	MCA-Ahmednagar	MSc Chemistry
56	SHINDE POOJA KAILAS	JCS&A Bhende Bk.	ACS, Sonai	MSc Chemistry
57	SHINGARE TUSHAR BABASAHEB	JCS&A Bhende Bk.	NACSC, Shevgaon	MSc Chemistry
58	THOPTE PRITI DATTATRAY	JCS&A Bhende Bk.	JCSA, Bhenda	MSc Chemistry
59	THORE JAYASHRI NANDU	JCS&A Bhende Bk.	JCSA, Bhenda	MSc Chemistry
60	THORE SARIKA BALASAHEB	JCS&A Bhende Bk.	JCSA, Bhenda	MSc Chemistry
61	UBHEDAL PRAMOD BALASAHEB	JCS&A Bhende Bk.	JCSA, Bhenda	MSc Chemistry
62	WABALE PRIYANKA DNYANESHWAR	JCS&A Bhende Bk.	Ahmednagar College	MSc Chemistry
63	WAGH VAISHNAVI DATTATRAY	JCS&A Bhende Bk.	NACSC, Ahmednagar	MSc Chemistry

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64	WARKHADE AADINATH KAKASAHEB	JCS&A Bhende Bk.	Vikhe Clg, Shevgaon	MSc Chemistry
65	WARKHADE MANOJ RAOSAHEB	JCS&A Bhende Bk.	Vikhe Clg, Shevgaon	MSc Chemistry
66	WARKHADE NIKITA RAMKISAN	JCS&A Bhende Bk.	SDM, Newasa	MSc Chemistry
67	WARKHADE SANKET VASANT	JCS&A Bhende Bk.	SDM, Newasa	MSc Chemistry
68	KARDILE PRASAD CHANGDEV	JCS&A Bhende Bk.	JCSA, Bhenda	MSc Chemistry
69	UNDARE SAGAR CHANDRAKANT	JCS&A Bhende Bk.	SDM, Newasa	MSc Chemistry

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JIJAMATA COLLEGE OF SCIENCE AND ARTS, BHENDE Bk

DEPARTMENT OF PHYSICS

2022-23

Sr.No	Name of the student enrolled for higher education	College to which admission taken	Name of present College	Program admitted to
1	Deshmukh Nikita Nandkishor	BAMU,Aurangabad		MSc
2	Popalghat Rohan P.	Law College ,Shrirampur		LL.B
3	Sapate Shivam Maruti	Law College ,Shrirampur		LL.B.
4	Sukalkar Amruta Shankar	ASC,College, Sonai		M.Sc
5	Tambe Ashwini Dattaraya	ASC,College, Sonai		M.Sc.
6	Vitekar Pragati P.	ASC,College, Sonai		M.Sc.

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Jijamata College of Science & Arts ★ ID NO. PU/AN/AS/ 043/1992 ★ Bhende

Shri Marutrao Ghule Patil Shikshan Sanstha's
Jijamata College of Science and Arts. Bhende Tal Newasa Dist Ahmednagar
Department of Botany

5.2.2 Number of Student progressing to higher education during the year 2020-21 23 (2022-2023)

S.R. No.	Name of Student Enrolling intoHigher Education	Programme graduated From	Name of Institute Joined	Name of Programme Admitted to
01	Agale Sunita Arju	Jijamata College of Science and Arts Bhende	Jijamata College of Science and Arts Bhende	M.Sc. Botany
02	Argade Bhakti Rajendran	Jijamata College of Science and Arts. Bhende.	Jijamata College of Science and Arts Bhende	M.Sc. Botany
03	Bhoge Sukanya Kalyan	Jijamata College of Science and Arts. Bhende.	Jijamata College of Science and Arts Bhende	M.Sc. Botany
04	Ghorpade Vaishnavi Trimbak	Jijamata College of Science and Arts .Bhende.	Jijamata College of Science and Arts Bhende	M.Sc. Botany
05	Gore Rajani Ashok	Jijamata College of Science and Arts .Bhende.	Jijamata College of Science and Arts Bhende	M.Sc. Botany
06	Kachhava Nikita Santosh	Jijamata College of Science and Arts. Bhende.	Jijamata College of Science and Arts Bhende	M.Sc. Botany
07	Khatik Komal Babasaheb	Jijamata College of Science and Arts .Bhende.	Jijamata College of Science and Arts Bhende	M.Sc. Botany
08	Kolte Snehal Ramesh	Jijamata College of Science and Arts. Bhende.	Jijamata College of Science and Arts Bhende	M.Sc. Botany
09	Mane Prajakta Appasaheb	Jijamata College of Science and Arts .Bhende.	Jijamata College of Science and Arts Bhende	M.Sc. Botany
10	Mhaske Nikita Eknath	Jijamata College of Science and Arts. Bhende.	Jijamata College of Science and Arts Bhende	M.Sc. Botany
11	Pathak Vaishnavi Dattatray	Jijamata College of Science and Arts. Bhende.	Jijamata College of Science and Arts Bhende	M.Sc. Botany
12	Popale Bhavana Maruti	Jijamata College of Science and Arts. Bhende.	Jijamata College of Science and Arts Bhende	M.Sc. Botany
13	Shete Renuka Bharat	Jijamata College of Science and Arts. Bhende.	Jijamata College of Science and Arts Bhende	M.Sc. Botany
14	Shinde Dhanashri Vijay	Jijamata College of Science and Arts. Bhende.	Jijamata College of Science and Arts Bhende	M.Sc. Botany
15	Kakade Pranali Dadasaheb	Jijamata College of Science and Arts. Bhende.	New Arts,Com.and Science College, Ahmednagar	M.Sc. Botany

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Head
Dept of Botany
Jijamata College of Science & Arts
Vidyanagar, Bhende
Tal.Newasa. Dist.Ahmednagar

Jijamata College of Science & Arts * Bhende
ID NO. PU/AN/AS/ 043/1992

5.2.2. Number of students progressing to higher education (2022-23)

Sr. No.	Name of Student	Parent Institute Class	Parent Institute	Progression to higher education	Higher education detail
1.	Deshmukh Krushna Vitthal	TYBSc Zoology	Jijamata college of science and arts, Bhende	B.P.H.E. society's Ahmednagar college, Ahmednagar	MSc Zoology
2.	Husale Avishkar	TYBSc Zoology	Jijamata college of science and arts, Bhende	B.P.H.E. society's Ahmednagar college, Ahmednagar	MSc Zoology
3.	Bhavar Varsha Eknath	TYBSc Zoology	Jijamata college of science and arts, Bhende	B.P.H.E. society's Ahmednagar college, Ahmednagar	MSc Zoology
4.	Birdawade Isha S.	TYBSc Zoology	Jijamata college of science and arts, Bhende	R. B. N. B. College, Shrirampur	MSc Zoology

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HEAD
Dept. of Zoology
Jijamata College of Science & Arts
Nevaneshwarnagar (Bhende Bk.)
Tal. Nevasa, Dist. Ahmednagar

Jijamata College of Science & Arts * Bhende * ID NO. PUA/A/S/ 043/1992

Department of Commerce

5.2.2 Number of students progression to higher education during the year 2022-23

Sr. No	Name of Students enrolling into higher education	Program graduated from	Name of Institution joined	Name of program admitted to
1	Argade Arjun Dadasaheb	JCS&A Bhende Bk.	SDM College Newasa	M.Com
2	Argade Pratiksha Sanjay	JCS&A Bhende Bk.	SDM College Newasa	M.com
3	Argade Ramkisan Balasaheb	JCS&A Bhende Bk.	SDM College Newasa	M.Com
4	Atakare Pallavi Arjun	JCS&A Bhende Bk.	SDM College Newasa	M.Com
5	Bankar Dnyaneshwar Digambar	JCS&A Bhende Bk.	SDM College Newasa	M.Com
6	Bedre Sanjay Ashok	JCS&A Bhende Bk.	SDM College Newasa	M.Com
7	Daspute Sarayu Laxman	JCS&A Bhende Bk.	SDM College Newasa	M.Com
8	Deshmukh Abhijit Vasant	JCS&A Bhende Bk.	SDM College Newasa	M.Com
9	Deshmukh Priyanka Vikram	JCS&A Bhende Bk.	SDM College Newasa	M.Com
10	Deshmukh Rahul Santosh	JCS&A Bhende Bk.	SDM College Newasa	M.Com
11	Deshmukh Rohini Ashok	JCS&A Bhende Bk.	SDM College Newasa	M.Com
12	Dhadge Dipak Bhagchand	JCS&A Bhende Bk.	SDM College Newasa	M.Com
13	Dighe Vikas Maruti	JCS&A Bhende Bk.	SDM College Newasa	M.Com
14	Dukale Shubhangi Namdev	JCS&A Bhende Bk.	SDM College Newasa	M.Com
15	Dukale Vaishnavi Sudam	JCS&A Bhende Bk.	New A S &C College Shevgaon	M.Com
16	Fulmali Ramchandra Gangaram	JCS&A Bhende Bk.	SDM College Newasa	M.Com
17	Gajare Navnath Bhima	JCS&A Bhende Bk.	SDM College Newasa	M.Com
18	Gavhane Priti Abasaheb	JCS&A Bhende Bk.	SDM College Newasa	M.Com
19	Gavhane Tejas Sandeep	JCS&A Bhende Bk.		M.B.A
20	Gorde Nikita Annasaheb	JCS&A Bhende Bk.	SDM College Newasa	M.Com

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21	Kale Nipun Shesherao	JCS&A Bhende Bk.	SDM College Newasa	M.Com
22	Kale Priyanka Chandrakant	JCS&A Bhende Bk.	SDM College Newasa	M.Com
23	Kale Rutuja Avinash	JCS&A Bhende Bk.	SDM College Newasa	M.Com
24	Kale Vrushali Navnath	JCS&A Bhende Bk.	SDM College Newasa	M.Com
25	Kapase Gauri Ginandev	JCS&A Bhende Bk.	SDM College Newasa	M.Com
26	Kardile Ganesh Balchand	JCS&A Bhende Bk.	Govindrao Adik Law College Shrirampur	LLB
27	Khandagale Abhishek Ambadas	JCS&A Bhende Bk.	SDM College Newasa	M.Com
28	Khedkar Vaishali Santosh	JCS&A Bhende Bk.	SDM College Newasa	M.Com
29	Kolate Krushna Maruti	JCS&A Bhende Bk.	SDM College Newasa	M.Com
30	Kothule Pallvi Anil	JCS&A Bhende Bk.	New A S &C College Shevgaon	M.Com
31	Kulkarni Pranav Udya	JCS&A Bhende Bk.		M.B.A
32	Mhaske Dipali Dilip	JCS&A Bhende Bk.	SDM College Newasa	M.Com
33	Misal Aditya Dattatray	JCS&A Bhende Bk.	SDM College Newasa	M.Com
34	Navale Vaishnavi Vitthal	JCS&A Bhende Bk.	SDM College Newasa	M.Com
35	Navathar Deva Bhausaheb	JCS&A Bhende Bk.	SDM College Newasa	M.Com
36	Nawale Mohini Changadev	JCS&A Bhende Bk.	SDM College Newasa	M.Com
37	Nikam Swati Bhagchand	JCS&A Bhende Bk.	SDM College Newasa	M.Com
38	Pathak Divya Santosh	JCS&A Bhende Bk.	SDM College Newasa	M.Com
39	Pathan Salman Sherkha	JCS&A Bhende Bk.	SDM College Newasa	M.Com
40	Rindhe Vaibhav Shankar	JCS&A Bhende Bk.	SDM College Newasa	M.Com
41	Rodage Rupali Mohan	JCS&A Bhende Bk.	SDM College Newasa	M.Com
42	Rokade Utkarsh Amol	JCS&A Bhende Bk.	SDM College Newasa	M.Com
43	Sase Kunal Eknath	JCS&A Bhende	SDM College	M.Com

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		Bk.	Newasa	
44	Shelke Pallavi Chandrakant	JCS&A Bhende Bk.	SDM College Newasa	M.Com
45	Shinde Somnath Suresh	JCS&A Bhende Bk.	SDM College Newasa	M.Com
46	Shirsath Gitanjali Balasaheb	JCS&A Bhende Bk.	SDM College Newasa	M.Com
47	Shul Kamlesh Prakash	JCS&A Bhende Bk.		M.B.A
48	Somwanshi Shivani Nitin	JCS&A Bhende Bk.	SDM College Newasa	M.Com
49	Walunjkar Sakshi Bandu	JCS&A Bhende Bk.	SDM College Newasa	M.Com

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Jijamata College of Science & Arts * Bhende * ID NO. PUN/ASI 043/1992

Department of Marathi

5.2.2 Name of Student progression to higher education during the year 2022-23

Sr. No.	Name of Student Enrolling into Higher Education	Program Graduated from	Name of Institution Joined	Admitted to
1	Gaikwad Madhuri Bhagwat	B.A.	Jijamata College Of Science And Arts, Bhende	M.A.
2	Garad Krushna Bharat	B.A.	Jijamata College Of Science And Arts, Bhende	M.A.
3	Ghodechor Minal Changdev	B.A.	Jijamata College Of Science And Arts, Bhende	M.A.
4	Khatik Rutuja Sunil	B.A.	Jijamata College Of Science And Arts, Bhende	M.A.
5	Mhaske Rushikesh Ashok	B.A.	Jijamata College Of Science And Arts, Bhende	M.A.
6	Savant Sonali Shivaji	B.A.	Jijamata College Of Science And Arts, Bhende	M.A.
7	Shinde Manisha Kacharu	B.A.	Ahmednagar College, Ahmednagar	M.A.
8	Tambe Akshay Sopan	B.A.	Jijamata College Of Science And Arts, Bhende	M.A.
9	Ugale Saurabha Shankar	B.A.	Jijamata College Of Science And Arts, Bhende	M.A

Head of Dept.

5.2.2 Number of Student progressing to higher education during the year 2022-23

Name of the enrolling into Higher Education	Program Graduated from	Name of institution joined	Name of programme admitted to
Gaykwad Yogesh Subhash	Jijamata college Bhende	SDM College Newasa	MA Hindi
Ingale Priya Macchindra	Jijamata college Bhende	SDM College Newasa	MA Hindi
Sawant Anjali Namdeo	Jijamata college Bhende	SDM College Newasa	MA Hindi

H.O.D
Hindi

Jijamata College of Science & Arts * Bhenda * ID NO. PU/AN/SI 043/1992

Department Of History

5.2.2 Number of student progressing to higher education during the year 2020-21

Sr.No	Name Of Student Enrolling into Higher Education	Program Graduated From	Name Of Institution Joined	Name Of Programme Admitted To
1	Itkar Dipak Jalindar	Jijamata College Bhende	S.D.M College Newasa	M.A History
2	Mungase Rahul Sopan	Jijamata College Bhende	S.D.M College Newasa	M.A History
3	Khatik Rutuja Suresh	Jijamata College Bhende	Arts,Commers And Science College Sonai	M.A History
4	Paulbudhe Rutuja Dattatray	Jijamata College Bhende	S.D.M College Newasa	M.A History

Department Of History

5.2.2 Number of student progressing to higher education during the year 2021-22

Sr.No	Name Of Student Enrolling into Higher Education	Program Graduated From	Name Of Institution Joined	Name Of Programme Admitted To
1	Bhakre Anita Ashok	Jijamata College Bhende	Arts,Commers And Science College Sonai	M.A History
2	Satpute Amol Bhausaheb	Jijamata College Bhende	Arts,Commers And Science College Sonai	M.A History
3	Sheikh Soyal Shabir	Jijamata College Bhende	Kukana	Hotel Buisness
4	Aghaw Devidas Bhausaheb	Jijamata College Bhende	S.D.M College Newasa	M.A History
5	Khade Ravindra Dagadu	Jijamata College Bhende	S.D.M College Newasa	M.A History

Department Of History

5.2.2 Number of student progressing to higher education during the year 2022-23

Sr.No	Name Of Student Enrolling into Higher Education	Program Graduated From	Name Of Institution Joined	Name Of Programme Admitted To
1	Gaikwad Akshay Anil	Jijamata College Bhende	Dnyaneshwar Mahavidyalay, Newasa	M.A Hindi
2	Najan Ganesh Shivnath	Jijamata College Bhende		Business
3	Gaikwad Yogesh Subhash	Jijamata College Bhende	Dnyaneshwar Mahavidyalay, Newasa	M.A Hindi

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Jijamata College Of Science And Arts Bhende

Economics Department

Academic Year 2023-24

Graduate Student further Education

Sr No	Students Name	Transfer to college	Admitted to
1	Pandit Rushikesh gitaram	**Jijamata College Bhende M.A Economics Addmission**	M.A Economics
2	Bhavle Aashvini Bhimrao	**Jijamata College Bhende**	M.A Economics
3	Jagtap Yuvraj Vasant	**Jijamata College Bhende**	M.A Economics
4	Naik Rushikesh Praladh	**Jijamata College Bhende**	M.A Economics

DR KALE S.B
Head, Dept Economics,

DR. S.R.Landge
Principal